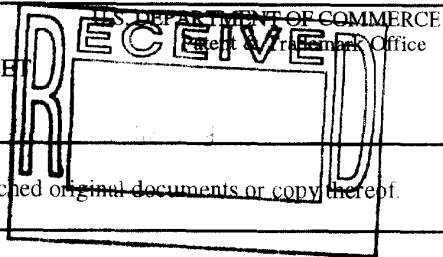


07-08-1998



ER SHEET



100755987

To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

86-62-9
CIVIL

1. Name of conveying party(ies): Dwight D. Driskell,
Michael Greenspan, Vivian C. Henley, Nancy C. Lane,
Lloyd MacFarlane and Betty J. Nielson

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Other _____

Execution Date: May 18, 1998, May 22, 1998, May 22,
1998, May 18, 1998, May 22, 1998, and June 2, 1998

2. Name and address of receiving party(ies):

Name: **BellSouth Corporation**

Address: 1155 Peachtree Street, N.E.

City **Atlanta** State **GA** ZIP **30309-3610**

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4(a). Patent Application No.(s): 09/050,333

4(b). Patent No.(s):

If this document is being filed together with a new application, the execution date of the application is: N/A

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: **Michael S. Pavento, Esq.**

Address: **JONES & ASKEW, LLP**
37th Floor, 191 Peachtree Street, N.E.
Atlanta, Georgia 30303-1769

6. Total number of applications and patents involved: **1**

7. Total fee (37 CFR 3.41) enclosed: \$ **40.00**

DO NOT USE THIS SPACE

8. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

I certify that this correspondence is being deposited with the United States Postal Service as first class mail in an envelope addressed to: Commissioner of Patents & Trademarks, Washington, DC 20231, on the date given below.

Michael S. Pavento

Name of Person Signing

Michael S. Pavento

Signature

June 24, 1998

Date

Attorney Docket No: **19260-1100 (BS# 96043)**

Total number of pages including cover sheet: **13**

Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks
Box Assignments
Washington, DC 20231

07/07/1998 DCOATES 00000269 09050333

01 FC:581

40.00 DP

PATENT
REEL: 9281 FRAME: 0407

ASSIGNMENT

WHEREAS, I, **Dwight D. Driskell**, a citizen of the United States of America, residing at 601 Paden Drive, Birmingham, AL 35226, along with Michael Greenspan, Vivian C. Henley, Nancy C. Lane, Lloyd MacFarlane, and Betty J. Nielson, have invented certain inventions and improvements disclosed in an application for Letters Patent entitled "**A System and Method for Association of Services with Elements of an Organization**", filed in the U.S. Patent and Trademark Office on March 30, 1998 Serial No. 09/050,333; and

WHEREAS, **BellSouth Corporation**, a corporation of the State of Georgia having a principal place of business at 1155 Peachtree Street, N.E., Atlanta, Georgia 30309-3610, is desirous of acquiring an interest in the same;

NOW, THEREFORE, for and in consideration of Five Dollars (\$5.00) and other good and valuable consideration, the receipt and sufficiency of which I hereby acknowledge, I, **Dwight D. Driskell**, by these presents do sell, assign and transfer unto **BellSouth Corporation**, the full, exclusive and entire right, title, and interest in and to said application, in and to any divisions, continuations, and reissues thereof, and in and to all inventions and improvements disclosed and described in said application, preparatory to obtaining Letters Patent of the United States therefor; and I hereby request the Commissioner of Patents and Trademarks to issue any and all Letters Patent of the United States resulting from said application, or from a division, continuation, or reissue thereof, to **BellSouth Corporation**, as the assignee, for its interest and for the sole use and benefit of **BellSouth Corporation** and its assigns and legal representatives;

For the same consideration, I, by these presents do sell, assign, and transfer to **BellSouth Corporation**, the full, exclusive, and entire right, title and interest in and to any foreign application or applications corresponding to said application, in whole or in part, in countries other than the United States, in and to any Letters Patent and similar protective rights granted on said foreign applications, and in and to the right to claim any applicable priority rights

arising from or required for said foreign applications under the terms of any applicable conventions, treaties, statutes, or regulations; said foreign applications to be filed and issued in the name of **BellSouth Corporation**, or its designee insofar as permitted by applicable law.

