



### ASSIGNMENT

WHEREAS, We, Masahiro Takahashi, of 5176 Lupine Lane, Acworth, Georgia 30120, Shu Yoshida of 3119 Sandhurst Drive, Woodstock, Georgia 30188, and Michael P. Norris of 197 Barrett Road, Apt. 1, Calhoun, Georgia 30701, have invented certain inventions and improvements disclosed in an application for Letters Patent entitled "EXCAVATOR OPERATOR CAB", filed in the United States Patent and Trademark Office on March 25, 1998, and assigned Serial No. 09/047,844, and

WHEREAS, Kobelco America, Inc., a corporation of the State of Delaware, with a principle place of business at 501 Richardson Road, Calhoun, Georgia 30701 is desirous of acquiring all rights in the same;

NOW, THEREFORE, for and in consideration of Five Dollars (\$5.00) or other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, We, Masahiro Takahashi, Shu Yoshida, and Michael P. Norris, assign and transfer unto Kobelco America, Inc. our entire right, title, and interest in and to said application, in and to any divisions, continuations, and reissues thereof, in and to any patents to issue therefrom and in and to all inventions and improvements disclosed and described in said application, preparatory to obtaining Letters Patent of the United States therefor; and We hereby request the Commissioner of Patents and Trademarks to issue any and all Letters Patent of the United States resulting from said application, or from a division, continuation, or reissue thereof, to Kobelco America, Inc. as assignee, for its interest, and for the sole use and behoof of Kobelco America, Inc. and its assigns and legal representatives.

For the same consideration, We do sell, assign, and transfer to Kobelco America, Inc. all of our right, title and interest in and to any foreign application or applications corresponding to said U.S. application, in whole or in part, in countries other than the United States, in and to any Letters Patent and similar

protective rights granted on said foreign applications, and in and to the right to claim any applicable priority rights arising from or required for said foreign applications under the terms of any applicable conventions, treaties, statutes, or regulations; said foreign applications to be filed and issued in the name of Kobelco America, Inc. or its designee insofar as permitted by applicable law.

AND, for the same consideration, We agree to sign all lawful papers, execute all divisional, continuing, reissue and other applications, make all assignments and rightful oaths, and generally do everything possible to aid Kobelco America, Inc. its successors, assigns, and nominees, to obtain and enforce proper protection for all said inventions and improvements in all countries throughout the world.

4/20/98  
Date

M Takahashi  
Masahiro Takahashi

4-23 '98  
Date

Shu Yoshida  
Shu Yoshida

4/21/98  
Date

Michael P. Norris  
Michael P. Norris

Docket No.: 5K01 1-010