

4/21/98

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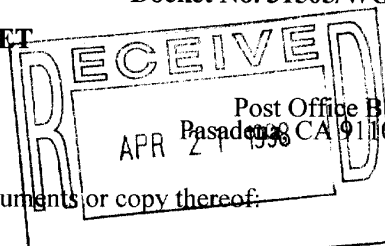
05-07-1998



100704231 SHEET

Docket No. 31505/WGM/A23

Box Assignment  
Commissioner of Patents and Trademarks  
Washington, D.C. 20231



Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof:

<b>1. Name of conveying party(ies):</b>  <b>Richard G. Meikka, Dennis R. Benoit, Richard M. Thomas, James P. Rettker, Karl Josephy</b>  Additional name(s) of conveying party(ies) attached: No		<b>2. Name and address of receiving party(ies):</b>  Name: <b>Avery Dennison Corporation</b>  Street Address:  <b>150 N. Orange Grove Boulevard, Pasadena, California 91103</b>  Additional name(s) & address(es) attached? No			
<b>3. Name of conveyance:</b>  <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other:  Execution Date: <b>March 19, 1998, March 20, 1998, March 23, 1998</b>					
<b>4. Application number(s) or patent number(s):</b>  If this document is being filed together with a new application, the execution date of the application is:  <table border="1"><tr><td><b>A. Patent Application No.(s)</b> 08/939,183</td><td><b>B. Patent No.(s)</b></td></tr></table> Additional numbers attached? No				<b>A. Patent Application No.(s)</b> 08/939,183	<b>B. Patent No.(s)</b>
<b>A. Patent Application No.(s)</b> 08/939,183	<b>B. Patent No.(s)</b>				
<b>5. Please return the recorded document and address all correspondence to:</b>  <b>CHRISTIE, PARKER &amp; HALE, LLP</b> P.O. Box 7068 Pasadena, CA 91109-7068 Attention: <b>Walter G. Maxwell</b>		<b>6. Total number of applications and patents involved.....</b> <span style="border: 1px solid black; padding: 2px;">1</span>			
<b>10. <input type="checkbox"/> Explanatory letter is enclosed.</b>		<b>7. <input checked="" type="checkbox"/> Total fee enclosed (37 CFR 3.41):      \$ 40.00</b> <b>8. <input checked="" type="checkbox"/> Any deficiency or overpayment of fees should be charged or credited to <b>Deposit Account No. 03-1728</b>, except for payment of issue fees required under 37 CFR § 1.18. Please show our docket number with any credit or charge to our Deposit Account.</b>			
<b>9. Statement and signature.</b> To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.  Date: April 15, 1998  By <u>Walter G. Maxwell</u> Name: Walter G. Maxwell 626/795-9900; 213/681-1800					
		<b>Total number of pages including cover sheet, attachments, and document:</b> <span style="border: 1px solid black; padding: 2px;">17</span>			

05/05/1998 JSH/DAZZ 00000101 08939183

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## ASSIGNMENT

WHEREAS, WE, **Richard G. Meikka; Dennis R. Benoit; Richard M. Thomas; James P. Rettker; and Karl Josephy**, residing at 6735 14 Street South, St. Petersburg, Florida 33705; 302 Circle Slope Drive, Simpsonville, South Carolina 29681-5854; 2721 James Drive, Dyer, Illinois 46311; 111 Maple Drive, Glenwood, Illinois 60425; and 450 North Highland Street, Los Angeles, California 90036, respectively, have invented certain new and useful improvements disclosed in an application for United States Letters Patent entitled **PROCESS FOR MAKING MACHINE READABLE IMAGES**, filed September 29, 1997; Application No. 08/939,183;

AND WHEREAS **Avery Dennison Corporation**, a Delaware corporation, having a place of business at 150 N. Orange Grove Boulevard, Pasadena, California 91103 (hereafter, together with any successors, legal representatives or assigns thereof, called "ASSIGNEE") wants to acquire the entire right, title and interest in and to said improvements and application.