AND, for the same consideration, I agree to sign all lawful papers, execute all division, continuing, reissue and other applications, make all assignments and rightful oaths, and generally do everything possible to aid **BellSouth Corporation**, its successors, assigns, and nominees, to obtain and enforce proper protection for all said inventions and improvements in all countries throughout the world.


Dwight D. Driskell

STATE OF Alabama

Before me, a Notary Public in and for the State of Alabama, on this 18 day of May, 1998, personally appeared David Driskell, who being duly sworn, signed and acknowledged the foregoing Assignment as his free act and deed.


NOTARY PUBLIC

(SEAL)

My Commission Expires:

J&A Docket No.: 19260-1100
BS Docket No.: 96043

NOTARY PUBLIC STATE OF ALABAMA AT LARGE.
MY COMMISSION EXPIRES: Dec. 28, 2000.
BONDED THRU NOTARY PUBLIC UNDERWRITERS.

ASSIGNMENT

WHEREAS, I, **Michael Greenspan**, a citizen of the United States of America, residing at 639 West End Avenue, New York, New York 10025, along with Dwight D. Driskell, Vivian C. Henley, Nancy C. Lane, Lloyd MacFarlane, and Betty J. Nielson, have invented certain inventions and improvements disclosed in an application for Letters Patent entitled “**A System and Method for Association of Services with Elements of an Organization**”, filed in the U.S. Patent and Trademark Office on March 30, 1998 Serial No. 09/050,333; and

WHEREAS, **BellSouth Corporation**, a corporation of the State of Georgia having a principal place of business at 1155 Peachtree Street, N.E., Atlanta, Georgia 30309-3610, is desirous of acquiring an interest in the same:

NOW, THEREFORE, for and in consideration of Five Dollars (\$5.00) and other good and valuable consideration, the receipt and sufficiency of which I hereby acknowledge, I, **Michael Greenspan**, by these presents do sell, assign and transfer unto **BellSouth Corporation**, the full, exclusive and entire right, title, and interest in and to said application, in and to any divisions, continuations, and reissues thereof, and in and to all inventions and improvements disclosed and described in said application, preparatory to obtaining Letters Patent of the United States therefor; and I hereby request the Commissioner of Patents and Trademarks to issue any and all Letters Patent of the United States resulting from said application, or from a division, continuation, or reissue thereof, to **BellSouth Corporation**, as the assignee, for its interest and for the sole use and benefit of **BellSouth Corporation** and its assigns and legal representatives;

For the same consideration, I, by these presents do sell, assign, and transfer to **BellSouth Corporation**, the full, exclusive, and entire right, title and interest in and to any foreign application or applications corresponding to said application, in whole or in part, in countries other than the United States, in and to any Letters Patent and similar protective rights granted on said foreign applications, and in and to the right to claim any applicable priority rights

arising from or required for said foreign applications under the terms of any applicable conventions, treaties, statutes, or regulations; said foreign applications to be filed and issued in the name of **BellSouth Corporation**, or its designee insofar as permitted by applicable law.

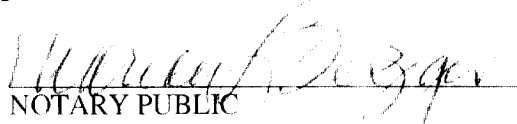
AND, for the same consideration, I agree to sign all lawful papers, execute all division, continuing, reissue and other applications, make all assignments and rightful oaths, and generally do everything possible to aid **BellSouth Corporation**, its successors, assigns, and nominees, to obtain and enforce proper protection for all said inventions and improvements in all countries throughout the world.



Michael Greenspan

STATE OF New York

Before me, a Notary Public in and for the State of New York, on this 22nd day of May, 1998, personally appeared MICHAEL GREENSPAN, who being duly sworn, signed and acknowledged the foregoing Assignment as his free act and deed.



