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| | TO THE COMMI | | | TRADEMARKS | | |
| | Please record | 100723 | 962 | copy thereof. $\frac{3}{20}/98$ | | |
| 1. Na | ame of Party(ies) conveying an interest: | | | Address of Party(ies) receiving an interest: | | |
| P.C. | AMY C. ZIMMERMAN DANIEL V. BEIO | | Name: Internal Address: Street Address: City: State/Zip: | | | |
| Addition | ame(s) of conveying party(ies) attac | | , | (a) and address = 44-shad2 | | |
| | | ☐ Yes ⊠ No | Additional name | e(s) and addresses attached? ☐ Yes ☒ No | | |
| | escription of the interest conveyed: | | | | | |
| ⊠ | Assignment | ange of Name | Other: | | | |
| | Security Agreement | rger | | | | |
| E> | kecution Dates: May 7, 1998 | A 1 1/1 | -#I 10 CD V/- | G No. | | |
| 4. Ar | oplication number(s) or patent number(s). | Additional sheet | attached? [] Ye | S 🛛 INO | | |
| lf t | this document is being filed together with | a new application | , the execution d | ate of the application is: | | |
| | Date | | | | | |
| A. Pa | atent Application No.(s) erial No. 09/060,435 filed April 14, 1998 | Date | B. Patent No.(| (s) | | |
| | \ Additio | onal numbers atta | ; , , , , , , , , , , , , , , , , , , , | No | | |
| 6.51.99 8 NI | MILEX MAN CORRESPONDED TO WHOM CORRESPONDED TO WHO | | | pplications and patents involved: 1 | | |
| C:581 ^{CC} | oncerning document should be mailed: BRINKS HOFER GILSON & LI P.O. BOX 10395 CHICAGO, IL 60610 (312)321-4200 | | 23-1925 8. ⊠ Please o | d ed to be charged to Deposit Account No. | | |
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| G | i. Peter Nichols, Reg. No. 34,401 lame of Person Signing | afeli | hature | | | |
| | | | | | | |
| Total number of pages including cover sheet, attachments, and document: 4 | | | | | | |

Case No. 3086/270 (BH2054)

ASSIGNMENT

WHEREAS, AMY C. ZIMMERMAN and DANIEL V. BEIO, hereinafter called the "Assignors", have made the invention described in the United States patent application entitled METHOD OF INCREASING CELL RENEWAL RATE, for a full description of which reference is here made to an application for Letters Patent of the United States filed on April 14, 1998, and assigned Application Serial No. 09/060,435;

WHEREAS, AMWAY CORPORATION, a corporation organized and existing under the laws of the State of MICHIGAN, having a place of business at 7575 FULTON STREET EAST, ADA, MICHIGAN 49335, hereinafter called the "Assignee", desires to acquire the entire right, title and interest in and to the invention and the patent application identified above, and all patents which may be obtained for said invention, as set forth below;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00), and other valuable and legally sufficient consideration, the receipt of which by the Assignors from the Assignee is hereby acknowledged, the Assignors have sold, assigned and transferred, and by these presents do sell, assign and transfer to the Assignee, the entire right, title and interest for the United States in and to the invention and the patent application identified above, and any patents that may issue for said invention in the United States; together with the entire right, title and interest in and to said invention and all patent applications and patents therefor in all countries foreign to the United States, including the full right to claim for any such application all benefits and priority rights under any applicable convention; together with the entire right, title and interest in and to all continuations, divisions, renewals and extensions of any of the patent applications and patents defined above; to have and to hold for the sole and exclusive use and benefit of the Assignee, its successors and assigns, to the full end of the term or terms for all such patents.

The Assignors hereby covenant and agree, for both the Assignors and the Assignors' legal representatives, that the Assignors will assist the Assignee in the prosecution of the patent application identified above; in the making and prosecution of any other patent applications that the Assignee may elect to make covering the invention identified above; in

PATENT REEL: 9194 FRAME: 0173 vesting in the Assignee like exclusive title in and to all such other patent applications and patents; and in the prosecution of any interference which may arise involving said invention, or any such patent application or patent; and that the Assignors will execute and deliver to the Assignee any and all additional papers which may be requested by the Assignee to carry out the terms of this Assignment.

The Commissioner of Patents and Trademarks is hereby authorized and requested to issue patents to the Assignee in accordance with the terms of this Assignment.

IN TESTIMONY WHEREOF, the Assignors have executed this agreement.

DATED: 5/

5/7/98

AMY C. ZIMMERMAN

DATED:

5/7/98

DANIELV. BEIO

| STATE OF MICHIGAN COUNTY OF KENT |) |
|---|---|
| COUNTY OF KENT |) ss.) |
| State aforesaid, do hereby cer the same person whose name day in person and acknowled his/her free and voluntary act | ntify that AMY C. ZIMMERMAN, personally known to me to be is subscribed to the foregoing instrument, appeared before me this liged that (s)he signed, sealed and delivered the said instrument as for the uses and purposes therein set forth. WHEREOF, I have hereunto set my hand and Notarial Seal, this |
| | Notary Public |
| (SEAL) | |
| My Commission Expires: | 7/17/2001 |
| STATE OF MICHIGAN COUNTY OF KENT |)) ss. |
| COUNTY OF KENT |) |
| same person whose name is s in person and acknowledged t free and voluntary act for the | , a Notary Public in and for the County and ertify that DANIEL V. BEIO , personally known to me to be the ubscribed to the foregoing instrument, appeared before me this day that (s)he signed, sealed and delivered the said instrument as his/her uses and purposes therein set forth. EOF, I have hereunto set my hand and Notarial Seal, this |
| day of May, | |
| | Notary Public |
| (SEAL) | Notary Public |
| My Commission Expires: 7 | /17/2001 |

- 3 -

PATENT

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