

AGREEMENTS

Confirmation/Assignment 1:

WHEREAS, We, Tinker Linn Hatfield and Mark J. Smith, citizens of the United States of America, residing at 2330 N.E. Thompson, Portland, OR 97212 and 6939 S.W. 148th Court, Beaverton, OR 97005, respectively, have invented a Portion of a Shoe Upper for which an application for a Patent of the United States was executed on even date herewith; and

WHEREAS, NIKE, Inc., a corporation of the state of Oregon, having a place of business at One Bowerman Drive, Beaverton, Oregon 97005-6453, is desirous of confirming that it has already been assigned, or, if not already assigned, is desirous of acquiring the entire worldwide legal and beneficial right, title and interest in and to the aforesaid invention and in and to any Patents anywhere in the world which may be granted therefor, including the right to claim priority of the respective United States Patent application;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, the aforesaid Tinker Linn Hatfield and Mark J. Smith by these presents do confirm that we did (under the law of the jurisdiction(s) where the invention was conceived, reduced to practice and made, under the NIKE Employee Invention and Secrecy Agreement and/or under some other agreement with NIKE, Inc. including such a sale, assignment or transfer) sell, assign and transfer or, if not already done so, do sell, assign and transfer unto NIKE, Inc., its successors, legal representatives and assigns, the full, exclusive and worldwide right in and to said invention as described in said application, and in and to any Patents anywhere in the world which may be granted therefor and in and to any and all divisions, reissues, continuations, extensions and renewals thereof, including the right to claim priority of the respective United States Patent application;

AND WE HEREBY authorize and request the Commissioner of Patents and Trademarks or any other proper officer or agency of any country to issue all said Patents to said assignee;

AND WE HEREBY warrant and covenant that we either had or do have the full right to convey the entire interest herein assigned at the time of the sale, assignment and transfer;

AND WE HEREBY warrant and covenant that we have not executed and will not execute any instrument or assignment in conflict herewith;

AND WE HEREBY agree to communicate to said assignee or its representatives any facts known to us respecting said invention, to execute all divisional, continuation, renewal, reissue and foreign applications, sign all lawful documents and make all rightful oaths and declarations relating to said invention and to testify in any judicial or administrative proceeding and generally do everything possible to aid said assignee or any assignee of said assignee to obtain and enforce said Patents worldwide when requested so to do by said assignee or any assignee of said assignee.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 29 day of JAN. 1998.

Tinker Linn Hatfield

STATE OF OREGON)

) ss:

County of Washington)

On this 29th day of January, 1998, before me a Notary Public in and for the county and state aforesaid, personally appeared Tinker Linn Hatfield, to me known and known to me to be the person of that name who signed and sealed the foregoing instrument, and acknowledged the same to be his/her free act and deed.

SEAL



Kath Marovich
Notary Public for Oregon

My Commission Expires: 3-15-98

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 29th day of January 1998.

Mark J. Smith

STATE OF OREGON)

) ss:

County of Washington)

On this 29th day of January, 1998, before me a Notary Public in and for the county and state aforesaid, personally appeared Mark J. Smith, to me known and known to me to be the person of that name who signed and sealed the foregoing instrument, and acknowledged the same to be his/her free act and deed.



Katie Maksym
Notary Public for Oregon

My Commission Expires: 2/12/99

Assignment 2:

WHEREAS, NIKE, Inc., a corporation of the state of Oregon, having a place of business at One Bowerman Drive, Beaverton, Oregon 97005-6453, owns an invention of a Portion of a Shoe Upper for which an application for a Patent of the United States was executed by Tinker Linn Hatfield and Mark J. Smith, on January 29, 1998 and

WHEREAS, NIKE International Ltd., a corporation of Bermuda, having a place of business at One Bowerman Drive, Beaverton, Oregon 97005-6453, is desirous of acquiring in any and all countries throughout the world other than the United States, Korea and Japan the entire legal and beneficial right, title and interest in and to the aforesaid invention and in and to any Patents of any of said countries other than the United States, Korea and Japan which may be granted therefor, including the right to claim priority of the respective United States Patent application;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, NIKE, Inc. by these presents does sell, assign and transfer unto NIKE International Ltd., its successors, legal representatives and assigns, the full and exclusive right in and to said invention as described in said application, in any and all countries throughout the world other than the United States, Korea and Japan, and in and to any Patents which may be granted therefor in any and all countries throughout the world other than the United States, Korea and Japan and in and to any and all divisions, reissues, continuations, extensions and renewals thereof including the right to claim priority of the respective United States Patent application;

AND NIKE, INC. HEREBY authorizes and requests the Commissioner of Patents and Trademarks or any other proper officer or agency of any country to issue all said Patents to said assignee in the countries which this assignment applies to;

AND NIKE, INC. HEREBY warrants and covenants that NIKE, Inc. has the full right to convey the entire interest herein assigned;

AND NIKE, INC. HEREBY warrants and covenants that it has not executed and will not execute any instrument or assignment in conflict herewith;

AND NIKE, INC. HEREBY agrees to communicate to said assignee or its representatives any facts known to NIKE, Inc. respecting said invention, to execute all divisional, continuation, renewal, reissue and foreign applications, sign all lawful documents and make all rightful oaths and declarations relating to said invention and to testify in any judicial or administrative proceeding and generally do everything possible to aid said assignee to obtain and enforce said Patents in the countries which this assignment applies to when requested so to do by said assignee.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 24th day of January

1998.

NIKE, Inc.

By: [Signature]

Vice President &
Asst. Secretary

STATE OF OREGON)

) ss:

County of Washington)

On this 24th day of January, 1998, before me a Notary Public in and for the county and state aforesaid, personally appeared LINDSEY STEWART, to me known and known to me to be the person of that name who signed and sealed the foregoing instrument, and acknowledged the same to be his free act and deed.

Dorothy A. Hatala

Notary Public for Oregon

My Commission Expires: 2/20/2001

SEAL

