



### ASSIGNMENT

WHEREAS we, 1) Ronald P. Taylor; 2) Jack C. Chan; 3) Karl W. Haider; 4) E. Haakan Jonsson; 5) Uli W. Franz; 6) Mark A. Peters

of 1) 101 Queensgate Dr., Moon Township, PA 15108; 2) 253 Randy Ln., Coraopolis, PA 15108; 3) 144 Contryview Dr., McKees Rocks, PA 15136; 4) Roggendorfstr. 65, 51061 Cologne, Germany; 5) 404 Polo Club Dr., Moon Township, PA 15108; 6) 103 Elmhurst Dr., Moon Township, PA 15108  
have invented certain improvements in COMPOSITION AND PROCESS FOR PREPARATION OF THERMOPLASTIC POLYURETHANES (TPU BASED ON A POLYBUTADIENE SOFT SEGMENT)

described in a patent application executed by us on 7/21/98; 7/21/98; 7/21/98;

8/19/98; 7/21/98; 7/21/98 and identified in the United States Patent Office as follows:

Serial No.: To Be Assigned

Filed: Herewith

and Attorney's Docket No.: Mo-4834/MD-96-51-PU; and

WHEREAS, BAYER CORPORATION of Pittsburgh, Pennsylvania, a corporation of the State of Indiana, is desirous of acquiring the entire right, title and interest in and to said invention or inventions and any and all patents to be obtained therefore;

NOW, THEREFORE, for valuable consideration and in accordance with the obligations in our employment contracts with BAYER CORPORATION, we do hereby sell, assign and transfer unto said BAYER CORPORATION, its successors and assigns, the entire right, title and interest in and to said invention or inventions, as described in the aforesaid application, in any form or embodiment thereof, and in and to the aforesaid application; and in and to any applications filed in any foreign country based thereon, including the right to file said foreign applications under the provisions of the International Convention; also any improvements on said invention or inventions now or hereafter made by us during the period of our employment; also the entire right, title and interest in and to any and all patents or reissues or extensions thereof to be obtained in this or any foreign country upon said invention, inventions or improvements and any divisional, continuation, continuation-in-part or substitute applications which may be filed upon said invention, inventions or improvements in this or any foreign country; and we hereby authorize and request the issuing authority to issue any and all patents on said application or applications to said BAYER CORPORATION, as assignee of the entire interest.

We further agree, without any payment by BAYER CORPORATION, other than expenses incurred by the undersigned, to communicate to said BAYER CORPORATION, its representatives or agents, any facts relating to said invention, inventions or improvements, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

SIGNED AT Pittsburgh, PA, U.S.A., this

21 day of July, 1998  
(L.S.) 1) Ronald P. Taylor (L.S.) 5) Uli W. Franz  
(L.S.) 2) Jack C. Chan (L.S.) 6) Mark A. Peters  
(L.S.) 3) Karl W. Haider

SIGNED AT Dormagen, Germany, this

19th day of August, 1998  
(L.S.) 4) E. Haakan Jonsson

PATENT