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Additional names of conveying parties:

**Paul Bradley
140 Skylonda Drive
Woodside, California 94062**

**Tom Lake
3725 Denmark Court West
Eagan, Minnesota 55123**

**Mike Carpenter
10601 Quebec Avenue North
Brooklyn Park, Minnesota 55445**

2046930

ASSIGNMENT

We, **Matthew D. Hern, Paul Bradley, Tom Lake, and Mike Carpenter**, citizens of the United States residing at **199 DeHaro Street, San Francisco, California 94103; 140 Skylonda Drive, Woodside, California 94062; 3725 Denmark Court West, Eagan, Minnesota 55123; and 10601 Quebec Avenue North, Brooklyn Park, Minnesota 55445**, respectively, have made an invention relating to **MICROPHONE** and have today executed an application for United States Letters Patent based thereon and identified by attorney's File No. **29961.508.34**, and naming the following inventors: **Matthew D. Hern, Paul Bradley, Tom Lake, and Mike Carpenter**, Application No. **29/071913**, filed **May 30, 1997**.

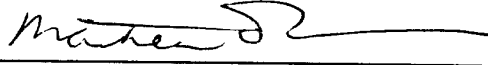
In exchange for good and valuable consideration, the receipt of which we now acknowledge, we hereby assign to **Telex Communications, Inc.**, a Delaware corporation having its principal place of business at **9600 Aldrich Avenue South, Minneapolis, Minnesota 55420**, its successors and assigns:

- (1) The entire right, title and interest to the above-identified invention and application;
- (2) The entire right, title and interest to any United States or foreign Letters Patents which may issue with respect to the above-identified invention;
- (3) The entire right, title and interest to any renewals, reissues, extensions, substitutions, continuations, continuations-in-part, or divisions that may be filed with respect to the above-identified invention and application; and
- (4) The right to apply for Letters Patents in foreign countries in its own name and to claim any priority rights to which such foreign applications are entitled under international conventions, treaties or otherwise.

We further agree for ourselves and for our heirs, executors and administrators, to execute and deliver without further consideration any further applications, assignments or other documents and to perform such other lawful acts as **Telex Communications, Inc.**, its successors and assigns may deem necessary to fully secure its rights, title or interest as outlined herein.

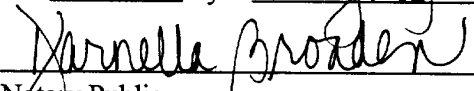
We hereby authorize and request the Commissioner of Patents and Trademarks to issue to **Telex Communications, Inc.** any Letters Patents which may be granted in accordance with this Assignment.

Dated this 30 day of July, 1997

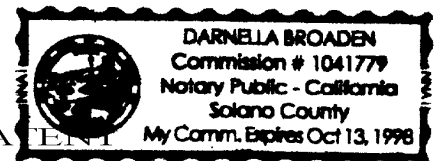


Matthew D. Hern

Subscribed and sworn to before me
this 30th day of July, 1997



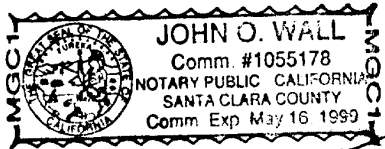
Notary Public



Paul Bradley
Paul Bradley

Subscribed and sworn to before me
this 30 day of July, 19 97

John O. Wall
Notary Public



Tom Lake
Tom Lake

Subscribed and sworn to before me
this 1 day of August, 19 97

Larry A. Hendrickson
Notary Public



Mike Carpenter
Mike Carpenter



Subscribed and sworn to before me
this 1 day of August, 19 97

Larry A. Hendrickson
Notary Public

