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U.S. DEPARTMENT OF COMMERCE

100759744 JOHN COVER SHEET PATENTS ONLY To the Assistant Commissioner for Patents: Please record the attached original documents or copy thereof 1. Name of conveying party(ies): 2. Name and address of receiving party(ies): Paul Nedwick Bobby Carol Osborne Name: ROHM AND HAAS COMPANY Additional name(s) of conveying party(ies) attached? [] Yes [X] No Internal Address: Patent Department 3. Nature of conveyance: Street Address: 100 Independence Mall West [] Change of Name [X] Assignment City: Philadelphia State: PA Zip: 19106-2399 [] Security Agreement [] Merger [] Other Additional name(s) and address(es) attached? [] Yes [X] No Execution Dates: 5/16/96 & July 26,1996 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No.(s) B. Patent No.(s) 08/874,712 filed June 13, 1997 Additional numbers attached? [] Yes [X] No 5. Name and address of party to whom correspondence 6. Total no. of applications and patents involved: [1] concerning document should be mailed: Name: Ronald D. Bakule 7. Total fee (37 CFR 3.41): **\$40.00** [] Enclosed Internal Address: ROHM AND HAAS COMPANY [X] Authorized to be charged to deposit account Patent Department, 7th Floor 8. Deposit account number: 18-1850 Street Address: 100 Independence Mall West City: Philadelphia State: PA Zip: 19106-2399 (Attach duplicate copy of this page if paying by deposit account) DO NOT USE THIS SPACE 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Ronald D. Bakule Attorney (or Agent) Name Registration No. 32,681 Total number of pages including cover sheet and document:

ASSIGNMENT

WHEREAS, Paul Nedwick of 141 Claremont Drive, Lansdale, PA 19446 and Bobby Carol Osborne of 640 Atlanta Country Club Drive, Marietta, GA 30067 (hereafter "Assignor(s)"), invented certain new and useful improvements in METHOD FOR FLEXIBILIZING CURED UREA FORMALDEHYDE RESINBOUND GLASS FIBER NONWOVENS (hereafter "INVENTION") for which on the date below Assignor executed an application for Letters Patent of the United States of America;

WHEREAS at the time the INVENTION was made, Assignor was under an obligation to assign all right, title and interest in Assignor's INVENTION to ROHM AND HAAS COMPANY, a Delaware corporation having its principal place of business at 100 Independence Mall West, Philadelphia, Pennsylvania, 19106-2399, which wants to formalize the assignment and its ownership of the entire interest in the INVENTION and in any and all applications for patent thereon and in any and all Letters Patent which may be granted thereon;

NOW, THEREFORE, for valuable consideration received by Assignor, receipt and sufficiency of which is hereby acknowledged, Assignor has assigned and by this Assignment does assign to ROHM AND HAAS COMPANY, for the United States of America and for all foreign countries, the entire right, title, and interest in and to the INVENTION including the right to apply for patents, and to claim International Convention priority, in all such foreign countries; Assignor further agrees without further consideration to testify in any proceedings, to execute all papers, execute all divisional, continuing, reissue and foreign applications, and make all rightful oaths and declaration relating to the INVENTION, requested by the ROHM AND HAAS COMPANY; and Assignor does hereby authorize and request the Commissioner of Patents and Trademarks of the United States of America and the corresponding official in any foreign country to issue any Letters Patent which may be granted in the United States or foreign country, respectively, to ROHM AND HAAS COMPANY for its sole use and benefit and for its successors and assigns, to the full end of the term for which said Letters Patent may be granted.

> PATENT REEL: 9288 FRAME: 0156

Assignor authorizes and requests insertion herein of the Serial Number 08/874,712 and filing date June 13, 1997 of said application when officially known. IN TESTIMONY WHEREOF, Assignor intending to be legally bound has hereunto affixed its signature(s). 12 Cedwirk 5/16/97 (Full Signature) STATE OF COMMONWEALTH OF PENNSYLVANIA **COUNTY OF MONTGOMERY** COUNTY OF Paul Nedwick personally appeared before me and acknowledged to me that the execution of the foregoing instrument is an act of free will and deed of this 1/2 day of _______, 1996. [SEAL] earr L. Hrighston-Watson, Notary Public (Full Signature) STATE OF Leorgia COUNTY OF Cobb Bobby Carol Osborne personally appeared before me and acknowledged to me that the execution of the foregoing instrument is an act of free will and deed of this $\frac{\partial \psi}{\partial x}$ day of <u>July</u>, 1996.

> Notary Public Notary Public, Fulton County, Georgia My Commission Expirps Feb. 1, 2000

RECORDED: 06/26/1998 REEL: 9288 FRAME: 0157

[SEAL]