NOTARY PUBLIC

(SEAL)

My Commission Expires:

MARIAN L. FERZIGER
Notary Public, State of New York
No. 31-5005550
Qualified in New York County
Commission Expires December 14, 1998

J&A Docket No.: 19260-1100
BS Docket No.: 96043

ASSIGNMENT

WHEREAS, I, **Vivian C. Henley**, a citizen of the United States of America, residing at 1070 Devonshire, Jackson, Mississippi 39206, along with Dwight D. Driskell, Michael Greenspan, Nancy C. Lane, Lloyd MacFarlane, and Betty J. Nielson, have invented certain inventions and improvements disclosed in an application for Letters Patent entitled "**A System and Method for Association of Services with Elements of an Organization**", filed in the U.S. Patent and Trademark Office on March 30, 1998 Serial No. 09/050,333; and

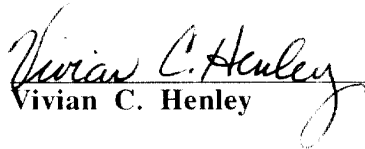
WHEREAS, **BellSouth Corporation**, a corporation of the State of Georgia having a principal place of business at 1155 Peachtree Street, N.E., Atlanta, Georgia 30309-3610, is desirous of acquiring an interest in the same;

NOW, THEREFORE, for and in consideration of Five Dollars (\$5.00) and other good and valuable consideration, the receipt and sufficiency of which I hereby acknowledge, I, **Vivian C. Henley**, by these presents do sell, assign and transfer unto **BellSouth Corporation**, the full, exclusive and entire right, title, and interest in and to said application, in and to any divisions, continuations, and reissues thereof, and in and to all inventions and improvements disclosed and described in said application, preparatory to obtaining Letters Patent of the United States therefor; and I hereby request the Commissioner of Patents and Trademarks to issue any and all Letters Patent of the United States resulting from said application, or from a division, continuation, or reissue thereof, to **BellSouth Corporation**, as the assignee, for its interest and for the sole use and benefit of **BellSouth Corporation** and its assigns and legal representatives;

For the same consideration, I, by these presents do sell, assign, and transfer to **BellSouth Corporation**, the full, exclusive, and entire right, title and interest in and to any foreign application or applications corresponding to said application, in whole or in part, in countries other than the United States, in and to any Letters Patent and similar protective rights granted on said foreign applications, and in and to the right to claim any applicable priority rights

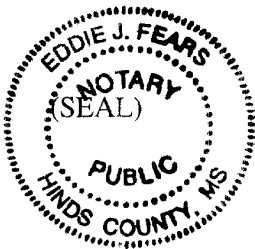
arising from or required for said foreign applications under the terms of any applicable conventions, treaties, statutes, or regulations; said foreign applications to be filed and issued in the name of **BellSouth Corporation**, or its designee insofar as permitted by applicable law.

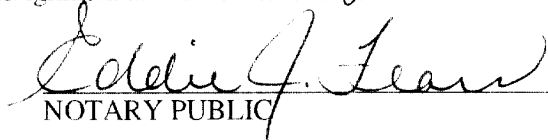
AND, for the same consideration, I agree to sign all lawful papers, execute all division, continuing, reissue and other applications, make all assignments and rightful oaths, and generally do everything possible to aid **BellSouth Corporation**, its successors, assigns, and nominees, to obtain and enforce proper protection for all said inventions and improvements in all countries throughout the world.


Vivian C. Henley

STATE OF Hinds

Before me, a Notary Public in and for the State of Mississippi, on this 22nd day of May, 1998, personally appeared Vivian C. Henley who being duly sworn, signed and acknowledged the foregoing Assignment as his free act and deed.




NOTARY PUBLIC

My Commission Expires:

Notary Public State of Mississippi At Large
My Commission Expires: October 13, 2001
BONDED THRU HEIDEN-MARCHETTI, INC.

J&A Docket No.: 19260-1100
BS Docket No.: 96043

ASSIGNMENT

WHEREAS, I, **Nancy C. Lane**, a citizen of the United States of America, residing at 5500 Surrey Lane, Birmingham, AL 35242, along with Dwight D. Driskell, Michael Greenspan, Vivian C. Henley, Lloyd MacFarlane, and Betty J. Nielson, have invented certain inventions and improvements disclosed in an application for Letters Patent entitled "**A System and Method for Association of Services with Elements of an Organization**", filed in the U.S. Patent and Trademark Office on March 30, 1998 Serial No. 09/050.333; and