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, we have sold, assigned, transferred and set over, and do hereby sell, assign, transfer and set over to ASSIGNEE the entire right, title and interest in and to said improvements, and said application and all divisions and continuations thereof, and all United States Letters Patents which may be granted thereon and all reissues, reexaminations and extensions thereof, and all priority rights under all available International Agreements, Treaties and Conventions for the protection of intellectual property in its various forms in every participating country, and all applications for patents (including related rights such as utility-model registrations, inventor's certificates, and the like) heretofore or hereafter filed for said improvements in any foreign countries, and all patents (including all continuations, divisions, extensions, renewals, substitutes, and reissues thereof) granted for said improvements in any foreign countries; and we hereby authorize and request the United States Commissioner of Patents and Trademarks, and any officials of foreign countries whose duty it is to issue patents on applications as aforesaid, to issue all patents for said improvements to ASSIGNEE in accordance with the terms of this Assignment;

AND WE HEREBY covenant that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute, any agreement in conflict herewith;

AND WE HEREBY further covenant and agree that we will communicate to ASSIGNEE any facts known to us respecting said improvements, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, substitute and reissue applications, make all rightful oaths and generally do everything possible to aid ASSIGNEE to obtain and enforce proper patent protection for said improvements in all countries.

**ASSIGNMENT**  
**Docket No. 31505/WGM**

**Joint**

IN TESTIMONY WHEREOF, I hereunto set my hand this \_\_\_\_\_ day of \_\_\_\_\_, 19 \_\_\_\_.

\_\_\_\_\_  
Richard G. Meikka

STATE OF \_\_\_\_\_ )  
COUNTY OF \_\_\_\_\_ )

On \_\_\_\_\_, before me \_\_\_\_\_, Notary Public, personally appeared **Richard G. Meikka** personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

\_\_\_\_\_  
Signature of Notary

\*\*\*\*\*

IN TESTIMONY WHEREOF, I hereunto set my hand this \_\_\_\_\_ day of \_\_\_\_\_, 19 \_\_\_\_.

\_\_\_\_\_  
Dennis R. Benoit

STATE OF \_\_\_\_\_ )  
COUNTY OF \_\_\_\_\_ )

On \_\_\_\_\_, before me \_\_\_\_\_, Notary Public, personally appeared **Dennis R. Benoit** personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

\_\_\_\_\_  
Signature of Notary

\*\*\*\*\*

ASSIGNMENT  
Docket No. 31505/WGM

Joint

IN TESTIMONY WHEREOF, I hereunto set my hand this 23rd day of March, 19 98.

Richard M. Thomas  
Richard M. Thomas

STATE OF OHIO )  
COUNTY OF LAKE )

On MARCH 23, 1998, before me Richard M. Thomas, Notary Public, personally appeared **Richard M. Thomas** personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

Linda M. Serfat up 8/15/01  
Signature of Notary

\*\*\*\*\*

IN TESTIMONY WHEREOF, I hereunto set my hand this \_\_\_\_\_ day of \_\_\_\_\_, 19 \_\_\_\_.

\_\_\_\_\_  
James P. Rettker

STATE OF \_\_\_\_\_ )  
COUNTY OF \_\_\_\_\_ )

On \_\_\_\_\_, before me \_\_\_\_\_, Notary Public, personally appeared **James P. Rettker** personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

\_\_\_\_\_  
Signature of Notary

\*\*\*\*\*

**ASSIGNMENT**  
**Docket No. 31505/WGM**

**Joint**

IN TESTIMONY WHEREOF, I hereunto set my hand this \_\_\_\_\_ day of \_\_\_\_\_, 19 \_\_\_\_\_.

\_\_\_\_\_  
Karl Josephy

STATE OF \_\_\_\_\_ )  
COUNTY OF \_\_\_\_\_ )

On \_\_\_\_\_, before me \_\_\_\_\_, Notary Public,  
personally appeared **Karl Josephy** personally known to me (or proved to me on the basis of satisfactory evidence)  
to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the  
same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf  
of which the person acted, executed the instrument.

WITNESS my hand and official seal.

