06-09-1998 PATENT ASSIGNMENT RECORD To the Honorable Commissioner of Patents and Trademarks: Please record the attached original document or copy thereof. 100730185 1. Name of conveying party(ies): 2. Name and address of receiving party(ies) Clyde D. Calhoun Jennifer M. Aamodt Minnesota Mining and Manufacturing Company P.O. Box 33427 Additional names of conveying party(ies) attached? St. Paul, Minnesota 55133-3427 Yes 🛛 No 3. Nature of conveyance: Assignment Execution Date(s): April 29, 1998 and April 29, 1998, respectively. 4. Application number or patent number: This document is being filed with a new patent application on___ This document is to be recorded against the following patent application or patent: 08/996,954 5. Name and address of party to whom correspondence concerning document 6. Total number of applications should be mailed: and patents involved: Scott A. Bardell 1 Minnesota Mining and Manufacturing Company Office of Intellectual Property Counsel \$40.00 P.O. Box 33427 St. Paul, Minnesota 55133-3427 40.00 7. Total fee (37 CFR 3.41) \$40 . Please charge it to Deposit Account No. 13-3723 06/08/1998 BCORTES 00000161 133723 08996954 DO NOT USE THIS SPACE 01 FC:581 40.00 CH 8. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. MAY 1 8 1998 Scott A. Bardell

Form Rec-Asn.doc Rev. 6/11/96

Printed Name of Attorney

Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments, Washington, D.C. 20231

Total number of pages including cover sheet, attachments, and document:

Signature

Date

3

ASSIGNMENT

Whereas we, the below named inventors, with residences and citizenships as indicated below; have made an invention in

SELF MATING ADHESIVE FASTENER ELEMENT; ARTICLES INCLUDING A SELF MATING ADHESIVE FASTENER ELEMENT; AND METHODS FOR PRODUCING AND USING

and have executed an application for Letters Patent of the United States of America based thereon; which application is identified in the United States Patent and Trademark Office as U.S. Application Serial No. 08/996,954, filed December 23, 1997;

Now, therefore, for good and valuable consideration, receipt of which is acknowledged, we have individually and jointly agreed to assign and transfer and do hereby assign and transfer unto the MINNESOTA MINING AND MANUFACTURING COMPANY (sometimes designated as the Minnesota Mining & Manufacturing Company), a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by us or any of us or made jointly with others (provided any such improvement is made during, or within one year after the termination of, the employment by the said Company of whichever of us, solely or jointly with one or more others, has made the same), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by us or any of us had this assignment and transfer not been made,

We do further agree for ourselves and for our heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as we lawfully may, that may be deemed necessary by the said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries;

And we do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to the said Minnesota Mining and Manufacturing Company, as the assignee of the entire right, title, and interest therein.

In witness whereof, we have hereunto signed our names on the days and years set forth below.

Clyde D. Calhoun

Residence: Stillwater, Minnesota, U.S.A. Citizenship: United States of America

Kattleen M. Soers

STATE OF MINNESOTA)

On this 29th day of 1918, before me personally appeared the above-named Clyde D. Calhoun, personally known by me, and known by me to be the person described in and who executed the foregoing instrument, and who acknowledged that he executed the same as his free act and deed, on the day and year aforesaid.

KATHLEEN M. GOERS NOTARY PUBLIC - MINNESOTA DAKOTA COUNTY My Comm. Expires Jan. 31, 2000

Jennifer M. Admodt
Residence: Woodbury, Minnesota, U.S.A.
Citizenship: United States of America

STATE OF MINNESOTA
)
ss.

COUNTY OF RAMSEY
On this 29 day of 20 19 m, before me personally appeared the above-named Jennifer M. Aamodt, personally known by me, and known by me to be the person described in and who executed the foregoing instrument, and who acknowledged that he executed the same as his free act and deed, on the day and year aforesaid.

(Seal)

(Seal)

Notary Public - MINNESOTA

Notary Public - MINNESOTA

OCCUPATY