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<p>1. Name of conveying party(ies): Shigeo KUROTAKA, Kazumasa HIRAI</p> <p>Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>	<p>2. Name and address of receiving party(ies): Name: RICOH COMPANY, LTD. Address: 3-6 Nakamagome 1-chome Ohta-ku, Tokyo 143, JAPAN</p>
<p>3. Nature of Conveyance: MAD 8.13.98</p> <p><input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Security Agreement <input type="checkbox"/> Other _____</p> <p><input type="checkbox"/> Merger <input type="checkbox"/> Change of Name</p> <p>Execution Date: <u>July 17, 1998</u></p>	<p>Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

<p>A. Patent Application No.(s) 09/087,863</p>	<p>B. Patent No.(s)</p>
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Additional numbers attached? Yes No

<p>5. Name and address of party to whom correspondence concerning document should be mailed:</p> <p>OBLON, SPIVAK, McCLELLAND, MAIER & NEUSTADT, P.C. Attorneys at Law Fourth Floor 1755 Jefferson Davis Highway Arlington, Virginia 22202</p> <p>08/18/1998 JSHABAZZ 00000126 09087863 01 FC:581 40.00 DP</p>	<p>6. Total number of applications and patents involved: <u>1</u></p> <p>7. Total fee (37 CFR 3.41):.....\$ <u>40.00</u> E</p> <p><input checked="" type="checkbox"/> Enclosed <input type="checkbox"/> Authorized to be charged to deposit account</p> <p>8. Deposit account number: <u>15-0030</u></p> <p>(Attach duplicate copy of this page if paying by deposit account)</p>
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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

<p><u>C. Irvin McClelland</u> Name of Person Signing Registration No. 21,124</p>	<p><u>Robert F. Gnuse</u> Signature Registration Number 27,295</p>	<p><u>8/13/98</u> Date Total number of pages including cover sheet: <u>3</u></p>
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Assignment Of Application

INSERT NAMES
AND RESIDENCE
ADDRESSES OF
THE INVENTORS:

WHEREAS, I (WE) Shigeo KUROTAKE of
Kami-tsuruma 145-5,
Sagamihara-shi,
Kanagawa-ken, JAPAN

and

Kazumasa HIRAI of
Kami-takada 2-27-1,
Nakano-ku,
Tokyo, JAPAN

_____, respectively,

INSERT TITLE
OF INVENTION:

have invented certain new and useful improvements in: FIXING DEVICE AND METHOD
FOR CONTROLLING FIXING TEMPERATURE IN A STABLE MANNER,

INSERT DATE IN-
VENTORS SIGNED
DECLARATION:

for which an application for Letters Patent was executed on X

(Application No. 09/087,863, filed June 1, 1998), and

INSERT NAME
AND ADDRESS OF
COMPANY OR
OTHER ASSIGNEE:

WHEREAS, RICOH COMPANY, LTD.

(hereinafter referred to as "ASSIGNEE") having a place of business at: 3-6, Nakamagome
1-chome, Ohta-ku, Tokyo 143, JAPAN,

is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefore in the United States and its territorial possessions and in any and all foreign countries;

NOW, THEREFORE, in consideration of the sum of FIVE DOLLARS (\$5.00), the receipt whereof is hereby acknowledged, and for other good and valuable consideration, I (WE), by these presents do sell, assign and transfer unto said ASSIGNEE, the full and exclusive right to the said invention in the United States and its territorial possessions and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and its territorial possessions and in any and all foreign countries and in and to any and all divisions, reissues, continuations, substitutions and renewals thereof.

I (WE) hereby authorize and request the Patent Office Officials in the United States and its territorial possessions and any and all foreign countries to issue any and all of said Letters Patent, when granted, to said ASSIGNEE as the assignee of my (our) entire right, title and interest in and to the same, for the sole use and behoof of said ASSIGNEE, its (his) successors and assigns, to the full end of the term for which said Letters Patent may be granted, as fully and entirely as the same would have been held by me (us) had this Assignment and sale not been made.

Further, I (WE) agree that I (WE) will communicate to said ASSIGNEE or its (his) representatives any facts known to me (us) respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, substitute, renewal and reissue applications, execute all necessary assignment papers to cause any and all of said Letter Patent to be issued to said ASSIGNEE, make all rightful oaths, and, generally do everything possible to aid said ASSIGNEE, its (his) successors and assigns, to obtain and enforce proper protection for said invention in the United States and its territorial possessions and in any and all foreign countries.

The undersigned hereby grant(s) the firm of Oblon, Spivak, McClelland, Maier & Neustadt, P.C. of Fourth Floor, 1755 Jefferson Davis Highway, Arlington, Virginia 22202 the power to insert on this assignment any further identification, including the application number and filing date, which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

Date: X July 17, 1998 X Shigeo Kurotaka
(Signature of Inventor) Shigeo KUROTAKA

Date: X July 17, 1998 X Kazumasa Hirai
(Signature of Inventor) Kazumasa HIRAI

Date: _____
(Signature of Inventor)

Date: _____
(Signature of Inventor)

Date: _____
(Signature of Inventor)

Date: _____
(Signature of Inventor)

Date: _____
(Signature of Inventor)

Date: _____
(Signature of Inventor)

OBLON, SPIVAK, McCLELLAND, MAIER & NEUSTADT, P.C.
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