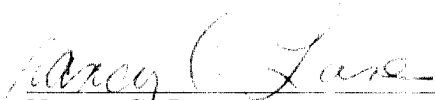
WHEREAS, **BellSouth Corporation**, a corporation of the State of Georgia having a principal place of business at 1155 Peachtree Street, N.E., Atlanta, Georgia 30309-3610, is desirous of acquiring an interest in the same;

NOW, THEREFORE, for and in consideration of Five Dollars (\$5.00) and other good and valuable consideration, the receipt and sufficiency of which I hereby acknowledge, I, **Nancy C. Lane**, by these presents do sell, assign and transfer unto **BellSouth Corporation**, the full, exclusive and entire right, title, and interest in and to said application, in and to any divisions, continuations, and reissues thereof, and in and to all inventions and improvements disclosed and described in said application, preparatory to obtaining Letters Patent of the United States therefor; and I hereby request the Commissioner of Patents and Trademarks to issue any and all Letters Patent of the United States resulting from said application, or from a division, continuation, or reissue thereof, to **BellSouth Corporation**, as the assignee, for its interest and for the sole use and benefit of **BellSouth Corporation** and its assigns and legal representatives;

For the same consideration, I, by these presents do sell, assign, and transfer to **BellSouth Corporation**, the full, exclusive, and entire right, title and interest in and to any foreign application or applications corresponding to said application, in whole or in part, in countries other than the United States, in and to any Letters Patent and similar protective rights granted on said foreign applications, and in and to the right to claim any applicable priority rights arising from or required for said foreign applications under the terms of any applicable


conventions, treaties, statutes, or regulations; said foreign applications to be filed and issued in the name of **BellSouth Corporation**, or its designee insofar as permitted by applicable law.

AND, for the same consideration, I agree to sign all lawful papers, execute all division, continuing, reissue and other applications, make all assignments and rightful oaths, and generally do everything possible to aid **BellSouth Corporation**, its successors, assigns, and nominees, to obtain and enforce proper protection for all said inventions and improvements in all countries throughout the world.


Nancy C. Lane

STATE OF Alabama

Before me, a Notary Public in and for the State of Alabama, on this 18 day of May, 1998, personally appeared Nancy C. Lane, who being duly sworn, signed and acknowledged the foregoing Assignment as his free act and deed.


NOTARY PUBLIC

(SEAL)

My Commission Expires:

J&A Docket No.: 19260-1100
BS Docket No.: 96043

NOTARY PUBLIC STATE OF ALABAMA AT LARGE.
MY COMMISSION EXPIRES: Dec. 28, 2000.
BONDED THRU NOTARY PUBLIC UNDERWRITERS.

ASSIGNMENT

WHEREAS, I, **Lloyd MacFarlane**, a citizen of the United States of America, residing at 2 Peggy Lane, Mahopac, New York 10541, along with Dwight D. Driskell, Michael Greenspan, Vivian C. Henley, Nancy C. Lane, and Betty J. Nielson, have invented certain inventions and improvements disclosed in an application for Letters Patent entitled "**A System and Method for Association of Services with Elements of an Organization**", filed in the U.S. Patent and Trademark Office on March 30, 1998 Serial No. 09/050,333; and

WHEREAS, **BellSouth Corporation**, a corporation of the State of Georgia having a principal place of business at 1155 Peachtree Street, N.E., Atlanta, Georgia 30309-3610, is desirous of acquiring an interest in the same;

NOW, THEREFORE, for and in consideration of Five Dollars (\$5.00) and other good and valuable consideration, the receipt and sufficiency of which I hereby acknowledge, I, **Lloyd MacFarlane**, by these presents do sell, assign and transfer unto **BellSouth Corporation**, the full, exclusive and entire right, title, and interest in and to said application, in and to any divisions, continuations, and reissues thereof, and in and to all inventions and improvements disclosed and described in said application, preparatory to obtaining Letters Patent of the United States therefor; and I hereby request the Commissioner of Patents and Trademarks to issue any and all Letters Patent of the United States resulting from said application, or from a division, continuation, or reissue thereof, to **BellSouth Corporation**, as the assignee, for its interest and for the sole use and benefit of **BellSouth Corporation** and its assigns and legal representatives;

For the same consideration, I, by these presents do sell, assign, and transfer to **BellSouth Corporation**, the full, exclusive, and entire right, title and interest in and to any foreign application or applications corresponding to said application, in whole or in part, in countries other than the United States, in and to any Letters Patent and similar protective rights granted on said foreign applications, and in and to the right to claim any applicable priority rights


arising from or required for said foreign applications under the terms of any applicable conventions, treaties, statutes, or regulations; said foreign applications to be filed and issued in the name of **BellSouth Corporation**, or its designee insofar as permitted by applicable law.