\_\_\_\_\_  
Signature of Notary

AGJ PAS123070.1-\*2/26/98 9:13 am

**WGM/agj**  
F:\FORMS\ASSIGNPAT-JNT

## ASSIGNMENT

WHEREAS, WE, **Richard G. Meikka; Dennis R. Benoit; Richard M. Thomas; James P. Rettker; and Karl Josephy**, residing at 6735 14 Street South, St. Petersburg, Florida 33705; 302 Circle Slope Drive, Simpsonville, South Carolina 29681-5854; 2721 James Drive, Dyer, Illinois 46311; 111 Maple Drive, Glenwood, Illinois 60425; and 450 North Highland Street, Los Angeles, California 90036, respectively, have invented certain new and useful improvements disclosed in an application for United States Letters Patent entitled **PROCESS FOR MAKING MACHINE READABLE IMAGES**, filed September 29, 1997; Application No. 08/939,183;

AND WHEREAS **Avery Dennison Corporation**, a Delaware corporation, having a place of business at 150 N. Orange Grove Boulevard, Pasadena, California 91103 (hereafter, together with any successors, legal representatives or assigns thereof, called "ASSIGNEE") wants to acquire the entire right, title and interest in and to said improvements and application.

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, we have sold, assigned, transferred and set over, and do hereby sell, assign, transfer and set over to ASSIGNEE the entire right, title and interest in and to said improvements, and said application and all divisions and continuations thereof, and all United States Letters Patents which may be granted thereon and all reissues, reexaminations and extensions thereof, and all priority rights under all available International Agreements, Treaties and Conventions for the protection of intellectual property in its various forms in every participating country, and all applications for patents (including related rights such as utility-model registrations, inventor's certificates, and the like) heretofore or hereafter filed for said improvements in any foreign countries, and all patents (including all continuations, divisions, extensions, renewals, substitutes, and reissues thereof) granted for said improvements in any foreign countries; and we hereby authorize and request the United States Commissioner of Patents and Trademarks, and any officials of foreign countries whose duty it is to issue patents on applications as aforesaid, to issue all patents for said improvements to ASSIGNEE in accordance with the terms of this Assignment;

AND WE HEREBY covenant that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute, any agreement in conflict herewith;

AND WE HEREBY further covenant and agree that we will communicate to ASSIGNEE any facts known to us respecting said improvements, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, substitute and reissue applications, make all rightful oaths and generally do everything possible to aid ASSIGNEE to obtain and enforce proper patent protection for said improvements in all countries.

ASSIGNMENT  
Docket No. 31505/WGM

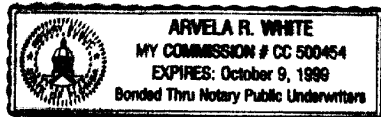
Joint

IN TESTIMONY WHEREOF, I hereunto set my hand this 23 day of March, 19 98.

Richard G. Meikka  
Richard G. Meikka

STATE OF Florida )  
COUNTY OF Pinellas )

On March 23, 1998, before me Arvela R. White, Notary Public, personally appeared **Richard G. Meikka** personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.



WITNESS my hand and official seal.

Arvela R. White  
Signature of Notary

\*\*\*\*\*

IN TESTIMONY WHEREOF, I hereunto set my hand this \_\_\_\_\_ day of \_\_\_\_\_, 19 \_\_\_\_.

\_\_\_\_\_  
Dennis R. Benoit

STATE OF \_\_\_\_\_ )  
COUNTY OF \_\_\_\_\_ )

On \_\_\_\_\_, before me \_\_\_\_\_, Notary Public, personally appeared **Dennis R. Benoit** personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

\_\_\_\_\_  
Signature of Notary

\*\*\*\*\*

**ASSIGNMENT**  
**Docket No. 31505/WGM**

**Joint**

IN TESTIMONY WHEREOF, I hereunto set my hand this \_\_\_\_\_ day of \_\_\_\_\_, 19 \_\_\_\_.

