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1. Name of conveying party(ies):

Paul J. Snyder, Jr
Marshall W. Downing.

Additional name(s) of conveying party(ies) attached? NO

3. Nature of conveyance:

- ☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Other _____

Execution Date: 01/22/98

2. Name and address of receiving party(ies):

Lord Corporation
Post Office Box 8012
Cary, North Carolina 27512-8012

Additional name(s) & address(es) attached? No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s)
08/979,268 filed 11/26/97

B. Patent No.(s)

Additional numbers attached? No

5. Name and address of party to whom correspondence concerning document should be mailed:

Randall S. Wayland
Lord Corporation
Post Office Box 8012
Cary, NC 27512-8012

6. Total number of applications and patents involved:
one (1)

7. Total Fee (37 CFR 3.41) \$ 40.00

- ☐ Enclosed
☒ Authorized to be charged to deposit account

8. Deposit Account Number: 12-2143

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Randall S. Wayland
Name of Person Signing
Reg. No.: 36,303

Randall S. Wayland
Signature

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PATENT
REEL: 9182 FRAME: 0323

ASSIGNMENT

WHEREAS, Paul J. Snyder, Jr. and Marshall W. Downing, hereinafter referred to as ASSIGNORS, have invented and are the owners of an invention entitled "ELASTOMERIC TUNED VIBRATION ABSORBER", said invention being fully set forth and described in the application for Letters Patent of the United States (Serial Number 08/ 979,268 filed 26 November 1997) which has been prepared in connection with said invention, and

WHEREAS, LORD CORPORATION, a corporation organized and existing under and by virtue of the laws of the Commonwealth of Pennsylvania, and engaged in business at Crossroads Corporate Park, Bldg. II, 110 Corning Road, Suite 100 Cary, North Carolina 27511, hereinafter referred to as ASSIGNEE, is desirous of acquiring the said invention and any and all applications for Letters Patent and any and all Letters Patent of the United States and foreign countries which may be issued therefor;

NOW THEREFORE, be it known that for valuable consideration, I have sold and by these presents do hereby sell, assign, transfer and convey unto the said assignee, its successors and assigns, the entire right, title and interest in and to said invention and application, and in and to any and all continuations, continuations-in-part, or divisions thereof, and in and to all Letters Patent of the United States and all foreign countries or reissues and reexaminations thereof which may be granted thereof or thereon, for the full end of the term for which said Letters Patent may be granted, together with the right to claim the priority of said application in all foreign countries in accordance with the International Convention, the same to be held and enjoyed by said assignee, its successors and assigns, as fully and entirely as the same would have been held and enjoyed by me if this assignment and sale had not been made.


I hereby covenant and agree that, at the same time of execution and delivery of these presents, I possess full title to the invention and application above-mentioned, and that I have the unencumbered right and authority to make this assignment.

I further covenant and agree and bind my heirs, legal representatives and assigns, promptly to communicate to said assignee and its representatives any facts known to us relating to said invention, to testify in any interference or legal proceedings involving said invention, to execute any additional papers which may be requested to confirm the right of the assignee, its representatives, successors or assigns to secure patent or similar protection for the said invention in all countries and to vest in the assignee complete title to the said invention and Letters Patent, without further compensation, but at the expense of said assignee, its successors, assigns and other legal representatives.

Address:

Lord Corporation
Crossroads Corporate Park, Bldg. II
110 Corning Road, Suite 100
Cary, North Carolina 27511

IN WITNESS WHEREOF, I have hereunto set my hand and seal.


Paul J. Snyder, Jr.

1/22/98
Date

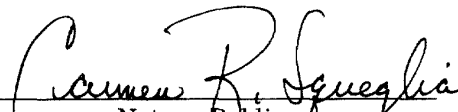
Notarial Certificate

Commonwealth of Pennsylvania :

: ss.


County of Erie :

On this 22 day of January, 1998, before me, a Notary Public
in and for the state and county aforesaid, appeared **Paul J. Snyder, Jr.**, known to me to be the
person described in the foregoing instrument, who signed the instrument in my presence,
and desired the same to be acknowledged as his free act and deed.


Notary Public

NOTARIAL SEAL
CARMEN R. SQUEGLIA, Notary Public
City of Erie, Erie County
My Commission Expires Oct. 9, 1999

IN WITNESS WHEREOF, I have hereunto set my hand and seal.

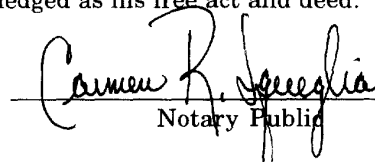

Marshall W. Downing

1/22/98
Date

Notarial Certificate

Commonwealth of Pennsylvania :
: ss.
County of Erie :

On this 22 day of January, 1998, before me, a Notary Public
in and for the state and county aforesaid, appeared **Marshall W. Downing**, known to me to
be the person described in the foregoing instrument, who signed the instrument in my
presence, and desired the same to be acknowledged as his free act and deed.


Notary Public

NOTARY PUBLIC
ARMEN R. L.
City of
Missouri

NOTARY PUBLIC
City of
Missouri