AND, for the same consideration, I agree to sign all lawful papers, execute all division, continuing, reissue and other applications, make all assignments and rightful oaths, and generally do everything possible to aid **BellSouth Corporation**, its successors, assigns, and nominees, to obtain and enforce proper protection for all said inventions and improvements in all countries throughout the world.



Lloyd MacFarlane

STATE OF New York
Before me, a Notary Public in and for the State of New York, on this 22ND
day of May, 1998, personally appeared LLOYD MACFARLANE, who being duly sworn,
signed and acknowledged the foregoing Assignment as his free act and deed.



NOTARY PUBLIC

(SEAL)

My Commission Expires:

MARIAN L. FERZIGER
Notary Public, State of New York
No. 31 5005550
Qualified in New York County
Commission Expires December 14, 1998

J&A Docket No.: 19260-1100
BS Docket No.: 96043

ASSIGNMENT

WHEREAS, I, **Betty J. Nielsen**, a citizen of the United States of America, residing at 45413 John Sheets Road, St. Amant, LA 70774, along with Dwight D. Driskell, Michael Greenspan, Vivian C. Henley, Nancy C. Lane, and Lloyd MacFarlane, have invented certain inventions and improvements disclosed in an application for Letters Patent entitled "**A System and Method for Association of Services with Elements of an Organization**", filed in the U.S. Patent and Trademark Office on March 30, 1998 Serial No. 09/050,333; and


WHEREAS, **BellSouth Corporation**, a corporation of the State of Georgia having a principal place of business at 1155 Peachtree Street, N.E., Atlanta, Georgia 30309-3610, is desirous of acquiring an interest in the same;

NOW, THEREFORE, for and in consideration of Five Dollars (\$5.00) and other good and valuable consideration, the receipt and sufficiency of which I hereby acknowledge, I, **Betty J. Nielson**, by these presents do sell, assign and transfer unto **BellSouth Corporation**, the full, exclusive and entire right, title, and interest in and to said application, in and to any divisions, continuations, and reissues thereof, and in and to all inventions and improvements disclosed and described in said application, preparatory to obtaining Letters Patent of the United States therefor; and I hereby request the Commissioner of Patents and Trademarks to issue any and all Letters Patent of the United States resulting from said application, or from a division, continuation, or reissue thereof, to **BellSouth Corporation**, as the assignee, for its interest and for the sole use and benefit of **BellSouth Corporation** and its assigns and legal representatives;

For the same consideration, I, by these presents do sell, assign, and transfer to **BellSouth Corporation**, the full, exclusive, and entire right, title and interest in and to any foreign application or applications corresponding to said application, in whole or in part, in countries other than the United States, in and to any Letters Patent and similar protective rights granted on said foreign applications, and in and to the right to claim any applicable priority rights

arising from or required for said foreign applications under the terms of any applicable conventions, treaties, statutes, or regulations; said foreign applications to be filed and issued in the name of **BellSouth Corporation**, or its designee insofar as permitted by applicable law.

AND, for the same consideration, I agree to sign all lawful papers, execute all division, continuing, reissue and other applications, make all assignments and rightful oaths, and generally do everything possible to aid **BellSouth Corporation**, its successors, assigns, and nominees, to obtain and enforce proper protection for all said inventions and improvements in all countries throughout the world.


Betty J. Nielsen

STATE OF Louisiana

Before me, a Notary Public in and for the State of Louisiana, on this 2nd day of June, 1998, personally appeared Betty J. Nielsen, who being duly sworn, signed and acknowledged the foregoing Assignment as his free act and deed.


NOTARY PUBLIC

(SEAL)

My Commission Expires: April 22th

J&A Docket No.: 19260-1100
BS Docket No.: 96043