PATENT AS



IN COVER SHEET

100676218

To the Honorable Commissioner Please record the attached original document or copy thereof. 2. Name and address of receiving party(ies) 1. Name of conveying party(ies): Phillip M. WINTER, Charles B. DOUSETTE and Jerome M. FRIED Minnesota Mining and Manufacturing Company P.O. Box 33427 Additional names of conveying party(ies) attached? St. Paul, Minnesota 55133-3427 Yes No 3. Nature of conveyance: Assignment Execution Date(s): February 23, 1998 4. Application number or patent number: This document is being filed with a new patent application on February 23, 1998. This document is to be recorded against the following patent application or patent: 5. Name and address of party to whom correspondence concerning document 6. Total number of applications should be mailed: and patents involved: James J. Trussell 1 Minnesota Mining and Manufacturing Company Office of Intellectual Property Counsel \$40.00 P.O. Box 33427 St. Paul, Minnesota 55133-3427 40,00 7. Total fee (37 CFR 3.41) . . . \$40.00 . Please charge it to Deposit Account No. 13-3723 03/20/1998 BSTEWART 00000039 DAM:133723 Sale Ref: 00000039 DAM: 133723 29084069 O NOT USE THIS SPACE 290840 8. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. James J. Trussell Date Printed Name of Attorney Total number of pages including cover sheet, attachments, and document:

Form Rec-Asn.doc Rev. 6/11/96

Mail documents to be recorded with required cover sheet information to Commissioner of Patents & Trademarks, Box Assignments, Washington, D.C. 20231

ASSIGNMENT

Whereas We, the below named inventors, with residences and citizenships as indicated below; have made an invention in the design of a

SURFACE TREATING ARTICLE

and have contemporaneously executed an application for Letters Patent of the United States of America based thereon;

Now, therefore, for good and valuable consideration, receipt of which is acknowledged, we have individually and jointly agreed to assign and transfer and do hereby assign and transfer unto the MINNESOTA MINING AND MANUFACTURING COMPANY (sometimes designated as the Minnesota Mining & Manufacturing Company), a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by us or any of us or made jointly with others (provided any such improvement is made during, or within one year after the termination of, the employment by the said Company of whichever of us, solely or jointly with one or more others, has made the same), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by us or any of us had this assignment and transfer not been made,

We do further agree for ourselves and for our heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as we lawfully may, that may be deemed necessary by the said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries;

And we do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to the said Minnesota Mining and Manufacturing Company, as the assignee of the entire right, title, and interest therein.

In witness whereof, we have hereunto signed our names on the days and years set forth below.

Allie M Honter	
Phillip M. Winter	
Residence: Birchwood, Minnesota, USA	
Citizenship: United States of America	
STATE OF MINNESOTA)	
) ss.	
COUNTY OF RAMSEY)	
On this 23 ^{rg} day of February 1998, before	me personally
On this 23 ^{r3} day of Februars 1998, before appeared the above-named Phillip M. Winter, personally known by me, and known by me to described in and who executed the foregoing instrument, and who acknowledged that he exe as his free act and deed, on the day and year aforesaid.	
(Seal KAY M. DOEPNER KAY M. DOEPNER WASHINGTON COUNTY MASHINGTON C	Notary Public

	Charles B Docket No. 53989USA7A
	Charles B. Dousette
	Residence: Minneapolis, Minnesota, USA
	Citizenship: United States of America
STATE OF MINNESOTA)	
COUNTY OF RAMSEY	
On this $23^{\circ 3}$ day of	of <u>Februars</u> 19 <u>98</u> , before me personally Dousette, personally known by me, and known by me to be the
	the foregoing instrument, and who acknowledged that he executed
(Seal) KAY M. DOEPNER NOTARY PUBLIC - MINNESOTA	Kay M. Daegmer Notary Public
WASHINGTON COUNTY My Comm. Expires Jan. 31, 2000	Notary Public
	Leronie Mi Die
	Jerome M. Fried
	Residence: North Saint Paul, Minnesota, USA
	Citizenship: United States of America
STATE OF MINNESOTA)	
) ss.	
COUNTY OF RAMSEY)	
On this 23 rd day of	of <u>February</u> 1948, before me personally Fried, personally known by me, and known by me to be the person
described in and who executed the foreg as his free act and deed, on the day and y	going instrument, and who acknowledged that he executed the same year aforesaid.
(Seal) { KAY M. DOEPNER }	Kay M. Doepner Notary Public
NOTARY PUBLIC - MINNESOTA WASHINGTON COUNTY	Notary Public

RECORDED: 02/23/1998