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FORM PTO-1595

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Attorney's Docket No. E0339/7000 MBL Express Mail No.: EM528917649US

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U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

100751103 OMB No. 0651-0011 (exp. 4/94) To the Assistant Commissioner for Patents: Please record the attached original documents or copy thereof. 1. Name of conveying party(ies): 2. Name and address of receiving party(ies) Kurt Thearling Name: Exchange Applications, Inc. Additional name(s) of conveying party(ies) attached? |] Yes [X] No Internal Address: 3. Nature of conveyance: [X] Assignment [] Merger Street Address: 1 Lincoln Plaza, 89 South Street, Boston, MA 02111 [] Security Agreement [] Change of Name Additional name(s) & addresses(es) attached? [] Yes [X] No [] Other ___ Execution Date: June 15, 1998 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is. June 15, 1998 A. Patent Application No.(s) B. Patent No.(s) Additional numbers attached? [] Yes [X] No. 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: [1] Concerning document should be mailed: Matthew B. Lowrie Name: 7. Total fee (37 CFR 3.41).....\$ 40.00 Address: WOLF, GREENFIELD & SACKS, P.C. Federal Reserve Plaza [X] Enclosed 600 Atlantic Avenue 06/25/1998 MPEOPLES 00000009 09097875 [] Authorized to be charged to deposit account 02210 The Commissioner is authorized to charge: 04 FC:581 8. Deposit Account No: 23/2825 40.00 np DO NOT USE THIS SPACE 9. Statement and signature To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Matthew B. Lowrie June 15, 1998 Date Name of Person Signing Signature

Total number of pages including cover sheet, attachments, and document: [3]

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E0339/7000

ASSIGNMENT

In consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, I, the undersigned Kurt Thearling, 96 Hammond Street, Cambridge, Massachusetts 02138, hereby

Sell, assign and transfer to Exchange Applications, Inc., a Massachusetts corporation having a place of business at 1 Lincoln Plaza, 89 South Street, Boston, Massachusetts, 02111 its successors, assigns and legal representatives, all hereinafter referred to as the Assignee, the entire right, title and interest for the United States and all foreign countries, in and to any and all inventions which are disclosed in the application for United States Letters Patent executed of even date herewith and entitled INTEGRATING CAMPAIGN MANAGEMENT AND DATA MINING, and in and to said application and all divisional, continuing, substitute, renewal, reissue and all other applications for Letters Patent which have been or shall be filed in the United States and all foreign countries on any of said inventions; and in and to all original and reissued patents which have been or shall be issued in the United States and all foreign countries on said inventions including the right to apply for patent rights in each foreign country and all rights to priority.

Agree that said Assignee may apply for and receive Letters Patent for said inventions in its own name; and when requested, without charge to but at the expense of said Assignee, agree to carry out in good faith the intent and purpose of this assignment by executing all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all said inventions, by executing all rightful oaths, assignments, powers of attorney and other papers, by communicating to said Assignee all facts known to me relating to said inventions and the history thereof, and generally by doing everything possible which said Assignee shall consider desirable for aiding in securing and maintaining proper patent protection for said inventions and for vesting title to said inventions and all applications for patents and all patents on said inventions, in said Assignee.

Hereby request the Honorable Commissioner of Patents and Trademarks to issue said Letters Patent to said Assignee.

Covenant with said Assignee that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to

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others by me, and that full right to convey the same as herein expressed is possessed by me.

Dated: 6/15/199	e. Autota
-	KURT THEARLING
STATE OF Massac COUNTY OF Supp	kusetts:
Subscribed and sworn	to before me this 15th day of fux, 1998.
SEAL	Marielle a lacour Notary Public
	My Commission Expires: LOVEILLE 4, 1999

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RECORDED: 06/15/1998