

05-28-1998

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the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

<p>1. Name of conveying party(ies):</p> <p>T. Kirk Dougherty      Teresa L. Rosales Steven E. Lau              Steven A. Tunick</p> <p>Additional Name(s) of conveying party(ies) attached? yes <input type="checkbox"/>                      no <input checked="" type="checkbox"/></p>	<p>2. Name and address of receiving party(ies):</p> <p>Name: <b>RAYTHEON COMPANY</b></p> <p>Internal Address: Bldg. R11, M/S M365 P.O. Box 902 El Segundo, California 90245</p>
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<p>3. Nature of Conveyance:</p> <p><input checked="" type="checkbox"/> Assignment                      <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement              <input type="checkbox"/> Change of Name <input type="checkbox"/> Other _____</p> <p>Execution Date: <u>February 5, 1998</u></p>	<p>Street Address: 2000 E. El Segundo Blvd. El Segundo, California 90245</p> <p>Additional name(s) &amp; address(es) attached? <input type="checkbox"/> yes <input checked="" type="checkbox"/> no</p>
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4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s) 09/015,112	B. Patent No.(s)
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Additional numbers attached?  yes  no


<p>5. Name and address of party to whom correspondence concerning document should be mailed:</p> <p>Name: Patent Records Administration <b>RAYTHEON COMPANY</b></p> <p>Internal Address: Building R11, M/S M365 P.O. Box 902 El Segundo, California 90245-0902</p> <p>Street Address: 2000 E. El Segundo Blvd. El Segundo, California 90245</p>	<p>6. Total number of applications and patents involved: [ 1 ]</p> <p>7. Total fee (37 CFR 3.41)..... \$40.00</p> <p><input type="checkbox"/> Enclosed <input checked="" type="checkbox"/> Authorized to be charged to deposit account</p> <p>8. Deposit account number: <u>180550</u></p>
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DO NOT USE THIS SPACE

9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

Leonard A. Alkov  
Registration No. 30,021



May 4, 1998

Name of Person Signing                      Signature                      Date

Total number of pages comprising cover sheet: [4]

Mail documents to be recorded with required cover sheet information to:  
Assistant Commissioner for Patents, Box Assignments  
Washington, D.C. 20231 PATENT

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# ASSIGNMENT

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WHEREAS, I, as below named joint inventor of the city and state as stated below next to my name, have invented "Amine Curing Agents and Epoxy Coatings Produced Using Same" for which application for Letters Patent of the United States has been executed by me on this day, or (if the following is completed) filed on as Serial No. ; and

WHEREAS, RAYTHEON COMPANY, a Delaware Corporation, having its principal place of business in Lexington, Massachusetts, is desirous of acquiring the entire and exclusive right, title and interest in, to and under said invention, said application and any and all Letters Patent that may be granted therefor in the United States and throughout the world;

NOW, THEREFORE, in consideration of the obligations voluntarily assumed by me and set forth in an invention agreement between me and my employer, effective the date as stated below next to my name, and other good and valuable consideration, receipt of which is hereby acknowledged, I do hereby sell, assign and transfer to RAYTHEON COMPANY, its successors, assigns or other legal representatives, the entire and exclusive right, title and interest in and to said invention invented by me, to said application and any and all applications which are continuations, continuations-in- part, divisions or substitutes of said application and any and all Letters Patent that may be granted therefor in the United States and throughout the world on any of said applications and to any and all reexaminations, reissues, renewals or extensions of said Letters Patent in the United States and throughout the world for the full term or terms for which said Letters patent may be granted in the United States and throughout the world; authorize and request The Commissioner of Patents and Trademarks of the United States and all foreign countries to issue all such Letters Patent to said RAYTHEON COMPANY, its successors, assigns or other legal representatives; convenient that no assignment, sale, agreement, transfer or encumbrance has been, or will be, made or entered into which would conflict with this assignment, sale and transfer; and agree to communicate to RAYTHEON COMPANY, its successors, assigns or other legal representatives, upon request and at no cost or expense to me, any facts known by me respecting said invention, do all lawful acts, including the execution and delivery of all papers and proper oaths and giving of testimony that is deemed necessary or desirable by RAYTHEON COMPANY, its successors, assigns or other legal representatives with regard to said invention for protecting, obtaining, maintaining and enforcing any and all of said Letters Patent in the United States and throughout the world for said invention and for perfecting, affirming, recording and maintaining the title of RAYTHEON COMPANY, its successors, assigns or other legal representatives, and generally cooperate to the fullest extent in all matters pertaining to said invention, and any and all of said Letters Patent and the title thereto in RAYTHEON COMPANY, its successors, assigns or other legal representatives.

