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U.S. DEPARTMENT
OF COMMERCEAtty Docket #:
SC0657EM

100718683

Patent and
Trademark Office

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying part(ies): Phil Jeffery David Ford		2. Name and address of receiving party(ies): Name: <u>Motorola, Inc.</u> Internal Address: <u>Intellectual Property Dept.</u> Street Address: <u>1303 East Algonquin Road</u> City: <u>Schaumburg</u> State: <u>IL</u> ZIP: <u>60196</u>	
3. Nature of conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other _____		Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Execution date of conveyance: February 23, 1998 April 23, 1998			
4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: February 23, 1998 April 23, 1998			
A. Patent Application No.(s):		B. Patent No.(s):	
Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
5. Name and address of party to whom correspondence concerning document should be mailed: Name: <u>Motorola, Inc.</u> Internal Address: <u>Intellectual Property Dept.</u> <u>Suite R3108</u> Street Address: <u>P.O. Box 10219</u> City: <u>Scottsdale</u> State: <u>AZ</u> ZIP: <u>85271-0219</u>		6. Total number of applications and patents involved: <u>1</u> 7. Total fee (37 CFR 3.41):..... \$ <u>40.00</u> <input type="checkbox"/> Enclosed <input checked="" type="checkbox"/> Authorized to be charged to deposit account 8. Deposit account number: <u>13-4771</u> (Attach triplicate copy of this page if paying by deposit account)	
DO NOT USE THIS SPACE			
9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Rennie William Dover 36,503 <u>Rennie William Dover</u> 23 April 1998 Name of Person Signing Reg. No. Signature Date Total number of pages including cover sheet, attachments, and document: 4			

ASSIGNMENT AND AGREEMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, we, Phil Jeffery of Tempe, AZ and David Ford of Gilbert, AZ, have sold, assigned and transferred, and do hereby sell, assign and transfer unto MOTOROLA, INC., a corporation of the State of Delaware, having its principal office in Schaumburg, State of Illinois, United States of America, and its successors, assigns, and legal representatives, the entire right, title and interest for the United States of America in and to certain inventions relating to improvements in **RETIMING METHOD AND MEANS** (Attorney Docket No. SC0657EM), described, illustrated and claimed in an application for Letters Patent of the United States of America executed by us, together with the entire right, title and interest in and to the application, and in and to Letters Patent which may be issued upon the application, and upon any division, extension, continuation, or reissue thereof.

We hereby also sell, assign and transfer unto MOTOROLA, INC., the entire right, title and interest in and to the invention and in and to applications for Letters Patent therefor in all countries foreign to the United States of America, including all rights under any and all international conventions and treaties in respect of the inventions and the applications for Letters Patent in foreign countries, and we further authorize MOTOROLA, INC. to apply for Letters Patent in foreign countries directly in its own name, and to claim the priority of the filing date of the application for Letters Patent of the United States of America under the provisions of any and all international conventions and treaties.

We hereby authorize and request the Commissioner of Patents and Trademarks of the United States of America to issue Letters Patent upon the aforesaid application, division, extension, continuation or reissue, to MOTOROLA, INC., for the sole use and behoof of MOTOROLA, INC., its successors, assigns and legal representatives, to the full end of the term for which the Letters Patent may be granted, the same as they would have been held and enjoyed by us had this assignment not been made, and we hereby authorize and request the equivalent authorities in foreign countries to issue the patents of their respective countries to MOTOROLA, INC.

We agree that, when requested, we will, without charge to MOTOROLA, INC., but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for the inventions in any and all countries and for vesting title thereto in MOTOROLA, INC., its successors, assigns and legal representatives or nominees.

We covenant with MOTOROLA, INC., its successors, assigns and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license or other encumbrance.

Phil Jeffery
Phil Jeffery
David Ford
David Ford

STATE OF ARIZONA)
 :
COUNTY OF MARICOPA)

I, Sally HARTWAY, a Notary Public in and for the
County and State aforesaid, do hereby certify that Phil Jeffery and David Ford, whose
name(s) are subscribed to the foregoing instrument, appeared before me this day in
person and acknowledged that he/she signed, sealed and delivered the instrument as
his/her free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 23rd day of April,
1998.



Sally Hartway
My commission expires on 12-14-01

Address correspondence concerning this document to: Motorola, Inc., Intellectual
Property Department - Suite R3108, P.O. Box 10219, Scottsdale, Arizona 85271-0219.

ASSIGNMENT AND AGREEMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, I/We,

NEUMANN, Roland
of 83607 Holzkirchen
Albrecht Durer Ring 60
Germany

JEFFREY, Phil
of 1033 East El Freda Rd
Tempe
Arizona 85284

FORD, David
of 1757 East Cortez Drive
Gilbert
Arizona 85234

of

of

of

have sold, assigned and transferred, and do hereby sell, assign and transfer unto

Motorola, Inc

a corporation of having its principal office in

1303, East Algonquin Road, Schaumburg, Illinois 60196, USA

(hereafter "MOTOROLA") and its successors, assigns, and legal representatives, the entire right, title and interest for the United States of America in and to certain inventions relating to improvements in

RETIMING METHOD AND MEANS

(Case No. SC0657EM

described, illustrated and claimed in an application for Letters Patent of the United States of America

executed by me/us of even date herewith together with the entire right, title and interest in and to said application, and in and to said Letters Patent and upon any division, extension, continuation, or reissue thereof.

I/We hereby also sell, assign and transfer unto the said MOTOROLA, the entire right, title and interest in and to said invention and in and to applications for Letters Patent therefor in all countries foreign to the United States of America, including all rights under any and all international conventions and treaties in respect of said inventions and said applications for Letters Patent in foreign countries, and I/we further authorize the said MOTOROLA to apply for Letters Patent in foreign countries directly in its own name, and to claim the priority of the filing date of the said application for Letters Patent of the United States of America under the provisions of any and all international conventions and treaties.

I/We hereby authorize and request the Commissioner of Patents and Trademarks of the United States of America to issue Letters Patent upon the aforesaid application, division, extension, continuation or reissue, to the said MOTOROLA, for the sole use and behoof of said MOTOROLA, its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted, the same as they would have been held and enjoyed by us had this assignment not been made, and I/We hereby authorize and request the equivalent authorities in foreign countries to issue the patents of their respective countries to the said MOTOROLA.

I/We agree that, when requested, I/we will, without charge to said MOTOROLA, but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said MOTOROLA, its successors, assigns and legal representatives or nominees.

I/We covenant with said MOTOROLA, its successors, assigns and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license or other encumbrance.

I/We authorize our attorney of record to further identify any application for Letters Patent by inserting, below, the corresponding filing date and serial number of the application or granted patent.


The application, identified above, for letters patent was filed in the United States patent and Trademark Office on the _____ and bears serial No. _____ and issued on _____ as United States Patent No. _____.

 Date 23.02.98

NEUMANN, Roland

Witness

Witness

 Date _____

JEFFREY, Phil

Witness

Witness

 Date _____

FORD, David

Witness

Witness