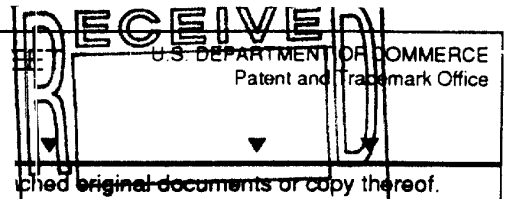


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To the Honorable Commissioner of Patents

Check original documents or copy thereof.

1. Name of conveying party(ies):

Richard W. A. Rees

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other _____

Execution Date: June 24, 1996

2. Name and address of receiving party(ies):

Name: Excellence Manufacturing, Inc.

Internal Address: _____

Street Address: 629 Ionia, S.W.

City: Grand Rapids State: MI ZIP: 49503

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s)

B. Patent No.(s) 5,746,409

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Kimberly A. Johnson

Internal Address: Warner Norcross & Judd LLP

Street Address: 900 Old Kent Building

111 Lyon Street, N.W.

City: Grand Rapids State: MI ZIP: 49503

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41):..... \$ 40.00

Enclosed

Authorized to be charged to deposit account

8. Deposit account number:

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Kimberly A. Johnson
Name of Person Signing

Kimberly A. Johnson
Signature

June 19, 1998
Date

Total number of pages comprising cover sheet: 2

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ASSIGNMENT

WHEREAS, Richard W.A. Rees
residing at 12001 Lincoln Lake Avenue
Greenville, Michigan 48838

respectively, (hereinafter referred to as Assignor) has (have) invented certain new and useful improvements in
REINFORCED SEAT TRACK
for which an application for United States Letters Patent was:

executed on _____ even date herewith _____.

filed on _____ as Application Serial No. _____.

WHEREAS, Excellence Manufacturing, ~~Corporation~~ ^{LLC} Inc.
a corporation of the State of Michigan
having a place of business at 629 Ionia, S.W.
Grand Rapids, MI 49503

(hereinafter referred to as Assignee) is desirous of acquiring the entire right, title, and interest in and to said invention and in and to any Letters Patent that may be granted therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration, Assignor hereby sells, assigns, and transfers unto Assignee the full and exclusive right, title, and interest in and to said invention in the United States and in all foreign countries and the entire right, title, and interest in and to all Letters Patent which may be granted therefor in the United States and in all foreign countries and in and to all divisions, reissues, continuations, - continuations-in-part, substitutions, renewals, reexaminations, and extensions thereof including the full right to claim for any such application the benefits of the International Convention.

Assignor hereby authorizes and requests the patent office officials in the United States and in all foreign countries to issue all of said Letters Patent, when granted, to Assignee as the owner of the entire right, title, and interest in and to the same, for the sole use and behoof of Assignee, its successors and assigns.

FURTHER, Assignor agrees to communicate to Assignee or its representatives any facts known to Assignor respecting said invention, and to testify in any legal proceeding, to sign all lawful papers, to execute all divisional, continuation, continuation-in-part, substitution, renewal, reexamination, and reissue applications, to execute all necessary assignment papers to cause all of said Letters Patent to be issued to Assignee, to make all rightful oaths and generally do everything possible to aid Assignee, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in all foreign countries.

IN TESTIMONY WHEREOF, I (we) have hereunto set my (our) hand(s) on the date appearing next to my (our) signature.

Witness:

Inventor:
Richard W.A. Rees
Richard W.A. Rees

Date:
6-24-96