



ASSIGNMENT

WHEREAS, Jaroslav Kadlec, a citizen of Germany, residing at Herzog-Albrecht-Weg 12, 85551 Kirchheim, Germany, has made certain inventions or discoveries (or both) set forth in an Application for Letters Patent of the United States of America entitled METHOD AND APPARATUS BASED ON RELATIONAL DATABASE DESIGN TECHNIQUES SUPPORTING MODELING, ANALYSIS AND AUTOMATIC HYPERTEXT GENERATION FOR STRUCTURED DOCUMENT COLLECTIONS, the specification of which:

☒ was executed by me on the date(s) indicated below;  
☐ was filed on \_\_\_\_\_  
as Application Serial No. \_\_\_\_\_  
☐ was patented under U.S. Patent No. [ ], on [ ];

WHEREAS, Digital Equipment Corporation, a corporation of the Commonwealth of Massachusetts, whose address is 111 Powdermill Road, Maynard, Massachusetts 01754, and who, together with its successors and assigns, is hereinafter called "Assignee", is desirous of acquiring the entire right, title and interest together with the benefits and privileges hereinafter recited;

NOW, THEREFORE, for valuable consideration furnished by Assignee to us/me, receipt and sufficiency of which we/I hereby acknowledged, we/I hereby, without reservation;

1. Assign, transfer and convey to Assignee the entire right, title and interest together with the benefits and privileges in and to said inventions and discoveries, said Application for Letters Patent or similar forms of protection of the United States of America, and all other applications for Letters Patent on said inventions and discoveries in whatsoever countries, including all divisional, renewal, substitute, continuation and convention applications based in whole or in part upon said inventions or discoveries, or upon said application, and any and all Letters Patent, reissues and extensions of Letters Patent or similar forms

of protection granted for said inventions and discoveries or upon said applications, and every priority right that is or may be predicated upon or arise from said inventions, said discoveries, said applications and said Letters Patent;

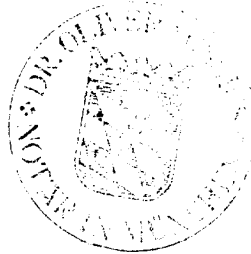
2. Authorize Assignee to file patent applications in any or all countries or groups of countries on any or all of said inventions and discoveries in our name or in the name of Assignee or otherwise as Assignee may deem advisable, under the International Convention or any other relevant convention or treaty or otherwise;

3. Authorize and request the Commissioner of Patents and Trademarks of the United States of America and the empowered officials of all other governments to issue or transfer all said Letters Patent to Assignee, as assignee of the entire right, title and interest therein, or otherwise as Assignee may direct;

4. Warrant that we/I have not knowingly conveyed to others any rights in said inventions, discoveries, applications or patents or any license to use the same or to make, use or sell anything embodying or utilizing any of said inventions or discoveries; and that we/I have good right to assign the same to Assignee without encumbrance;

5. Bind our/my heirs, legal representatives and assigns, as well as ourselves/myself, to do, upon Assignee's request and at Assignee's expense, but without additional consideration to us/me or them, all acts reasonable serving to assure that said inventions and discoveries, said patent applications and said Letters Patent shall be held and enjoyed by Assignee as fully and entirely as the same could have been held and enjoyed by us/my, our/my heirs, legal representatives and assigns if this assignment had not been made; and particularly to execute and deliver to Assignee all lawful application documents including petitions, specifications, and oaths, and all assignments, disclaimers, and lawful affidavits in form and substance as may be requested by Assignee; to communicate to Assignee all facts known to us/me relating to said inventions and discoveries or the

history thereof; and to furnish Assignee with any and all documents, photographs, models, samples and other physical exhibits in our/my control or in the control of our/my heirs, legal representatives or assigns which may be useful for establishing any facts of our/my conceptions, disclosures, and reduction to practice of said inventions or discoveries.



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IN WITNESS WHEREOF: \_\_\_\_\_

DATE I SIGNED INVENTOR'S DECLARATION: 8. May 1998

Today's

Date: 8. May 1998

J. Kadlec  
Jaroslav Kadlec

STATE OF: Germany

COUNTY OF: Bavaria

On this 8 day of May, 1998, before me personally appeared Mr. Jaroslav Kadlec known to me to be the person described in and who executed the foregoing instrument, and who acknowledged that he/~~she~~ executed the same as his/~~her~~ free act and deed.



U. Kadlec  
Notary Public deputy

My Commission Expires: on my death


UR.Nr 1287/1998

Ass/Ke

Ich beglaubige die Echtheit der vor mir vollzogenen  
Unterschrift von:

Herrn Dr. Jaroslav K a d l e c ,  
geboren am 04.08.1945,  
wohnhaft Herzog-Albrecht-Weg 12, 85551 Kirchheim,  
ausgewiesen durch Bundespersonalausweis.

München, den 8. Mai 1998

  
Dr. Weigl, Notarvertreter