	n 08/28/92 10078		U.S. DEPARTMENT OF COMME			
	Assistant Commissioner for Patents and Trademarks	Please record the attached original do	uments or copy thereof.			
1.	Name of conveying party(ies): Daniel D. Imeokparia Creston D. Shmidt Kyung W. Suh	THE DOW C 2030 Dow Midland, M	ess of receiving party(ies): HEMICAL COMPANY Center, Abbott Road Iichigan 48640 es of America			
	Additional name(s) of conveying party(ies) is attached	Additional name(s)	address(es) are attached.			
3.	Nature of conveyance:	Nature of conveyance:				
	x Assignment Security Agreement Other	☐ Mer ☐ Cha	ger nge of Name			
	Execution Date(s) February 2, 1995; February 8, 1995; February 2, 1995					
	Execution Date(s) February 2, 1995; Febru	ary 8, 1995; February 2,	<u>1995</u>			
4.	Application Number(s) or Patent Number(s): PCT/U	-	, 11, 1995			
5.	Application Number(s) or Patent Number(s): PCT/U	95/00417 Filed January 270 Filed October 9, 19	96 96			
5.	Application Number(s) or Patent Number(s): PCT/US 08/722	95/00417 Filed January 270 Filed October 9, 19 ication, the execution date of	96 the			
5.	Application Number(s) or Patent Number(s): PCT/US 08/722 If this document is being filed together with a new app plication is:	595/00417 Filed January 270 Filed October 9, 19 ication, the execution date of er(s) or Patent Number(s) are 6. Total number	96 the			
5. app	Application Number(s) or Patent Number(s): PCT/US 08/722 If this document is being filed together with a new app plication is:	S95/00417 Filed January 270 Filed October 9, 19 ication, the execution date of er(s) or Patent Number(s) are 6. Total number involved: 1 7. Total fee (37 CF ☐ Enclosed	11, 1995 96 the attached.			

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Dated: July 28, 1998

bouch Crooby Duthude Deborah Crosby DuLude

Administrative Patent Assistant (517) 636-0630

Total number of pages including attachments: 4 PATENTREEL: 9352 FRAME: 0673

41,677C

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This Assignment 110 is in the ENGLISH language and has the same meaning in other languages with the same 110 number and R/Date.

This Assignment 110 is in the ENGLISH language and has the same meaning in other languages with the same 110 number and R/Date

FORM 1

110	Docket Ref. 41,677A-F
INDIVIDUAL ASSIGNMENT AND INVENTOR'S DE	CLARATION
(with Priority Rights)	
I verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter w	hich is embraced by and for which a
patent is sought on the invention entitled:	
EXTRUDED, OPEN-CELL FOAM AND PROCESS FOR MAKING	
which invention was made and invented by me/us out of and in the course of my/our employn	
as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all pater	
obtainable or exercisible in respect thereof in trust for our respective employers. As trustee(s)	
consideration and/or the remuneration received for my/our work, I/we sell, assign and transfe	r unto:
THE DOW CHEMICAL COMPANY	
2030 Dow Center, Abbott Road,	
Midland, Michigan 48640	
United States of America	
a corporation organized and existing under the laws of the State of DELAWARE, U	J.S.A.
(hereinafter referred to as the "Assignee");	and and an
my/our entire right, title and interest throughout the world, in and to the invention and all right	hts and powers to make applications
for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all righ	ts and powers to file any corresponding
or equivalent applications in any and all countries, including all rights to claim priority under a	
Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert h	ere the
Application No. PCT/US95/00417 Filing Date January 11, 199	15
in country United States of America	
of this application, when received, on which the priority will be based; and in and to any Lette	
invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution	
interference, conflict, opposition or litigation which may arise involving the invention or the	
execute for any and all countries any document relating to applications derived from, corresp	
identified application as Assignee may request; and I/we do hereby authorize Assignee or its	designee (or nominee(s)) to <u>insert here</u>

Application No. 08/722,270 Filing Date October 9, 1996 in country United States of America to the above Priority application of any country where that country's patent property must be identified and entered hereinabove for recordal of this Assignment. I/we authorize Assignee or its designee to translate this Assignment into all languages necessary; and we request that any such Letters Patent be issued to Assignee; and consent to the recordal of this Assignment, or a Notarial True Copy thereoi, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any

grant, license, or other right heretofore given. Subscribed and Declared by me/us:

any corresponding equivalent

At Granville, Ohio 43023 U.S.A.