\_\_\_\_\_  
Richard M. Thomas

STATE OF \_\_\_\_\_ )  
COUNTY OF \_\_\_\_\_ )

On \_\_\_\_\_, before me \_\_\_\_\_, Notary Public, personally appeared **Richard M. Thomas** personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

\_\_\_\_\_  
Signature of Notary

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IN TESTIMONY WHEREOF, I hereunto set my hand this \_\_\_\_\_ day of \_\_\_\_\_, 19 \_\_\_\_.

\_\_\_\_\_  
James P. Rettker

STATE OF \_\_\_\_\_ )  
COUNTY OF \_\_\_\_\_ )

On \_\_\_\_\_, before me \_\_\_\_\_, Notary Public, personally appeared **James P. Rettker** personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

\_\_\_\_\_  
Signature of Notary

\*\*\*\*\*



**ASSIGNMENT**  
**Docket No. 31505/WGM**

**Joint**

IN TESTIMONY WHEREOF, I hereunto set my hand this \_\_\_\_\_ day of \_\_\_\_\_, 19 \_\_\_\_\_.

\_\_\_\_\_  
Karl Josephy

STATE OF \_\_\_\_\_ )  
COUNTY OF \_\_\_\_\_ )

On \_\_\_\_\_, before me \_\_\_\_\_, Notary Public,  
personally appeared **Karl Josephy** personally known to me (or proved to me on the basis of satisfactory evidence)  
to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the  
same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf  
of which the person acted, executed the instrument.

WITNESS my hand and official seal.

\_\_\_\_\_  
Signature of Notary

AGJ PAS123070.1-3/9/98 4:46 pm

**WGM/agj**  
F:\FORMS\ASSIGNPAT-JNT

**ASSIGNMENT**

WHEREAS, WE, **Richard G. Meikka; Dennis R. Benoit; Richard M. Thomas; James P. Rettker; and Karl Josephy**, residing at 6735 14 Street South, St. Petersburg, Florida 33705; 302 Circle Slope Drive, Simpsonville, South Carolina 29681-5854; 2721 James Drive, Dyer, Illinois 46311; 111 Maple Drive, Glenwood, Illinois 60425; and 450 North Highland Street, Los Angeles, California 90036, respectively, have invented certain new and useful improvements disclosed in an application for United States Letters Patent entitled **PROCESS FOR MAKING MACHINE READABLE IMAGES**, filed September 29, 1997; Application No. 08/939,183;

AND WHEREAS **Avery Dennison Corporation**, a Delaware corporation, having a place of business at 150 N. Orange Grove Boulevard, Pasadena, California 91103 (hereafter, together with any successors, legal representatives or assigns thereof, called "ASSIGNEE") wants to acquire the entire right, title and interest in and to said improvements and application.

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, we have sold, assigned, transferred and set over, and do hereby sell, assign, transfer and set over to ASSIGNEE the entire right, title and interest in and to said improvements, and said application and all divisions and continuations thereof, and all United States Letters Patents which may be granted thereon and all reissues, reexaminations and extensions thereof, and all priority rights under all available International Agreements, Treaties and Conventions for the protection of intellectual property in its various forms in every participating country, and all applications for patents (including related rights such as utility-model registrations, inventor's certificates, and the like) heretofore or hereafter filed for said improvements in any foreign countries, and all patents (including all continuations, divisions, extensions, renewals, substitutes, and reissues thereof) granted for said improvements in any foreign countries; and we hereby authorize and request the United States Commissioner of Patents and Trademarks, and any officials of foreign countries whose duty it is to issue patents on applications as aforesaid, to issue all patents for said improvements to ASSIGNEE in accordance with the terms of this Assignment;

AND WE HEREBY covenant that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute, any agreement in conflict herewith;

AND WE HEREBY further covenant and agree that we will communicate to ASSIGNEE any facts known to us respecting said improvements, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, substitute and reissue applications, make all rightful oaths and generally do everything possible to aid ASSIGNEE to obtain and enforce proper patent protection for said improvements in all countries.

