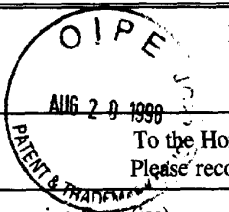


09-02-1998

U. S. Dept. of Commerce
Patent and Trademark Office



100808268

rk:

To the Hon.
Please record

Documents or copy thereof

1. Name of Conveying Party(ies):

PAUL S. SEVERINSKI
G. LANE JOHNSON, III

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

2. Name and address of receiving party(ies)

Name: Lear Corporation

Internal Address: _____

Street Address: 21557 Telegraph Road

City: Southfield State: MI Zip: 48304

Additional name(s) & address(es) attached: ☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment ☐ Merger
☐ Security Agt. ☐ Change of Name
☐ Other _____

Execution Date: August 10, 1998

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date is: August 10, 1998

A. Patent Application No.(s)

B. Patent No(s).

09/106,644

Additional numbers attached: ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: A. Michael Tucker

Internal Address: MacMillan, Sobanski, & Todd, LLC

Street Address: One Maritime Plaza, 4th Floor

720 Water Street

City: Toledo State: OH Zip: 43604

6. Total no. of applications and patents involved One

7. Total fee (37 CFR 3.41) \$ 40.00

☒ Enclosed
Authorized to be charged to deposit account

8. Deposit account number:

50-0567

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature. *To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

A. Michael Tucker

08/26/1998 09:15:57 0000015 000567 09106644

01 FC:581

40.00 CH

Signature

Date

Total number of pages including cover sheet, attachments and document: Three (3)

ASSIGNMENT

WHEREAS, PAUL S. SEVERINSKI , a citizen of the United States of America, of 15722 Cameron, Southgate, Michigan 48195, and G. LANE JOHNSON, III, a citizen of the United States of America, of 2810 Reflection Avenue, Waterford, Michigan 48328, (ASSIGNOR) have invented and own an invention entitled "SIDE AIR BAG CLOSEOUT ASSEMBLY FOR VEHICULAR SEATS AND METHOD OF INSTALLATION" for which an application for United States Patent was filed in the U.S. Patent Office on June 29, 1998 as Serial No. 09/106,644; and

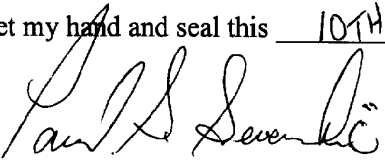
WHEREAS, LEAR CORPORATION, a corporation duly organized under the laws of Delaware (ASSIGNEE) is desirous of acquiring the entire interest in, to, and under said invention and in, to, and under any Patent or similar legal protection to be obtained therefor in the United States and in any and all foreign countries;

NOW, THEREFORE, for value received, ASSIGNORS hereby sell, assign, and transfer to ASSIGNEE the full and exclusive right, title, and interest to said invention in the United States and its territorial possessions and in all foreign countries, including the right of priority under the International Convention of 1883 and later modifications thereof, and to all Patents or similar protection in the United States and its territorial possessions and in any and all foreign countries to be obtained for said invention by said application or any continuation, division, renewal, substitute, or reissue thereof or any legal equivalent thereof in a foreign country for the full term or terms for which the same may be granted.

ASSIGNORS hereby covenant that no assignment, sale, agreement, or encumbrance has been or will be made or entered into which would conflict with this assignment and sale;

ASSIGNORS further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said application, said invention, and said Patent and legal equivalents in foreign countries as may be known and accessible to ASSIGNORS and will testify as to the same in any interference or litigation related thereto and will promptly execute and deliver to ASSIGNEE or its legal representative any and all papers, instruments, or affidavits required to apply for, obtain, maintain, issue, and enforce said application, said invention and said Patent and said equivalents thereof in any foreign country which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 10TH day
of August, 1998.

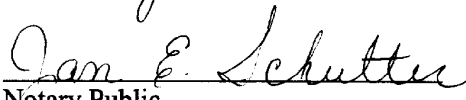


PAUL S. SEVERINSKI

STATE OF MICHIGAN)
)SS:
COUNTY OF MACOMB)

Sworn and subscribed to before me this 10 day of August, 1998.

JAN E. SCHULTER
Notary Public, Macomb County, MI
My Commission Expires June 12, 2002



Notary Public

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 10TH day
of AUGUST, 1998.



G. LANE JOHNSON, III

STATE OF MICHIGAN)
)SS:
COUNTY OF MACOMB)

Sworn and subscribed to before me this 10 day of August, 1998.



Notary Public

JAN E. SCHULTER
Notary Public, Macomb County, MI
My Commission Expires June 12, 2002

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