

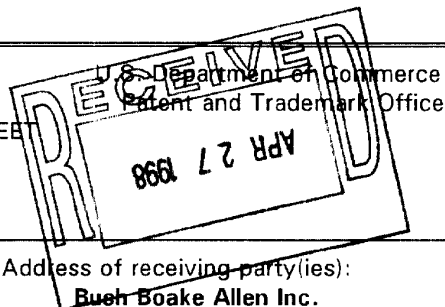
4-27-98

05-12-1998



Form PTO-1595

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RECORDATION FORM COVER SHEET  
PATENTS ONLYTo the Assistant Commissioner of Patents and Trademarks:  
Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

**Walter C. Frank**  
**Alex R. Pagano**

Additional name(s) of conveying party(ies) attached?

☐ Yes ☒ No

2. Name and Address of receiving party(ies):

Name: **Bush Boake Allen Inc.**  
Internal Address:Street Address: **7 Mercedes Drive**  
City: **Montvale**  
State: **New Jersey** Zip: **07645**  
Additional name(s) & addresses attached?  
☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment

Other:

☐ Security Agreement

Execution Date:

☐ Change of Name☐ Merger4. Application number(s) or patent number(s): **08/974,950**

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No5. Name and address of party to whom  
correspondence concerning documents should be  
mailed:Name: **Allen Bloom, Esq.**  
**Dechert Price & Rhoads**  
Street Address: **Princeton Pike Corporate Center**  
**P.O. Box 5218**  
City: **Princeton** State: **NJ** Zip: **08543-5218**6. Total number of applications and patents  
involved:**One**7. Total fee (37 CFR § 3.41..... \$40.00)  
☒ Enclosed Check No. 009036  
☐ Authorized to be charged to deposit  
account8. Deposit account number: **04-0480**

DO NOT USE THIS SPACE

9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*Date: 4/23/98  
**Kara W. Swanson, Registration No. 39,851 For**  
**Allen Bloom, Registration No. 29,135**05/12/1998 SSMITH 00000117 08974950 Total number of pages including cover sheet, attachments, and document: **Three**

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## ASSIGNMENT

WHEREAS, WE, **Walter C. Frank and Alex R. Pagano** (hereinafter collectively referred to as ASSIGNOR) have jointly invented certain inventions relating to **NITRILE PERFUMERY MATERIAL** for which application for Letters Patent of the United States is being filed herewith, and for which a United States Utility Application has been filed on November 20, 1997 under Serial No. 08/974,950; and

WHEREAS, **Bush Boake Allen Inc.**, a corporation organized under the laws of the **Commonwealth of Virginia**, having a place of business at **7 Mercedes Drive, Montvale, New Jersey, 07645, USA** (hereinafter referred to as ASSIGNEE) is desirous of acquiring the entire interest in, to and under said inventions and any and all patents to be obtained therefor;

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that in consideration of the payment by ASSIGNEE of valuable consideration to each of **Walter C. Frank and Alex R. Pagano** the receipt and adequacy of which is hereby acknowledged, and for other good and valuable consideration, ASSIGNOR hereby sells, assigns, and transfers to ASSIGNEE and the successors, assigns and legal representatives of the ASSIGNEE all of ASSIGNOR'S right, title and interest in and to said inventions and said application and to any and all inventions described in said application for the United States, its territorial possessions and all foreign countries, and all of ASSIGNOR'S right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States, its territorial possessions and all foreign countries, and in and to any and all continuations-in-part, continuations, divisions, substitutes, reissues, extensions, renewals, and reexaminations thereof, and all other applications for Letters Patent relating thereto which have been or shall be filed in the United States, its territorial possessions and/or any foreign countries, and all rights, together with all priority rights, under any of the international conventions, unions, agreements, acts, and treaties, including all future conventions, unions, agreements, acts, and treaties;

ASSIGNOR requests that any and all patents for said inventions be issued to said ASSIGNEE, its successors, assigns and legal representatives, or to such nominees as it may designate.

ASSIGNOR authorizes and empowers the said ASSIGNEE, its successors, assigns and legal representatives to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from ASSIGNOR.

ASSIGNOR hereby consents that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said ASSIGNEE, its successors, assigns, and legal representatives, to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

ASSIGNOR agrees that, when requested to carry out in good faith the intent and purpose of this assignment, at the expense of said ASSIGNEE, its successors, assigns and legal representatives, the ASSIGNOR will execute all continuations-in-part, continuations, divisions, substitutes, reissues, extensions, renewals, and reexamination thereof and any legal equivalent thereof in a foreign country, execute all rightful oaths, assignments, powers of attorney and other papers, testify in any legal or quasi legal proceedings and any legal equivalent thereof in a foreign country; communicate to said ASSIGNEE, its successors, assigns, and legal representatives, all facts known to the ASSIGNOR relating to said inventions and the history thereof; and generally do everything possible which said ASSIGNEE, its successors, assigns or legal representatives, shall consider desirable for aiding in securing, maintaining and enforcing proper patent protection for said inventions and for vesting title to said inventions and all applications for patents on said inventions in said ASSIGNEE, its successors, assigns and legal representatives.

ASSIGNOR covenants with said ASSIGNEE, its successors, assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that ASSIGNOR has full right to convey the same as herein expressed.

Signed at Princeton, N.J.  
(City, Province or state, country)

Walter C. Frank  
Walter C. Frank

April 15, 1998  
(Date)

Witnesses:

Joan E. Smith  
(Signature)

4/15/98  
(Date)

Cheryl D. Webb  
(Signature)

4/15/98  
(Date)

Signed at Princeton, N.J.  
(City, Province or state, country)

Alex R. Pagano  
Alex R. Pagano

Apr. 17, 1998  
(Date)

Witnesses:

Nancy D. Puller  
(Signature)

4/17/98  
(Date)

Natalie Bolton  
(Signature)

4/17/98  
(Date)