ASSIGNMENT  
Docket No. 31505/WGM

Joint

IN TESTIMONY WHEREOF, I hereunto set my hand this \_\_\_\_\_ day of \_\_\_\_\_, 19 \_\_\_\_.

\_\_\_\_\_  
Richard G. Meikka

STATE OF \_\_\_\_\_ )  
COUNTY OF \_\_\_\_\_ )

On \_\_\_\_\_, before me \_\_\_\_\_, Notary Public, personally appeared **Richard G. Meikka** personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

\_\_\_\_\_  
Signature of Notary

\*\*\*\*\*

IN TESTIMONY WHEREOF, I hereunto set my hand this 19 day of March, 19 98.

Dennis R. Benoit  
Dennis R. Benoit

STATE OF South Carolina )  
COUNTY OF Laurens )

On 19 March 1998, before me Mamie S Parsons, Notary Public, personally appeared **Dennis R. Benoit** personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

Mamie S Parsons  
Signature of Notary

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ASSIGNMENT  
Docket No. 31505/WGM

Joint

IN TESTIMONY WHEREOF, I hereunto set my hand this \_\_\_\_\_ day of \_\_\_\_\_, 19 \_\_\_\_.

\_\_\_\_\_  
Richard M. Thomas

STATE OF \_\_\_\_\_ )  
COUNTY OF \_\_\_\_\_ )

On \_\_\_\_\_, before me \_\_\_\_\_, Notary Public,  
personally appeared **Richard M. Thomas** personally known to me (or proved to me on the basis of satisfactory  
evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he  
executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity  
upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

\_\_\_\_\_  
Signature of Notary

\*\*\*\*\*

IN TESTIMONY WHEREOF, I hereunto set my hand this \_\_\_\_\_ day of \_\_\_\_\_, 19 \_\_\_\_.

\_\_\_\_\_  
James P. Rettker

STATE OF \_\_\_\_\_ )  
COUNTY OF \_\_\_\_\_ )

On \_\_\_\_\_, before me \_\_\_\_\_, Notary Public,  
personally appeared **James P. Rettker** personally known to me (or proved to me on the basis of satisfactory  
evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he  
executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity  
upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

\_\_\_\_\_  
Signature of Notary

\*\*\*\*\*

**ASSIGNMENT**  
**Docket No. 31505/WGM**

**Joint**

IN TESTIMONY WHEREOF, I hereunto set my hand this \_\_\_\_\_ day of \_\_\_\_\_, 19 \_\_\_\_.

\_\_\_\_\_  
Karl Josephy

STATE OF \_\_\_\_\_ )  
COUNTY OF \_\_\_\_\_ )

On \_\_\_\_\_, before me \_\_\_\_\_, Notary Public,  
personally appeared **Karl Josephy** personally known to me (or proved to me on the basis of satisfactory evidence)  
to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the  
same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf  
of which the person acted, executed the instrument.

WITNESS my hand and official seal.

\_\_\_\_\_  
Signature of Notary

AGJ PAS123070.1-\*3/9/98 4:46 pm

**WGM/agj**  
F:\FORMS\ASSIGNPAT-JNT

**ASSIGNMENT**

WHEREAS, WE, **Richard G. Meikka; Dennis R. Benoit; Richard M. Thomas; James P. Rettker; and Karl Josephy**, residing at 6735 14 Street South, St. Petersburg, Florida 33705; 302 Circle Slope Drive, Simpsonville, South Carolina 29681-5854; 2721 James Drive, Dyer, Illinois 46311; 111 Maple Drive, Glenwood, Illinois 60425; and 450 North Highland Street, Los Angeles, California 90036, respectively, have invented certain new and useful improvements disclosed in an application for United States Letters Patent entitled **PROCESS FOR MAKING MACHINE READABLE IMAGES**, filed September 29, 1997; Application No. 08/939,183;

