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581-40
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09/23/1998 SSMITH 00000121 5364372

01 FC:581 40.00 OP
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Correspondent Name and Address

Area Code and Telephone Number

(732) 524-3849

Name **Matthew S. Goodwin**

Address (line 1) **JOHNSON & JOHNSON**

Address (line 2) **One Johnson & Johnson Plaza**

Address (line 3)

Address (line 4) **New Brunswick, New Jersey 08933**

Pages

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4

Application Number(s) or Patent Number(s)

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Patent Application Number(s)

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If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named executing inventor.

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Patent Cooperation Treaty (PCT)

Enter PCT application number only if a U.S. Application Number has not been assigned.

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Number of Properties

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1

Fee Amount

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To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Matthew S. Goodwin

Name of Person Signing

Matthew S. Goodwin
Signature

9/22/98
Date

ETHICON, INC.
Somerville, New Jersey

EMPLOYEE SECRECY AGREEMENT
(Standard Form)

John Keith Deeks

(NAME OF EMPLOYEE)

7003 Pauline Circle

(RESIDENCE ADDRESS)

Chattanooga TN

(CITY)

37421

(STATE)

As used in this agreement:

ETHICON means ETHICON, INC., its successors or assigns, and any of their existing and future divisions and subsidiaries.

I means the employee whose name appears above, also referred to by its use of first person pronouns, such as me and my.

CONFIDENTIAL INFORMATION means information disclosed to me or known by me as a result of my employment by ETHICON, not generally known to the trade or industry in which ETHICON is engaged, about products, processes, machines, and services of ETHICON, including research, development, manufacturing, purchasing, finance, data processing, engineering, marketing, merchandising and selling; and corresponding information about the products, processes, machines, and services of affiliates of ETHICON, acquired by me during my employment by ETHICON.

INVENTIONS means discoveries, improvements and ideas, whether patentable or not.

I AM EMPLOYED OR DESIRE TO BE EMPLOYED BY ETHICON IN A CAPACITY IN WHICH I MAY RECEIVE OR CONTRIBUTE TO CONFIDENTIAL INFORMATION.

In consideration of my employment by ETHICON:

1. I agree to disclose promptly to ETHICON all INVENTIONS conceived or made by me whether or not during my hours of employment or with the use of facilities, materials, or personnel of ETHICON, either solely or jointly with another or others during my employment by ETHICON, and related to the actual or anticipated business or activities of ETHICON, or related to its actual or anticipated research and development or suggested by or resulting from any task assigned to me or work performed by me for, or on behalf of, ETHICON. I assign and agree to assign my entire right, title and interest therein to ETHICON.
2. I shall, whenever requested to do so by ETHICON execute any applications, assignments or other instruments which ETHICON shall consider necessary to apply for and obtain Letters Patent in the United States, or any foreign country, or to protect otherwise interests of ETHICON therein. These obligations shall continue beyond the termination of my employment with ETHICON with respect to INVENTIONS conceived or made by me during my period of employment, and shall be binding upon my assigns, executors, administrators, or other legal representatives.
3. I shall not disclose to ETHICON or induce ETHICON to use any secret or confidential information or material belonging to others, including my former employers, if any.
4. Unless I first secure the written consent of ETHICON I will not disclose, use, disseminate, lecture upon or publish CONFIDENTIAL INFORMATION of which I become informed during my employment, whether or not developed by me.
5. I will not assert any rights under any INVENTIONS as having been made or acquired by me prior to my being employed by ETHICON, unless such INVENTIONS are identified on a sheet attached hereto and signed by me as of the date of this agreement.
6. I agree that in the event I am transferred from ETHICON to Johnson & Johnson or to a Johnson & Johnson subsidiary or affiliate, other than ETHICON, such transfer shall not operate to terminate or modify this agreement except that the employer corporation to which I am transferred shall be construed for the purpose of this agreement as standing in the same place and stead as "ETHICON" as of the date of transfer.
7. Upon termination of my employment with ETHICON, prior to or upon my retirement, I shall turn over to a designated individual employed by ETHICON all property then in my possession or custody and belonging to ETHICON. I shall not retain any copies or reproductions of correspondence, memoranda, reports, notebooks, drawings, photographs, or other documents relating in any way to the affairs of ETHICON or to the affairs of its affiliated companies and which are entrusted to me at any time during my employment with ETHICON.
8. I ACKNOWLEDGE HAVING READ, EXECUTED AND RECEIVED A COPY OF THIS AGREEMENT, and agree that with respect to the subject matter hereof it is my entire agreement with ETHICON, superseding any previous oral or written communications, representations, understandings, or agreements with ETHICON or any of its officials or representatives.

This agreement shall be interpreted in accordance with the laws of the State of New Jersey.

IN WITNESS WHEREOF, I have hereunto affixed my hand and seal as of the day of my employment by ETHICON.

Executed this 7 day of September, 19 86

IN THE PRESENCE OF:
WITNESSES
(Must be two)

Charles E Hardy
NAME

9003 Pauline Cr CHAHA TN 37421
ADDRESS STREET CITY

Frances Pinkerton
NAME

316 3rd St. Manchester, Ga 31816
ADDRESS STREET CITY

[Signature] (L.S.)
EMPLOYEE'S SIGNATURE

EI-15-104 (7/76)