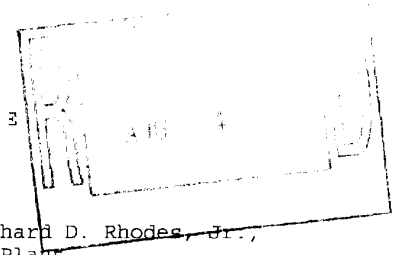


08-07-1998



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RECORDATION COVER SHEET
PATENTS ONLY



MRD
8-4-98

1. Name of conveying party(ies): Alan E. Barton, Richard D. Rhodes, Jr.,
Ryan Weeks, Carl F. Kackenmeister, William David Plant,
and George F. Daniels

Additional name(s) of conveying party(ies) attached: yes X no

2. Name and address of receiving party(ies):
Name: McCord Winn Textron Inc.
Internal Address:

Street Address: 645 Harvey Road

City Manchester State NH Zip Code 03103

3. Nature of conveyance:
 X Assignment Merger
 Security Agreement Change of Name
 Other

Execution Date: June 1, 1998, June 1, 1998, June 1, 1998, June 1, 1998
June 17, and July 21, 1998.

4. Application number(s) or patent number(s):
If this document is being filed together with a new application, the
execution date of the application is: _____
A. Patent Application No.(s) B. Patent No.(s)
09/076,184 Filed: May 12, 1998

Additional numbers attached? Yes X No

5. Name and address of party to whom correspondence concerning document
should be mailed:

Eric T. Jones
Reising, Ethington, Learman & McCulloch, PLLC
P.O. Box 4390
Troy, Michigan 48099-4390

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$40.00
 X Enclosed
 Authorized to be charged to deposit account

8. Deposit Account No. 18-0853 (attach duplicate copy of this page if
paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true
and correct and any attached copy is a true copy of the original document.

Eric T. Jones
Name of Person Signing

Signature

July 30, 1998
Date

Total number of pages
including cover sheet,
attachments and document 8

08/06/1998 TTUN11 00000210 09076184
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ASSIGNMENT

WHEREAS WE, Alan E. Barton of Walled Lake, Michigan; Richard D. Rhodes, Jr. of Somersworth, New Hampshire; Ryan Weeks of Royal Oak, Michigan; Carl F. Kackenmeister of Stratham, New Hampshire; William David Plant of Anderson, South Carolina; and, George F. Daniels of Stratham, New Hampshire have invented certain new and useful improvements in SEATING ASSEMBLY AND METHOD OF MAKING SAME for which we are about to make application for Letters Patent of the United States, which application may be identified in the United States Patent Office as Serial No.09/076,184, filing date May 12, 1998; and

WHEREAS, McCORD WINN TEXTRON INC. is desirous of acquiring the entire right, title and interest in and to said invention, said application and the Letters Patent to be obtained therefor:


NOW, THEREFORE, for and in consideration of One Dollar and other good and valuable considerations, to us in hand paid, the receipt and sufficiency whereof are hereby acknowledged, we have sold, assigned, and set over and by these presents do hereby sell, assign, and set over unto the said McCORD WINN TEXTRON INC. and said assignee's legal representatives, successors and assigns, the entire right, title, and interest in and to said invention, said application, and the Letters Patent, both foreign and domestic, that may or shall issue thereon; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to the above-mentioned assignee agreeable with the terms of this assignment.

WE HEREBY AUTHORIZE the above-mentioned assignee to insert in this instrument the filing date and serial number of our said application.

