Rev. 6-93) MRD (6-11-98 REC DMb No. 0651-0011 (exp. 4/94) Tab settings □ □ ▼ ▼ 100742 To the Honorable Commissioner of Patents and Tradellians.	The state of the s
1. Name of conveying party(ies): Jim Jiansu Lai Mark Alan Globerson Additional name(s) of conveying party(ies) attached? □ Yes XKNo	2. Name and address of receiving party(ies) Name: VideoServer, Inc. Internal Address:
3. Nature of conveyance: XX Assignment	Street Address: 63 Third Avenue City: Burlington State: MA ZIP: 01801 Additional name(s) & address(es) attached? □ Yes XX No
A. Patent Application No.(s)	on, the execution date of the application is: May 8, 1998 and June 9, 1998 B. Patent No.(s)
5. Name and address of party to whom correspondence concerning document should be mailed: Name: James M. Smith, Esq. Hamilton, Brook, Smith & Reynolds, P.C. Internal Address:	6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 3.41)\$ 40.00 © Enclosed □ Authorized to be charged to deposit account
Street Address: Two Militia Drive	Deposit account number:

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents & Trademarks, Box Assignments

Washington, D.C. 20231

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of

Total number of pages including cover sheet, attachments, and document:

the original document.

Timothy J. Meagher

Name of Person Signing

Joint

ASSIGNMENT

WHEREAS, we, Jim Jiansu Lai and Mark Alan Globerson have invented a certain improvement in METHOD AND APPARATUS FOR CONTINUOUS PRESENCE CONFERENCING WITH VOICE-ACTIVATED QUADRANT SELECTION

described in an application for Letters Patent of the United States, executed by us of even date herewith and about to be filed in the United States Patent Office; and

WHEREAS, VideoServer, Inc., (hereinafter "ASSIGNEE") a corporation organized and existing under the laws of the State of Delaware, and having a usual place of business at 63 Third Avenue, Burlington, Massachusetts 01803 desires to acquire an interest therein in accordance with agreements duly entered into with us;

NOW, THEREFORE, to all whom it may concern be it known that for and in consideration of said agreements and of other good and valuable consideration, the receipt of which is hereby acknowledged, we have sold, assigned and transferred and by these presents do hereby sell, assign and transfer unto said ASSIGNEE, its successors, assigns and legal representatives, the entire right, title and interest in and throughout the United States of America, its territories and all foreign countries, in and to said invention as described in said application, together with the entire right, title and interest in and to said application and such Letters Patent as may issue thereon; said invention, application and Letters Patent to be held and enjoyed by said ASSIGNEE for its own use and behalf and for its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held by us had this assignment and sale not been made; we hereby convey all rights arising under or pursuant to any and all international agreements, treaties or laws relating to the protection of industrial property by filing any such applications for Letters Patent. We hereby acknowledge that this assignment, being of the entire right, title and interest in and to said invention, carries with it the right in ASSIGNEE to apply for and obtain from competent authorities in all countries of the world any and all Letters Patent by attorneys and agents of ASSIGNEE's selection and the right to procure the grant of all such Letters Patent to ASSIGNEE for its own name as assignee of the entire right, title and interest therein;

AND, we hereby further agree for ourselves and our executors and administrators to execute upon request any other lawful documents and likewise to perform any other lawful acts which may

be deemed necessary to secure fully the aforesaid invention to said ASSIGNEE, its successors, assigns and legal representatives, but at its or their expense and charges, including the execution of applications for patents in foreign countries, and the execution of substitution, reissue, divisional or continuation applications and preliminary or other statements and the giving of testimony in any interference or other proceeding in which said invention or any application or patent directed thereto may be involved;

AND, we do hereby authorize and request the Commissioner of Patents of the United States to issue such Letters Patent as shall be granted upon said application or applications based thereon to said ASSIGNEE, its successors, assigns, and legal representatives;

IN TESTIMONY WHEREOF, we have hereunto set our hands and affixed our seals the date set forth below.
Inventor: Jim Jiansu Lai
Join Glansa Bar
State/Commonwealth
of Massachusetts
County of INNOUESEX
Then personally appeared before me the above-named Jim Jiansu Lai and acknowledged that he/she executed the foregoing instrument as his/her free act and deed this day of, 19 7.
(SEAL) AUSAMALISAD Notary Public (SEAL) My Commission expires // / 2 / 02

	-3- Inventor:	Mark Alan Globerson
State/Commonwealth of $MASSACNUSCHS$ County of $MICOIRSC$	- 'X	
Then personally appeared Mark Alan Globerson and a executed the foregoing indeed this	acknowledged	d that he
(SEAL)	Laura V. My Commissi	NAUSSIONotary Public $NAUSSIO$ (print name) ion expires $IIII$

K:\TMEAGHER\VID\VID97-01.ASG