this <u>°2</u> day	of <u>February</u> 19 <u>SI</u>	
Effective as of	January 11, 1995	Effective as of January 17, 1995
Signature	her	Signature Costen D Ammet
Full Name:	Daniel D. Imeokparia	Full Name: Creston D. Shmidt
Residence:	9063 Indián Mound Road	Residence: 4161 Briarcliff Road
	Pickerington, Ohio 43147	Nashport, Ohio 43830
Country:	United States of America	Country: United States of America
Citizenship:	Nigeria	Citizenship: United States of America
P.O. Address:	Same as Residence	P.O. Address: Same as Residence
Employed By:	The Dow Chemical Company	Employed By: The Dow Chemical Company
Of Country:	United States of America	Of Country: United States of America
At Granvil	le. Obio 43023 U.S.A.	At
this 24dday	le, Ohio 43023 U.S.A. of <u>February</u> 19 9.	
this <u>241</u> day Effective as of	ot February 19 9-	
this <u>241</u> day Effective as of	of February_ 19 9.	5 thisday of 19
this <u>941</u> day Effective as of Signature	Japuary 11, 1995 Juck 19 9.	Signature
this <u>944</u> day Effective as of Signature Full Name:	tot <u>February</u> 19 9. January 11, 1995 Kyung 10, Juck Kyung W. Suh	Signature
this <u>944</u> day Effective as of Signature Full Name:	19 9. 19 9. 19 9. 19 9. 19 9. 19 9. 19 9. 19 9. Kyung W. Suh 1533 Welsh Hills Road Granville, Ohio 43023 United States of America	Signature
this <u>240</u> day Effective as of Signature Full Name: Residence:	isanuary 11, 1995 Kyung te Juck Kyung W. Suh 1533 Welsh Hills Road Granville, Ohio 43023	Signature 19 Full Name: Residence:
this <u>211d</u> day Effective as of Signature Full Name: Residence: Country: Citizenship: P.O. Address:	19 9. 19 9. 10 0. 10	<pre>5 thisday of 19 Signature Full Name: Residence: Country:</pre>
this <u>2414</u> day Effective as of Signature Full Name: Residence: Country: Citizenship: P.O. Address: Employed By:	19 9. 19 9. 19 9. 19 9. 19 9. 19 9. 19 9. 19 9. 19 9. Kyung W. Suh 1533 Welsh Hills Road Granville, Ohio 43023 United States of America United States of America	<pre>5 thisday of 19 Signature Full Name: Residence: Country: Citizenship:</pre>

() Additional names and signatures are attached.

R-2/91

At Granville, Ohio 43023 U.S.A.

This Notarial Certificate 222 is in the ENGLISH language and has the same meaning in other languages with the same 222 number.

• 222 • 222

This Notarial Certificate 222 is in the ENGLISH language and has the same meaning in other languages with the same 222 num

FORM 222

NOTARIAL CERTIFICATE (Individual)

UNITED STATES OF AMERICA STATE OF OHIO County/Parish of Licking

SS

1995, personally appeared

On this 2nd day of February before me, Daniel D. Imeokparia

known or identified to me to be the individual described in and who executed the foregoing document and acknowledged the same as a free act and deed for uses and purposes therein expressed.

SEAL

Richar Marce A Notary Public

Marcee A. Richardson NOTARY PUBLIC, STATE OF OHIO **MY COMMISSION EXPIRES OCTOBER 10, 1996**

NOTARIAL CERTIFICATE (Individual)

UNITED STATES	OF AMERICA	
STATE OF	OHIO	
County/Parish	of Licking	

SS

On this 8th day of February

before me, Creston D. Shmidt

known or identified to me to be the individual described in and who executed the foregoing document and acknowledged the same as a free act and deed for uses and purposes therein expressed.

SEAL

Picka Marcee Notary Public

1973 , personally appeared

Marcee A. Richardson NOTARY PUBLIC, STATE OF OHIO MY COMMISSION EXPIRES OCTOBER 10, 1996

NOTARIAL CERTIFICATE (Individual)

UNITED STATES OF AMERICA OHIO STATE OF County/Parish of Licking

) SS

On this 2^{nd} day of February 19 95, personally appeared before me, Kyung W. Suh

known or identified to me to be the individual described in and who executed the foregoing document and acknowledged the same as a free act and deed for uses and purposes therein expressed.

SEAL

Marcee ada

Notary Public Marcee A. Richardson NOTARY PUBLIC, STATE OF OHIO MY COMMISSION EXPIRES OCTOBER 10, 1996