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U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

FORM-GOVER SHEET

APR	2 7 1908 Attorney Docket No.: 039592-5064		
To the Assistant Commissioner for Patents:  Please record the attached original documents or copy thereof.	ATTN: BOX ASSIGNMENT		
1. Name of conveying party(ies):	2. Name and address of receiving party(ies):		
<ol> <li>William T. BROWN</li> <li>Ralph D. GOINS</li> <li>Harold E. CARMAN</li> </ol>	Name: Eastman Chemical Company		
Additional name(s) of conveying party(ies) attached?  Yes X No	Internal Address:		
MRD 4-27-98			
3. Nature of conveyance:	Street Address: P.O. Box 511		
X Assignment Merger Security Agreement Change of Name Other	City: Kingsport State: Tennessee Zip: 37662		
Execution Date: 1) & 2) March 24, 1998; 3) March 27, 1998	Additional name(s) & address(es) attached?  Yes _X No		
4. Application number(s) or patent number(s):  If this document is being filed together with a new application the execution date of the application is:  A. Patent Application No.(s): 08/969,544  B. Patent No.(s)  Additional numbers attached:Yes _X No			
Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved: _1		
Name: Mr. Jeffrey A. Lindeman  Internal Address: Morgan, Lewis & Bockius LLP	7. Total fee (37 C.F.R §3.41):\$40.00 Enclosed X Authorized to be charged to deposit account 50-0310		
Street Address: 1800 M Street, N.W. City: Washington State: D.C. Zip: 20036	Deposit account number: 50-0310     Attach duplicate of page if paying by deposit account		
9. Statement and Signature  To the best of my knowledge and belief, the foregoing inform the original document.  Jeffrey A. Lindeman Name of Person Signing	April 27, 1998  Date		

Total number of pages including cover sheet, attachments and documents: 3

ATTORNEY DOCKET NO.: 39592-5064 SOLE/JOINT INVENTION (Worldwide Rights)

## ASSIGNMENT

WHEREAS I/We, the below named inventor(s), [hereinafter referred to as Assignor(s)], have made an invention entitled:

## PROCESS FOR THE RECOVERY OF ZINC FROM AQUEOUS PROCESS STREAMS

for which I/WE executed an application for United States Letters Patent concurrently herewith; or filed an application for United States Letters Patent on November 13, 1997, (Application No. 08/969,544); and

WHEREAS, <u>Eastman Chemical Company</u>, a corporation of <u>Tennessee</u>, whose post office address is <u>P.O. Box 511</u>, <u>Kingsport</u>, <u>Tennessee 37662</u> (hereinafter referred to as Assignee), is desirous of securing the entire right, title, and interest in and to this invention, the application for United States Letters Patent on this invention and the Letters Patent to be issued upon this application;

NOW THEREFORE, be it known that, for good and valuable consideration the receipt of which from assignee is hereby acknowledged, I/WE, as assignor(s), have sold, assigned, transferred, and set over, and do hereby sell, assign, transfer, and set over unto the assignee, its lawful successors and assigns, MY/OUR entire right, title, and interest in and to this invention and this application, and all divisions, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues thereof, and I/WE hereby authorize and request the Commissioner of Patents and Trademarks of the United States to issue all Letters Patent for this invention to assignee, its successors and assigns, in accordance with the terms of this Assignment;

AND, I/WE HEREBY further covenant and agree that I/WE will, without further consideration, communicate with assignee, its successors and assigns, any facts known to ME/US respecting this invention and testify in any legal proceeding, sign all lawful papers when called upon to do so, execute and deliver all papers that may be necessary or desirable to perfect the title to this invention in said assignee, its successors and assigns, execute all divisional, continuation, and reissue applications, make all rightful oaths and generally do everything possible to aid assignee, its successors and assigns, to obtain and enforce proper patent protection for this invention in the United States, it being understood that any expense incident to the execution of such papers shall be borne by the assignee, its successors and assigns.

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PATENT REEL: 9385 FRAME: 0577

ATTORNEY DOCKET NO.: 39592-5064 ASSIGNMENT (Worldwide Rights)

AND, I/WE HEREBY authorize and request the attorneys I/WE have empowered in the Declaration and Power of Attorney in this application, to insert here in parentheses (Application No. 08/969,544, filed November 13, 1997) the filing date and application number of said application when known.

IN TESTIMONY WHEREOF, I/WE have hereunto set our hand(s).

Full Name of First Assignor	Assignor's Signature	Date
William T. Brown	William T Brown	3/24/98
Address		Ciáizenship
616 Matson Road, Jonesborough, Tennessee 37659-5768		U.S.A.
Full Name of Second Assignor	Assignor's Signature	Date
Harold E. Carman	Marold E. Carman	3/24/98
Address		Citizenship
2117 Sheffield Street, Kingsport, Tennessee 37660-4721		U.S.A.
Full Name of Third Assignor	Assignor's Signature	Date
Ralph D. Goins	Ralph D. Doins	3-27-98
Address		Citizenship
1916 Hutchinson Drive, Kingsport, To	ennessee 37660-1608	U.S.A.

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Morgan, Lewis & Bockius LLP

RECORDED: 04/27/1998