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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Terry Flores

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PATENT APPLICATION

HEWLETT-PACKARD COMPANY Legal Department, 20BN P. O. Box 10301 Palo Alto, California 94303-0890

RECORDED: 08/03/1998

ATTORNEY DOCKET NO. 10980762-1

ASSIGNMENT OF PATENT APPLICATION

I/We, the undersigned (each) have agreed and hereby agree to assign to HEWLETT-PACKARD COMPANY, a California corporation having its principal place of business in Palo Alto, California, (hereinafter HP), in furtherance of my/our obligations to HP, and do hereby assign and transfer to HP, its successors and assigns, the entire right, title and interest, including the right of priority, in, to and under an application for Letters Patent of the United States entitled:

SYSTEM AND METHOD FOR PERFORMING CONSISTENT WORKFLOW PROCESS EXECUTION IN A		
WORKFLOW MANAGEMENT SYSTEM		
Filing date: 3/24/98	Serial No.: 09/04	6,967
and the invention(s) and improvement(s) set continuations-in-part (C-I-P's), divisionals, and renew Letters Patent, and any and all Letters Patent of the Umay be granted thereon or therefor; and any reissue Patent.	als of and substitutes f Inited States and of cour	or said application for said
I/we additionally authorize HP to file applications in be held and enjoyed by HP, its successors, assigns, the term or terms for which said Letters Patent respictly and entirely as the same would have been held transfer not been made;	nominees or legal represe ectively may be granted	entatives, to the full end of
AND I/we hereby covenant that I/we have full right that I/we have not executed and will not execute ar covenant and agree that I/we will, each time a requedeliver all such papers as may be necessary or deimprovement(s), said application and said Letters Palegal representatives, and I/we agree to communicate said invention(s) or improvement(s), said application proceedings, to sign all lawful papers, to execute all reissue and foreign applications, to make all right everything possible to aid HP, its successors, assigns enforce, for its or their own benefit, proper patent p any and all countries provided the expenses which may and assistance are paid by HP;	y agreement in conflict st is made, and without sirable to perfect the totent, to HP, its success to HP, or to its nominee, and said Letters Pate disclaimers and division ful oaths and declaration, nominees and legal reprotection for said inventions.	herewith, and I/we further tundue delay, execute and itle to said invention(s) or sors, assigns, nominees or, all known facts respecting ent, to testify in any legal hals, continuations, C-I-P's, ions, and generally to do presentatives to obtain and ion(s) or improvement(s) in
AND I/we hereby authorize and request the Com States and any official of any country or countries fo patents on applications as aforesaid, to ssue to HP, a and all Letters Patent for said invention(s) or improve United States which may be issued and granted of accordance with the terms of this assignment.	reign to the United State s assignee of the entire ment(s), including any a	es whose duty it is to issue right, title and interest, any and all Letters Patent of the
I/we further authorize and direct HP attorneys application now identified by the attorney docket nur shall have been made known to them by the United St	nber and title set forth a	above as soon as the same
Inventor's Signature (Seal)	Assignment Signed: 3 - 1	3 - 98
Inventor's Typed Name: Weimin Du	Date Application Signed:	3-23-98
State of California		
County of Santa Clara		
personally known or proved to me on the basis of satisfactory instrument of assignment to be his/her free to the satisfactory TERRY COMM.	FLORES 1037983 — California A COUNTY	who is who acknowledged the foregoing Public mission expires: 9/5/98
(Use Page Two For Additional Inventor	s) Signature(s)) $\mathbf{P} \Lambda'$	TENT Page 1 of 1

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