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To the Honorable Commissioner of

100717647

attached original documents or copy thereof.

1. Name of conveying party(ies):

Patrick H. Casselman Neal Rudolph
Marshall W. Pharoah John R. Zabel
Valentin PuritsAdditional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

2. Name and address of receiving party(ies)

Name: Mitel, Inc.

Internal Address:

Street Address: Suite 500

11921 Freedom Drive

Reston Virginia, U.S.A. 22090

City: State: ZIP:

Additional name(s) & address(es) attached? ☐ Yes ☒ No3. Nature of conveyance: *MRD 5-15-98*☒ Assignment☐ Merger☐ Security Agreement☐ Change of Name☐ Other

Execution Date: May 6, 1998

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: May 6, 1998

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Pascal & Associates

Internal Address:

Street Address:

P.O. Box 11121, Station H

Nepean, Ontario, Canada, K2H 7T8

City: State: ZIP:

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41).....\$ 40.00

☐ Enclosed☒ Authorized to be charged to deposit account

8. Deposit account number:

16-0600

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

E.E. Pascal

Name of Person Signing

Signature

May 14/98

Date

Total number of pages including cover sheet, attachments, and document:

3

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents & Trademarks, Box Assignments, Patent and Trademark Office

Washington, D.C. 20531

REEL: 9177 FRAME: 0590

ASSIGNMENT AND AGREEMENT

For value received, we **PATRICK H. CASSELMAN, MARSHALL W. PHAROAH, VALENTIN PURITS, NEAL RUDOLPH** and **JOHN R. ZABEL** whose full post office addresses are respectively 232 Lake Street, Ogdensburg, New York, U.S.A., 13669; 326 Post Road, Canton, New York, U.S.A., 13617; 27 Union Street, Heuvelton, New York, U.S.A., 13654; 9729 State Highway 37, Ogdensburg, New York, U.S.A. 13669; and 263 Judson Road, Canton, New York, U.S.A. 13617 hereby sell, assign and transfer to **MITEL, INC.**, whose full post office address is Suite 500, 11921 Freedom Drive, Reston, Virginia, U.S.A., 22090 and its successors, assigns and legal representatives, the entire right, title and interest, for all countries, in and to certain inventions relating to **LOW POWER DIALER** contained in an application for letters patent of **UNITED STATES** executed May 6, 1998 all rights and privileges including priority rights arising from the application aforesaid and corresponding applications in other countries, all continuations, continuations-in-part, divisionals, renewals, substitutes or reissues thereof, and all the rights and privileges under any and all letters patent that may be granted for said inventions.

We request that any and all patents for said inventions may be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

We agree that, when requested, we will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for claiming said priority rights and for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

We covenant with said assignee, its successors, assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that we have full right to convey the same as herein expressed.

THE UNDERSIGNED hereby authorizes the firm of **PASCAL & ASSOCIATES** whose full office address in Canada is Suite 405, 301 Moodie Drive, Nepean, Ontario, K2H 9C4, and whose full

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mailing address is P.O. Box 11121, Station H, Ottawa, Ontario, K2H 7T8, to correct errors in this assignment or to insert any further identification or other information necessary or desirable to make this assignment suitable for recordal in the U.S. Patent Office.

EXECUTED AT)
this ...⁶...day of *May*.....)
1998.

Patrick H. Casselman
.....
(Patrick H. Casselman)

Witness: *Helen Richardson*..

EXECUTED AT)
this ...⁶...day of *May*.....)
1998.

Marshall W. Pharoah
.....
(Marshall W. Pharoah)

Witness: *Helen Richardson*..

EXECUTED AT)
this ...⁶...day of *May*.....)
1998.

Valentin Purits
.....
(Valentin Purits)

Witness: *Helen Richardson*..

EXECUTED AT)
this ...⁶...day of *May*.....)
1998.

Neal Rudolph
.....
(Neal Rudolph)

Witness: *Helen Richardson*..

EXECUTED AT)
this ...⁶...day of *May*.....)
1998.

John R. Zabel
.....
(John R. Zabel)

Witness: *Helen Richardson*..