

ASSIGNMENT

WHEREAS, I, **HENRI BONNET**, a citizen of the United States of America, residing at 290 Crosstree Lane, Atlanta, Georgia 30328, has invented certain inventions and improvements disclosed in an application for Letters Patent entitled “**Side Conveyor Disc Including Quick-Change Features**”, executed by me on the 29th day of April, 1998, and about to be filed in the United States Patent and Trademark Office; and

WHEREAS, **United Parcel Service of America, Inc.**, a corporation of the State of Delaware having a principal place of business at 55 Glenlake Parkway, N.E., Atlanta, Georgia 30328, is desirous of acquiring an interest in the same;

NOW, THEREFORE, for and in consideration of Five Dollars (\$5.00) and other good and valuable consideration, the receipt and sufficiency of which I hereby acknowledge, I, by these presents do sell, assign and transfer unto **United Parcel Service of America, Inc.**, the full, exclusive and entire right, title, and interest in and to said application, in and to any divisions, continuations, and reissues thereof, and in and to all inventions and improvements disclosed and described in said application, preparatory to obtaining Letters Patent of the United States therefor; and I hereby request the Commissioner of Patents and Trademarks to issue any and all Letters Patent of the United States resulting from said application, or from a division, continuation, or reissue thereof, to **United Parcel Service of America, Inc.**, as the assignee, for its interest and for the sole use and benefit of **United Parcel Service of America, Inc.** and its assigns and legal representatives;

For the same consideration, I, by these presents do sell, assign, and transfer to **United Parcel Service of America, Inc.**, the full, exclusive, and entire right, title and interest in and to any foreign application or applications corresponding to said application, in whole or in part, in countries other than the United States, in and to any Letters Patent and similar protective rights granted on said foreign applications, and in and to the right to claim any applicable priority rights arising from or required for said foreign applications under the terms of any

applicable conventions, treaties, statutes, or regulations; said foreign applications to be filed and issued in the name of **United Parcel Service of America, Inc.**, or its designee insofar as permitted by applicable law.

AND, for the same consideration, I agree to sign all lawful papers, execute all division, continuing, reissue and other applications, make all assignments and rightful oaths, and generally do everything possible to aid **United Parcel Service of America, Inc.**, its successors, assigns, and nominees, to obtain and enforce proper protection for all said inventions and improvements in all countries throughout the world.

X Henri Bonnet
HENRI BONNET

Date: X 4/29/98

J&A Docket No. 21041-1025