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FORM PTO-1595  MID 8-27-98	FILE I U.S. DEPARTMENT OF COMMERCE
1. Name of conveying party(ies):  Robin H. Foster and Eugene P. Mathews	2. Name and address of receiving party(ies)  Name: Lucent Technologies Inc.
Additional name(s) of conveying party(ies) attached? YesXNo	Internal Address:
3. Nature of conveyance:  X AssignmentMerger  Security AgreementChange of Name	Street Address: 600 Mountain Avenue P.O. Box 636
Other	City: Murray Hill State: NJ ZIP: 07974-0636
Execution Date: August 20 and 25, 1998	Additional name(s) & address(es) attached? Yes X No
<ul> <li>4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: August 20 and 25, 1998 A. Patent Application No.(s) B. Patent No.(s) Additional numbers attached?Yes X_No </li> </ul>	
5. Name and address of party to whom	6. Total number of applications and patents
correspondence concerning document should be mailed:	involved: _1_
Name: Joseph B. Ryan Internal Address: Ryan & Mason, L.L.P. Street Address: 90 Forest Avenue	7. Total Fee (37 CFR 3.41) \$ 40.00  Enclosed  X Authorized to be charged to deposit account
City, I court Valley State, NV 71D, 11560	8. Deposit account number 12-2325
City: Locust Valley State: NY ZIP: 11560	
DO NOT USE THIS SPACE	
9. Statement and signature.  To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.  Joseph B. Ryan  Reg. No. 37,922  JOHNSUYEN 00000162 122325 05141273  Total number of pages including cover sheet, attachments, and document: 4	
Do not detach this portion	
Mail documents to be recorded with required cover sheet information to:  Commissioner of Patents and Trademarks  Box Assignments  Washington, DC 20231  Public burden reporting for this sample cover sheet is estimated to average about 30 minutes per document to be recorded, including time for reviewing the document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Office of Information Systems, 2K2-1000C, Washington, DC, 20231, and to the Office of Management and Budget, Paperwork Reduction Project (0651-0011), Washington, DC 20503.	

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## ASSIGNMENT AND AGREEMENT

For value received, we, Robin H. Foster, of Little Silver in the County of Monmouth and State of New Jersey, and Eugene P. Mathews, of Barrington in the County of Lake and State of Illinois, hereby sell, assign and transfer to Lucent Technologies Inc., a corporation of the State of Delaware, having an office at 600 Mountain Avenue, P.O. Box 636, Murray Hill, New Jersey 07974-0636, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to MINIMUM INTERRUPTION CYCLE TIME THRESHOLD FOR RESERVE CALL CENTER AGENTS described in an application for Letters Patent of the United States executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Lucent Technologies Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Lucent Technologies Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Lucent Technologies Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Lucent Technologies Inc. in the United States and in all countries foreign to the United States, or to such nominees as Lucent Technologies Inc. may designate.

PATENT REEL: 9431 FRAME: 0086 We agree that, when requested, we shall, without charge to Lucent Technologies Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Robin H. Foster

Date: <u>8/25/98</u>

United States of America

State of New Jersey

County of Monmouth

On this <u>25</u> day of <u>Pugust</u>, 19 <u>98</u>, before me personally came Robin H. Foster, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

)

)

) ss.:

Notary Public

NOTARY PUBLIC OF NEW JERSEY
My Commission Expires March 13, 2002

PATENT REEL: 9431 FRAME: 0087 Eugene P. Mathews

Date: 8.20.98

United States of America

State of Illinois ) ss.:

County of LAKE )

On this <u>Zork</u>day of <u>Auther</u>, 19<u>98</u>, before me personally came Eugene P. Mathews, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Notary Public

BARBARA COSTEY, Notary Public 11900 N. Pecos Street Westminster, CO 80234 My Commission Expires 3/17/2000

Ryan & Mason, L.L.P. 66 Midway Avenue Locust Valley, New York 11560 (516) 759-7517

**RECORDED: 08/27/1998** 

PATENT REEL: 9431 FRAME: 0088