

ASSIGNMENT

WHEREAS, I, MICHAEL KASTNER, residing at Birkenweg 34, D-38446 Wolfsburg, Germany have made an invention for which I am about to make application for Letters Patent of the United States entitled "TENSIONING STRAP"; and

WHEREAS, VOLKSWAGEN AG, a corporation organized and existing under the laws of Germany, and having an office for the transaction of business at D-38436 Wolfsburg, Germany, is desirous of acquiring the entire right, title and interest in and to said invention and any improvements thereon, and in and to the said application for Letters Patent therefor, and any Letters Patent which may be obtained therefor;

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, BE IT KNOWN, that I, the said MICHAEL KASTNER for and in consideration of the sum of One Dollar (\$1.00), lawful money of the United States, to me in hand paid by said VOLKSWAGEN AG, and other valuable considerations unto me moving from said VOLKSWAGEN AG, at or before the ensealing and delivery of these presents, the receipt of which is hereby acknowledged, have sold, assigned, transferred and conveyed and by these presents do sell, assign, transfer and convey, unto said VOLKSWAGEN AG, its successors and assigns, the entire right, title and interest in and to the said invention for which I am about to make application for Letters Patent of the United States entitled "TENSIONING STRAP", executed concurrently herewith, and any and all improvements thereon, and in and to said application and any division, continuation or continuation-in-part thereof, and in and to any Letters Patent of the United States which may be issued on any of said applications, and any reissues thereof, and in and to any and all applications for Letters Patent filed in foreign countries for said invention or improvements including all priority rights, and any and all Letters Patent which may be granted in foreign countries therefor, TO HAVE AND TO HOLD THE SAME to the full end of the term or terms for which any and all said Letters Patent may be granted;

AND I, the said MICHAEL KASTNER do hereby authorize and request the Commissioner of Patents and Trademarks to issue the said Letters Patent of the United States to said VOLKSWAGEN AG, as the assignee of the entire right, title and interest in and to the same, for the sole use and benefit of said VOLKSWAGEN AG, its successors and assigns;

AND I, the said MICHAEL KASTNER for the considerations aforesaid, do hereby covenant and agree to and with said VOLKSWAGEN AG, its successors and assigns, that I have the full power to make this assignment, and that the rights assigned are not encumbered by any grant, license or right heretofore given, and that I, my execu-

tors or administrators, shall and will do all lawful acts and things and make, execute and deliver without further compensation, any and all other instruments in writing, further applications, papers, affidavits, powers of attorney, assignments, and other documents which, in the opinion of counsel for said VOLKSWAGEN AG, its successors and assigns, may be required or necessary more effectively to secure to and vest in said VOLKSWAGEN AG, its successors and assigns, the entire right, title and interest in and to said invention and improvements, applications, Letters Patent, rights, titles, benefits, privileges, and advantages hereby sold, assigned, transferred and conveyed, and that I will sign any applications for reissue which may be desired by the owner of the patent or patents which may be issued for the said invention or improvements.

Subscribed and executed at Wolfsburg
 (Place)
 on 9/21/98
 (Date)

Michael Kastner
 MICHAEL KASTNER

Witness: Torsten Müller
 Type Name: Torsten Müller

Witness: Brigitte Glatt
 Type Name: BRIGITTE GLATT