IN WITNESS WHEREOF, I have executed this instrument.

FULL NAME OF SOLE OR JOINT INVENTOR	INVENTOR'S SIGNATURE	DATE
T. Kirk Dougherty	<i>T. Kirk Dougherty</i>	5 Feb 1998
RESIDENCE (CITY AND STATE)		INVENTION AGREEMENT DATE
8515 Falmouth Avenue, #421, Playa del Rey, California 90283		June 27, 1977

FULL NAME OF SOLE OR JOINT INVENTOR	INVENTOR'S SIGNATURE	DATE
Steven E. Lau	<i>Steven E. Lau</i>	5 FEB. 1998
RESIDENCE (CITY AND STATE)		INVENTION AGREEMENT DATE
24140C Western Avenue, Harbor City, California 90710		March 4, 1985

FULL NAME OF SOLE OR JOINT INVENTOR	INVENTOR'S SIGNATURE	DATE
Teresa L. Rosales	<i>Teresa Rosales</i>	2/5/98
RESIDENCE (CITY AND STATE)		INVENTION AGREEMENT DATE
1500 Ormond, Redondo Beach, California 90278		October 15, 1990

FULL NAME OF SOLE OR JOINT INVENTOR	INVENTOR'S SIGNATURE	DATE
Steven A. Tunick	<i>Steven A. Tunick</i>	4/5/98
RESIDENCE (CITY AND STATE)		INVENTION AGREEMENT DATE
68072 Tulsa Street, Granada Hills, California 91344		March 22, 1977

FULL NAME OF SOLE OR JOINT INVENTOR	INVENTOR'S SIGNATURE	DATE
RESIDENCE (CITY AND STATE)		INVENTION AGREEMENT DATE

STATE OF CALIFORNIA )  
COUNTY OF LCS ANGELES ) SS:

On before me, CHENIL R. EWELL Notary Public in and for said State,

personally appeared XV T. Kirk Dougherty XV

personally known to me or  proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

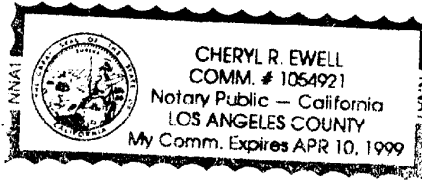
WITNESS my hand and official seal.

*Chenil R. Ewell*  
SEE NEXT PAGE

IN WITNESS WHEREOF, I have executed this instrument.

Notary Public

*[Signature]*



STATE OF CALIFORNIA )

COUNTY OF LOS ANGELES )

SS:

On before me, CHERYL R. EWELL a Notary Public in and for said State,

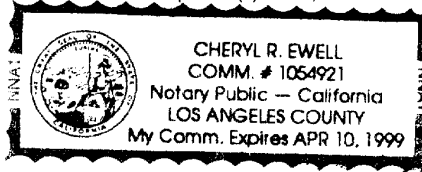
personally appeared STEVEN E. LAU

personally known to me or  proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Notary Public

*[Signature]*



STATE OF CALIFORNIA )

COUNTY OF LOS ANGELES )

SS:

On before me, CHERYL R. EWELL a Notary Public in and for said State,

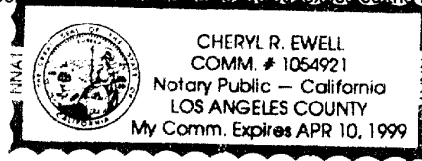
personally appeared TERESA L. ROSALES

personally known to me or  proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Notary Public

*[Signature]*



STATE OF CALIFORNIA )

COUNTY OF LOS ANGELES )

SS:

On before me, CHERYL R. EWELL a Notary Public in and for said State,

personally appeared STEVEN A. TUNICK X

personally known to me or  proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Notary Public

*[Signature]*

