

ASSIGNMENT AND AGREEMENT


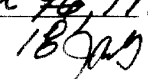
For value received, we, James Gillett, County of Shelby, City of Fountaintown, State of Indiana, and Francisco Javier Ramirez Aldana, City of Guadalajara, Country of Mexico, assign and transfer to Lucent Technologies Inc., a corporation of the State of Delaware, having an office at 600 Mountain Avenue, Murray Hill, New Jersey, 07974-0636, U.S.A., and its successors, assigns and legal representatives, hereinafter collectively Lucent Technologies, Inc., the entire right, title and interest, for the United States of America, in and to certain inventions related to **REVERSIBLE BASE WITH POSITIVE LOCK CONDITION**, executed by us on even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Lucent Technologies, Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Lucent Technologies Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Lucent Technologies Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Lucent Technologies Inc. in the United States and to Lucent Technologies Inc. in all countries foreign to the United States, or to such nominees as they may designate.

We agree that, when requested, we shall, without charge to Lucent Technologies Inc., but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.


James Gillett
Date: August 18, 1998



Gillett 4-1
2301

United States of America)

State of Indiana) ss.:

County of **MARION**)

On this 18th day of August, 1998, before me personally came James Gillett, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Catalyn R. Dowd
Notary Public *Exp. 4/22/99*

Francisco Javier Ramirez Aldana

Exp. 4/22/99
Catalyn R. Dowd
Notary Public, State of Indiana
Marion County
My Commission Expires 04/22/99

Date: 10/4/28/98

United States of America)

State of Idaho) ss.:

County of **Blaine**)

On this 23rd day of July, 1998, before me personally came Francisco Javier Ramirez Aldana, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Julie A. Post
Notary Public
Exp. 5-10-99