UPON SAID CONSIDERATION, we convey to said assignee the right to make application in its own behalf for protection of said invention in countries foreign to the United States and where expedient to claim under the International Convention or other international arrangement for any such application the date of the said United States application (or other application if any there be) in priority to other applications;

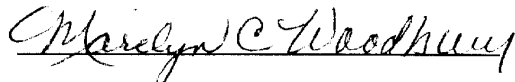
WE DO HEREBY COVENANT and agree with the said assignee that we will not execute any writing or do any act whatsoever conflicting with these presents, and that we will at any time upon request, without further or additional consideration, but at the expense of the said assignee, execute such additional assignments and other writings and do such additional acts as said assignee may deem necessary or desirable to perfect the assignee's enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, renewal, reissued or extended Letters Patent of the United States or of any and all foreign countries on said invention, and in enforcing any rights or choses in action accruing as a result of such applications or patents, by giving testimony in any proceedings or transactions involving

IN WITNESS WHEREOF I have hereunto set my hand and affixed my seal this 1 day of June, 1998.


Richard D. Rhodes, Jr.

STATE OF NEW HAMPSHIRE)
) ss.
COUNTY OF Hillsboro)

On this 1 day of June, 1998, before me, a Notary Public in and for said county, appeared Richard D. Rhodes, Jr. who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act for the uses and purposes therein set forth.


Notary Public

My commission expires: _____
MARILYN C. WOODBURY, Notary Public
My Commission Expires November 6, 2002

Notary's Seal

IN WITNESS WHEREOF I have hereunto set my hand and affixed my seal this 1 day of June, 1998.

Ryan Weeks (Seal)
Ryan Weeks

NEW HAMPSHIRE
STATE OF ~~MICHIGAN~~)
COUNTY OF Hillsboro) ss.

On this 1 day of June, 1998, before me, a Notary Public in and for said county, appeared Ryan Weeks who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act for the uses and purposes therein set forth.

Marilyn C Woodbury
Notary Public

My commission expires: MARILYN C. WOODBURY, Notary Public
My Commission Expires November 6, 2002

Notary's Seal

IN WITNESS WHEREOF I have hereunto set my hand and affixed
my seal this 1 day of June, 1998.

Carl Kackenmeister (Seal)
Carl Kackenmeister

STATE OF NEW HAMPSHIRE)
) ss.
COUNTY OF Hillsboro)

On this 1 day of June, 1998, before me, a
Notary Public in and for said county, appeared Carl Kackenmeister who is
personally known to me to be the same person whose name is subscribed to
the foregoing instrument, and acknowledged that he signed, sealed and
delivered the said instrument as his free and voluntary act for the uses and
purposes therein set forth.

Marilyn C. Woodbury
Notary Public

My commission expires: _____
Marilyn C. Woodbury, Notary Public
My Commission Expires November 8, 2002

Notary's Seal

IN WITNESS WHEREOF I have hereunto set my hand and affixed my seal this 17th day of June, 1998.

[Signature] (Seal)
William David Plant

STATE OF Georgia)
COUNTY OF Franklin) ss.

On this 17th day of June, 1998, before me, a Notary Public in and for said county, appeared William David Plant who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act for the uses and purposes therein set forth.

[Signature]

Notary Public

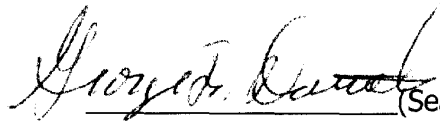
My commission expires: 12/5/98

Notary's Seal



Eric T. Jones
Reising, Ethington, Learman
& McCulloch, PLLC
P.O. Box 4390
Troy, Michigan 48099-4390

IN WITNESS WHEREOF I have hereunto set my hand and affixed my seal this 21 day of July, 1998.


George F. Daniels (Seal)

STATE OF ^{NEW HAMPSHIRE} Dorchester)
COUNTY OF) ss.

On this 21 day of July, 1998, before me, a Notary Public in and for said county, appeared George F. Daniels who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act for the uses and purposes therein set forth.


Notary Public

My commission expires: ~~_____~~
Marilyn C. Woodbury, Notary Public
My Commission Expires November 6, 2002

Notary's Seal

Eric T. Jones
Reising, Ethington, Learman
& McCulloch, PLLC
P.O. Box 4390
Troy, Michigan 48099-4390