

ASSIGNMENT

WHEREAS I, Richard Emil Kajander of 331 North Dulton Drive, in the County/Parish of Lucas and State of Ohio have invented certain new and useful improvements in

METHOD OF MAKING IMPROVED FIBER GLASS MAT, LAMINATES MADE WITH THE MAT, AND METHOD OF MAKING LAMINATES

for which I have on the date set out below signed an application for Letters Patent of the United States;

AND WHEREAS JOHNS MANVILLE INTERNATIONAL, INC., a corporation organized and existing under the laws of the State of Delaware, and having a place of business at 717 Seventeenth Street, in the City and County of Denver and State of Colorado, is desirous of acquiring the entire interest in said invention and in the said application for Letters Patent therefor, and in any Letters Patent which may be obtained therefor;

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, BE IT KNOWN THAT, for good and valuable consideration, the receipt of which is hereby acknowledged, I, Richard Emil Kajander have signed and transferred, and do hereby sell, assign and transfer unto said Johns Manville International, Inc., its successors and assigns, the entire right title and interest in and to the said invention as fully set forth and described in the specification forming a part of said application for Letters Patent of the United States , and in and to said application, and in and to any and all Letters Patent of the United States which may be issued thereon, and any and all Letters Patent which may be granted for said invention in foreign countries, for the use and benefit of said Johns Manville International, Inc., its successors and assigns.

AND I do hereby authorize and request the U.S. Commissioner of Patents and Trademarks to issue the said Letters Patent of the United States which may be granted upon said application, or upon any divisional, continuing, substitute, reissue or renewal application or applications, to said Johns Manville International, Inc., as the assignee of the entire right, title and interest in and to the same.

AND I do hereby agree properly to execute and sign without further compensation any powers of attorney, assignments, applications or other papers which may be necessary fully to secure to said Johns Manville International, Inc., its successors and assigns, the invention shown and described in said application in this or any foreign country, and also to sign any divisional, continuing, substitute, reissue or renewal application or applications which may be desired by the owner of the Letters Patent or Letters Patents which may be issued for the said invention.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal on the date set out below.

Inventor's Signature Richard Emil Kajander L.S.
(First Name, Middle Name and Last Name in Full)

State of Ohio)
County or Lucas) ss.
Parish of _____)

Before me this 14 day of May, 1998, personally appeared the above-named Richard Emil Kajander who is to me personally known, who signed the foregoing instrument of assignment in my presence, and who acknowledged the same to be his free act and deed.

Deana J. Long
Notary Public

My Commission Expires: 4-15-02

DEANA J. LONG
Notary Public - State of Ohio
My Commission Expires 4-15-02