

ASSIGNMENT

WHEREAS, I, Paul J. Fischer, citizen of the United States of America, residing at 419 Southwood Court, Eau Claire, Wisconsin 54701, U.S.A. as assignor have made an invention entitled, Method for Improving Reliability of Thin Circuit Substrates by Increasing the T_g of the Substrate, for which I have executed an application for United States Letters Patent; and

WHEREAS, Gore Enterprise Holdings, Inc., a corporation of Delaware, whose post office address is 551 Paper Mill Road, P.O. Box 9206, Newark, Delaware 19714, as assignee, is desirous of securing the entire right, title, and interest in and to this invention in all countries throughout the world, and in and to the application for United States Letters Patent on this invention and the Letters Patent to be issued upon this application;

NOW, THEREFORE, be it known that for good and valuable consideration the receipt of which from assignee is hereby acknowledged, I as assignor, have sold, assigned, transferred, and set over, and do hereby sell, assign, my entire right, title, and interest in and to this invention and this application, and all divisions, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues thereof, and all rights to claim priority on the basis of such application, and all applications for Letters Patent which may hereafter be filed for this invention in any foreign country and all Letters Patent which may be granted on this invention in any foreign country, and all extensions, renewals, and reissues thereof; and I hereby authorize and request the Commissioner of Patents of the United States and any official of any foreign country whose duty it is to issue Patents on applications as described above, to issue all Letters Patent for this invention to assignee, its successors and assigns, in accordance with the terms of this Assignment;

AND, I hereby covenant that I have the full right to convey the interest assigned by this Assignment, and I have not executed and will not execute any agreement in conflict with this Agreement;

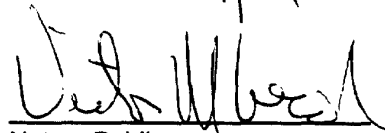
AND, I hereby further covenant and agree that I will, without further consideration, communicate with assignee, its successors and assigns; any facts known to me respecting this invention, and testify in any legal proceeding, sign all lawful papers when called up to do so, execute and deliver any and all papers that may be necessary or desirable to perfect the title to this invention in said assignee, its successors and assigns, execute all divisional, continuation, and reissue application, make all rightful oaths and generally do everything possible to aid assignee, its successors and assigns, to obtain and enforce patent protection for this invention in the United States and any foreign country, it being understood that any expense incident to the execution of such papers shall be borne by the assignee, its successors and assigns.

IN TESTIMONY WHEREOF, I have set my hand this 23 day of
April, 1998.


PAUL J. FISCHER

County of Eau Claire)
) ss:
State of Wisconsin)

Subscribed and sworn to before me this 23RD day of April,
1998.


Notary Public