
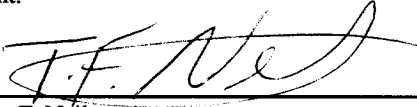


<b>PATEN</b> <div style="text-align: center;">08-12-1998</div> <div style="text-align: center;">  </div>	<div style="border: 1px solid black; border-radius: 50%; padding: 10px; display: inline-block;">             O I P E              AUG 03 1998              U.S. PATENT &amp; TRADEMARK OFFICE           </div>	Attorney Docket No. <b>R04.12-0046</b>
To the Commissic <b>100790555</b>		original document or copy thereof.
1. Name of conveying party(ies): (1) Robert Pekol (2) (3)  Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	2. Name and address of receiving party(ies):  Name: <u>Research, Incorporated</u>  Internal Address: _____  Street Address: <u>6425 Flying Cloud Drive</u>  City <u>Eden Prairie</u> State <u>MN</u> ZIP <u>55344-3305</u>  Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
3. Nature of Conveyance: <b>MRD 7-31-98</b>  <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other _____  Execution Date: <u>June 6, 1998</u>	4B. Patent No.(s)  <div style="text-align: center;">5,573,174</div>  Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
4A. Application No.(s)  If this document is being filed together with a new application, the execution date(s) of the application is: _____  Additional numbers attached? <input type="checkbox"/> Yes <input type="checkbox"/> No	5. Name and address of party to whom correspondence concerning document should be mailed:  Name: <u>Theodore F. Neils</u> Street Address: <u>Kinney &amp; Lange, P.A.,</u> <u>Suit. 1500, 625 Fourth Avenue South</u> City: <u>Minneapolis</u> State: <u>MN</u> ZIP <u>55415-1659</u>	
<b>DO NOT USE THIS SPACE</b>		
9. Statement and signature.  To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.  <div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="width: 40%;">   <hr/>         Theodore F. Neils       </div> <div style="width: 20%; text-align: center;"> <u>7/31/98</u>          Date       </div> <div style="width: 30%; text-align: right;"> <div style="border: 1px solid black; border-radius: 50%; padding: 5px; display: inline-block;">             40.00 DP           </div>  <div style="writing-mode: vertical-rl; transform: rotate(180deg); font-size: small;">             5573174              JWHKINS 0000016              01 FC:581           </div> </div> </div> <div style="text-align: right; margin-top: 5px;">         Total number of pages including cover sheet, attachments and document: [2]       </div>		


## ASSIGNMENT

WHEREAS, I, Robert Pekol of Eau Claire, Wisconsin have invented certain new and useful improvements as described in U.S. Patent 5,573,174 entitled AUTOMATIC REFLOW SOLDERING SYSTEM issued on November 12, 1996 (hereinafter referred to as the "Patent"); and

WHEREAS, Research, Incorporated, a corporation organized and existing under the laws of the State of Minnesota, and having its principal offices at 6425 Flying Cloud Drive, Eden Prairie, Minnesota 55344-3305 (hereinafter referred to as "Assignee"), is desirous of acquiring the entire right, title and interest in and to the invention and the Patent, and all other Letters Patent or similar legal protection, foreign or domestic, to be obtained therefor;

NOW, THEREFORE, for good and valuable consideration, the receipt and adequacy of which is hereby acknowledged, I transfer to Assignee, its successors and assigns, my entire right, title and interest in and to the invention, all corresponding domestic and foreign applications, the Patent, and all other Letters Patent or similar legal protection issuing thereon, and all rights and benefits under any applicable treaty or convention; and I authorize the Commissioner of Patents and Trademarks of the United States of America or foreign equivalent thereof to issue any other Letters Patent or similar legal protection to the Assignee.

I represent to the Assignee, its successors and assigns, that I have not and shall not execute any writing or do any act whatsoever conflicting with this Assignment. I, my executors or administrators, will at any time upon request, but at the expense of the Assignee, its successors and assigns, execute such additional writings and do such additional acts as the Assignee, its successors and assigns, may deem desirable to perfect its enjoyment of this grant and render all assistance in making application for and obtaining, maintaining and enforcing the Letters Patent or similar legal protection in the invention in any and all countries.

  
\_\_\_\_\_  
Robert Pekol

STATE OF MINNESOTA    )  
                                  ) ss.  
COUNTY OF HENNEPIN    )

Subscribed and sworn to before me, a Notary Public, this 6 day of June, 1998.

  
\_\_\_\_\_  
Notary Public

(SEAL)