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NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, we have sold, assigned, transferred and set over, and do hereby sell, assign, transfer and set over to ASSIGNEE the entire right, title and interest in and to said improvements, and said application and all divisions and continuations thereof, and all United States Letters Patents which may be granted thereon and all reissues, reexaminations and extensions thereof, and all priority rights under all available International Agreements, Treaties and Conventions for the protection of intellectual property in its various forms in every participating country, and all applications for patents (including related rights such as utility-model registrations, inventor's certificates, and the like) heretofore or hereafter filed for said improvements in any foreign countries, and all patents (including all continuations, divisions, extensions, renewals, substitutes, and reissues thereof) granted for said improvements in any foreign countries; and we hereby authorize and request the United States Commissioner of Patents and Trademarks, and any officials of foreign countries whose duty it is to issue patents on applications as aforesaid, to issue all patents for said improvements to ASSIGNEE in accordance with the terms of this Assignment;

AND WE HEREBY covenant that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute, any agreement in conflict herewith;

AND WE HEREBY further covenant and agree that we will communicate to ASSIGNEE any facts known to us respecting said improvements, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, substitute and reissue applications, make all rightful oaths and generally do everything possible to aid ASSIGNEE to obtain and enforce proper patent protection for said improvements in all countries.

ASSIGNMENT  
Docket No. 31505/WGM

Joint

IN TESTIMONY WHEREOF, I hereunto set my hand this \_\_\_\_\_ day of \_\_\_\_\_, 19 \_\_\_\_.

\_\_\_\_\_  
Richard G. Meikka

STATE OF \_\_\_\_\_ )  
COUNTY OF \_\_\_\_\_ )

On \_\_\_\_\_, before me \_\_\_\_\_, Notary Public, personally appeared **Richard G. Meikka** personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

\_\_\_\_\_  
Signature of Notary

\*\*\*\*\*

IN TESTIMONY WHEREOF, I hereunto set my hand this \_\_\_\_\_ day of \_\_\_\_\_, 19 \_\_\_\_.

\_\_\_\_\_  
Dennis R. Benoit

STATE OF \_\_\_\_\_ )  
COUNTY OF \_\_\_\_\_ )

On \_\_\_\_\_, before me \_\_\_\_\_, Notary Public, personally appeared **Dennis R. Benoit** personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

\_\_\_\_\_  
Signature of Notary

\*\*\*\*\*

ASSIGNMENT  
Docket No. 31505/WGM

Joint

IN TESTIMONY WHEREOF, I hereunto set my hand this \_\_\_\_\_ day of \_\_\_\_\_, 19 \_\_\_\_.

\_\_\_\_\_  
Richard M. Thomas

STATE OF \_\_\_\_\_ )  
COUNTY OF \_\_\_\_\_ )

On \_\_\_\_\_, before me \_\_\_\_\_, Notary Public, personally appeared **Richard M. Thomas** personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

\_\_\_\_\_  
Signature of Notary

\*\*\*\*\*

IN TESTIMONY WHEREOF, I hereunto set my hand this 20 day of March, 19 98.

James P. Rettker  
James P. Rettker

STATE OF Indiana )  
COUNTY OF Lake )

On March 20, 1998, before me Tami S. Johnson, Notary Public, personally appeared **James P. Rettker** personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

Tami S. Johnson  
Signature of Notary

\*\*\*\*\*

TAMI S. JOHNSON  
NOTARY PUBLIC NO. 360869  
STATE OF INDIANA  
COMMISSION EXP. 03/19/99



**ASSIGNMENT**  
**Docket No. 31505/WGM**

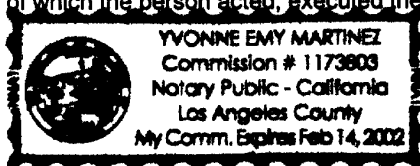
**Joint**

IN TESTIMONY WHEREOF, I hereunto set my hand this 19 day of March, 19 98.

Karl Josephy  
Karl Josephy  
KARL JOSEPHY

STATE OF  
COUNTY OF )  
)

On 3-19-98, before me Yvonne Emy Martinez, Notary Public, personally appeared Karl Josephy personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.



WITNESS my hand and official seal.

Yvonne Emy Martinez  
Signature of Notary

WGM/agj  
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