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1. Name of conveying party(lee): MFO Wendell Bishop 1-16-95 Additional remotely of conveying partylest associated to Year Dis	2. Home and address of receiving penytics) Name: Natural MicroSystems Corp. Internal Address:
3. Nature of conveyence: © Assignment © Merger	Street Address: 100 Crossing Boulevard
Security Agreement	Chy-Framingham State: MA Zpp01702-5406
4. Application number(s) or patent number(s): AR	2D 1-16-98
If this document is being filed together with a new A. Petert Application No.(s) 09/008646	explication, the essecution date of the application isolanuary 15, 199 B. Patent No.(s)
Additional	al numbers shadred? (3 Yes (3 No
Name and address of party to whom corresponder concerning document should be mailed:	6. Total number of applications and patents involved:
Name: Kristofer E. Elbing	7. Total lee (37 CFR 3.41) \$_40.00
Internal Address Miles Louis Coho F	Ferris, @ Enclosed
Internal Address: Mintz, Levin, Cohn, F Glovsky and Popeo, P.C.	Authorized to be charged to deposit account
	Authorized to be charged to deposit account B. Deposit account number:
Glovsky and Popeo, P.C. Street Address: 1 Financial Center	

PATENT

ASSIGNMENT

In consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, I. Wendell Bishop, the undersigned, hereby

Sell, assign and transfer to Natural MicroSystems Corp., a Massachusetts corporation, having a place of business at 100 Crossing Boulevard, Framingham, Massachusetts 01702-5406, its successors, assigns and legal representatives, all hereinafter referred to as the Assignee, the entire right, title and interest for the United States and all foreign countries, in and to any and all inventions which are disclosed in the application for United States Letters Patent entitled DATA PHASE RECOVERY SYSTEM, executed of even date herewith, and in and to said application and all divisional, continuing, substitute, renewal, reissue and all other applications for Letters Patent which have been or shall be filed in the United States and all foreign countries on any of said inventions; and in and to all original and reissued patents which have been or shall be issued in the United States and all foreign countries on said inventions including the right to apply for patent rights in each foreign country and all rights to priority.

Agree that said Assignee may apply for and receive Letters Patent for said inventions in its own name; and when requested, without charge to but at the expense of said Assignee, agree to carry out in good faith the intent and purpose of this assignment by executing all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all said inventions, by executing all rightful oaths, assignments, powers of attorney and other papers, by communicating to said Assignee all facts as known to me relating to said inventions and the history thereof, and generally by doing everything possible which said Assignee shall consider desirable for aiding in securing and maintaining proper patent protection for said inventions and for vesting title to said inventions and all applications for patents and all patents on said inventions, in said Assignee.

Hereby request the Honorable Commissioner of Patents and Trademarks to issue said Letters Patent to said Assignee.

Covenant with said Assignee that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by me, and that full right to convey the same as herein express is possessed by me.

State of Massachus, Hs Country of Manh

Subscribed and sworn to before me this 15 day of Jane 1998.

SEAL

RECORDED: 01/16/1998

My commission expires 6/10/95.

TRADOCS: 1070906.1 (myb#011 doc)