IN THE

P.O. Box 828

Bloomfield Hills, Michigan 48303



RADEMARK OFFICE

Attorney Docket No. 9432-000042

COVER SHEET FOR RECORDAL OF DOCUMENT (PATENT)

Hon, Commissioner of Patents and Trademarks Washington, D.C. 20231 4-30-98 Sir: Pursuant to 37 C.F.R. 3.31, enclosed herewith is a document for recordal in this case. The following information is provided: Name Of Party Conveying The Interest: (1) Roland Kuhn Jean-Claude Junqua (2) Name And Address Of Party Receiving The Interest: Matsushita Electric Industrial Co., Ltd. 1006 Oaza Kadoma Kadoma City Osaka 571 JAPAN (3) **Description Of The Transaction To Be Recorded:** [X Assignment [] License [] Change of Name [] Other _____ (4) Application(s) and/or Patent(s) Against Which Enclosure Is To Be Recorded: [] Serial Number _, filed _____. [X Application being filed concurrently herewith. [] Patent Number _____, issued _____ Name And Address Of The Party To Whom Correspondence Concerning The (5) 05/07/1998 PSTANBAC 00000009 0**飛声ないest To Record Should Be Mailed:** Gregory A stobbs Harness, Dickey & Pierce, P.L.C.

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(6)	Number Of Applications and/or Patents Identified In The Cover Sheet And Total Recordal Fee:
	Number of Applications/Patents:one
	Total Recordal Fee Enclosed: <u>\$40.00</u>
(7)	Date(s) The Document Was Executed: April 24, 1998
To the best of my knowledge and belief, the foregoing information is true and correct, and if the attached is not an original document, the undersigned verifies that it is a true copy of the original.	
If, for some reason, Applicant(s) has/have not paid a sufficient fee, please charge our Deposit Account No. 08-0750 for any further fees which may be due. A duplicate copy of this document is enclosed.	
	Respectfully submitted,
	By: Stobbs Gregory A. Stobbs Reg. No
Date: April 3	0, 1998

ASSIGNMENT BY JOINT INVENTORS

WHEREAS, the undersigned, hereinafter referred to as Assignors, have invented

Speaker and Environment Adaptation **Based on Eigenvoices**

for which Assignor is about to make United States application for patent; and

WHEREAS, Matsushita Electric Industrial Company, Ltd., hereinafter referred to as Assignee, is desirous of acquiring an interest therein:

NOW, THEREFORE, for good and valuable consideration, the receipt whereof is hereby acknowledged, Assignors by these presents do sell, assign and transfer unto Assignee, its successors in interest, the full and exclusive right in the United States of America and all foreign countries, including the right to claim priority under the laws of the United States and the Paris Convention, to the said invention as described in the specification executed by Assignors of even date preparatory to filing a United States application for patent therefor, said invention and all United States applications for patent and all Letters Patent therefor to be held and enjoyed by Assignee to the full end of the term for which said Letters Patent are granted and any extensions thereof as fully and entirely as the same would have been held by Assignors had this assignment and sale not been made; and Assignors hereby covenant and agree to execute all instruments or documents required or requested for the making and prosecution of applications for patent in the United States and in all foreign countries, for litigation regarding, or for the purpose of protecting title to the said invention, the United States application for patent, or Letters Patent therefor for the benefit of Assignee without further or other compensation than that above set forth; and Assignors hereby request the Commissioner of Patents and Trademarks to issue said Letters Patent of the United States of America to Assignee.

Roland Kuhn

(First joint inventor)

Jean Claude Junqua

(Second joint inventor)

RECORDED: 04/30/1998

REEL: 9151 FRAME: 0917