



**ASSIGNMENT**

WHEREAS We James Hall of Lincoln in the County of Providence and State of Rhode Island, Keith Fecteau of Wilbraham in the County of Hampden and State of Massachusetts, Raoul Desy of Sturbridge in the County of Worcester and State of Massachusetts, and John Salce of Auburn in the County of Worcester and State of Massachusetts ; have invented certain new and useful improvements in:

**EYEWEAR**

for which We are about to file an application for Letters Patent of the United States;

AND WHEREAS, CABOT SAFETY INTERMEDIATE CORPORATION, a corporation organized and existing under the laws of the State of Delaware having a place of business at 650 Dawson Drive, Newark, Delaware 19713, is desirous of acquiring an interest, in the United States and all foreign countries, in and to the said invention and the Letters Patent to be obtained therefor;

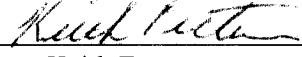
NOW THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that, for and in consideration of one (\$1.00) dollar to us in hand paid, and other good and valuable considerations, the receipt of all of which is hereby acknowledged, We, the said James Hall, Keith Fecteau, Raoul Desy and John Salce; have sold, assigned and transferred, and by these presents do sell, assign and transfer unto said CABOT SAFETY INTERMEDIATE CORPORATION, the entire right, title and interest in and to said invention in the United States and in all foreign countries, including priority rights, as fully set forth and described in said application which We have executed on the date set forth hereunder; and We do hereby authorize and request the Commissioner of Patents to issue said Letters Patent on said application, and any and all Letters patent that may be issued upon any and all revivals, refilings, continuations, continuation-in-part, divisions and reissues thereof, to the said CABOT SAFETY INTERMEDIATE CORPORATION, as assignee of the entire right, title and interest in and to the same, for the sole use and behoof of CABOT SAFETY INTERMEDIATE CORPORATION, its successors and

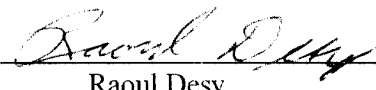
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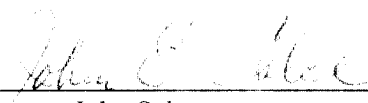
assigns; and We do hereby agree that the said CABOT SAFETY INTERMEDIATE CORPORATION, may apply for foreign Letters Patent on said invention and that We will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by the said CABOT SAFETY INTERMEDIATE CORPORATION, its successors or assigns, and that We will, at the cost and expense of the said CABOT SAFETY INTERMEDIATE CORPORATION, fully assist and cooperate in all matters in connection with the United States and foreign applications and patents issuing thereon.

The undersigned declares that all statements made herein of their own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Date: MAY 9, 1997  L.S.  
James Hall

Date: MAY 9, 1997  L.S.  
Keith Fecteau

Date: May 9, 1997  L.S.  
Raoul Desy

Date: May 09, 1997  L.S.  
John Salce