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To the Honorable Commissioner of 100744785 stached opped documents proper thanked I. Name of conveying party(les): 1. Arthur J. Sytkovski 2. Name and address of newing party(les): 1. Arthur J. Sytkovski 2. Jennifer Grodberg Name:Eth Israel Deaconess Medical Control (Internal Address:			JUN 1 1 1998
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If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No.(s) 09/017,631 Additional numbers attached? D Yes & No 5. Name and address of party to whom correspondence concerning document should be mailed: Name: Doreen M. Hogle, Esq. Internal Address: Hamilton, Brook, Smith Internal Address: Hamilton, Brook, Smith Street Address: Two Militia Drive City: Lexington Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and age attached copy is a true or the original document. Doreen M. Hogle Dotes M. Hogle Internal Address: Marce Medication is true and correct and age attached copy is a true or the original document.			Additional name(s) & address(es) attached? 🗅 Yes 🎽 No
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	Name of Person Signing		
Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments			

<u>Joint</u>

ASSIGNMENT

WHEREAS, we, Arthur J. Sytkowski and Jennifer Grodberg have invented a certain improvement in "Erythropoietin with Altered Biological Activity", described in an application for Letters Patent of the United States, Serial No. 09/017,631, filed February 3, 1998.

WHEREAS, Beth Israel Deaconess Medical Center (hereinafter "ASSIGNEE"), a corporation organized and existing under the laws of the Commonwealth of Massachusetts, and having a usual place of business at 330 Brookline Avenue, Boston, Massachusetts 02215, desires to acquire an interest therein in accordance with agreements duly entered into with us;

NOW, THEREFORE, to all whom it may concern be it known that for and in consideration of said agreements and of other good and valuable consideration, the receipt of which is hereby acknowledged, we have sold, assigned and transferred and by these presents do hereby sell, assign and transfer unto said ASSIGNEE, its successors, assigns and legal representatives, the entire right, title and interest in and throughout the United States of America, its territories and all foreign countries, in and to said invention as described in said application, together with the entire right, title and interest in and to said application and such Letters Patent as may issue thereon; said invention, application and Letters Patent to be held and enjoyed by said ASSIGNEE for its own use and behalf and for its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held by us had this assignment and sale not been made; we hereby convey all rights arising under or pursuant to any and all international agreements, treaties or laws relating to the protection of industrial property by filing any such applications for Letters Patent. We hereby acknowledge that this assignment, being of the entire right, title and interest in and to said invention, carries with it the right in ASSIGNEE to apply for and obtain from competent authorities in all countries of the world any and all Letters Patent by attorneys and agents of ASSIGNEE's selection and the right to procure the grant of all such Letters Patent to ASSIGNEE for its own name as assignee of the entire right, title and interest therein;

AND, we hereby further agree for ourselves and our executors and administrators to execute upon request any other lawful documents and likewise to perform any other lawful acts which may be deemed necessary to secure fully the aforesaid invention to said ASSIGNEE, its successors, assigns and legal representatives, but at its or their expense and charges, including the execution of applications for patents in foreign countries, and the execution of substitution, reissue, divisional or continuation applications and preliminary or other statements and the giving of testimony in any interference or other proceeding in which said invention or any application or patent directed thereto may be involved;

-2-

AND, we do hereby authorize and request the Commissioner of Patents of the United States to issue such Letters Patent as shall be granted upon said application or applications based thereon to said ASSIGNEE, its successors, assigns, and legal representatives;

IN TESTIMONY WHEREOF, we have hereunto set our hands and affixed our seals the date set forth below.

Inventor: Arthur J/ Sytkowski

State/Commonwealth of Massachusetts County of Suffack

Joyce J. Cloyd Notary Public Joyce J. Cloyd (print name) My Commission expires 07 / 16 / 04

(SEAL)

JOYCE J. LLOYD Notary Public My Commission Expires July 16, 2004

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Inventor:

	Jennifer Grodberg
State/Commonwealth	
of	_
County of	
	before me the above-named and acknowledged that he/she
executed the foregoing in	istrument as his/her free act and
deed this c	lay of, 19
	Notary Public
(SEAL)	(print name)
	My Commission expires / /

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Joint

ASSIGNMENT

1997 - 19

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AND, we hereby further agree for ourselves and our executors and administrators to execute upon request any other lawful documents and likewise to perform any other lawful acts which may be deemed necessary to secure fully the aforesaid invention to said ASSIGNEE, its successors, assigns and legal representatives, but at its or their expense and charges, including the execution of applications for patents in foreign countries, and the execution of substitution, reissue, divisional or continuation applications and preliminary or other statements and the giving of testimony in any interference or other proceeding in which said invention or any application or patent directed thereto may be involved;

AND, we do hereby authorize and request the Commissioner of Patents of the United States to issue such Letters Patent as shall be granted upon said application or applications based thereon to said ASSIGNEE, its successors, assigns, and legal representatives;

IN TESTIMONY WHEREOF, we have hereunto set our hands and affixed our seals the date set forth below.

Inventor:______ Arthur J. Sytkowski

State/Commonwealth

K:\MMURRAY\NEDH\04A2ZA\PROSEC\Asignmnt.A6d

of _____

County of

Then personally appeared before me the above-named and acknowledged that he/she executed the foregoing instrument as his/her free act and deed this _____ day of _____, 19__.

_____Notary Public

(SEAL)

_____(print name) My Commission expires __ / __ / __

-3-Inventor: ifér Grodber

State/Commonwealth

of California

(SEAL)

County of Santa Clara

Then personally appeared before me the above-named <u>*Munifer fraburg*</u> and acknowledged that he she executed the foregoing instrument as his there act and deed this <u>*Munifer*</u>, 1978.

Notary Public IANE (print name)



My Commission expires 7 / 24/98

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RECORDED: 06/11/1998