Atty. Docket No. CR9-98-046

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Atty. Docket No.CR9-98-046

ASSIGNMENT

Whereas, I,

Kent Fillmore Hayes, Jr. County of Orange, City of **Chapel Hill**, and State of **North Carolina**,

have invented certain improvements in

Client - Server System With Central Application Management Allowing an Administrator to Configure End User Applications by Executing Them in the Context of Users and Groups

and have executed, respectively, a United States patent application therefor on

(1) May 28, 1995.

And whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, I, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and I request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and I hereby agree that IBM may apply for foreign Letters Patent on said invention and I will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

Signed and sealed at Research Triangle Park, NC

(1) at Revenue Change Files, on <u>Challer</u>. Kent Fillmore Hayes, Jr.