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09-17-1998

Form PTO-1595

U.S. Department of Commerce

OMB No. 0651-0011 (exp. 4/94) PATEN I	UNLY Patent and Trademark Ornce	
To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.		
1. Name of conveying party(ies): Jack E. Elder Additional name(s) of conveying party(ies) attached? [] Yes [X] No 3. Nature of Conveyance: [X] Assignment [] Merger [] Security Agreement [] Change of Name [] Other	2. Name and address of receiving party(ies): Name: Fickenscher America LLC Street Address: 1650 Rich Road City: Richmond, IN 47375 Country: Additional name(s) & address(es) attached? [] Yes [X] No	
Execution Date(s): July 29, 1998		
 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is <u>July 30, 1998</u>. A. Patent Application No(s) B. Patent No(s) 		
Additional numbers attached? [] Yes [X] No		
Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved	
Name: <u>Harold C. Moore</u>	7. Total fee (37 CFR 3.41): .\$40.00	
Internal Address: 1539-0001	[X] Enclosed [] Authorized to be charged to deposit account	
Street Address: Bank One Center/Tower	8. Deposit Account number: <u>13-0014</u>	
111 Monument Circle Suite 3000 City: State: Zip: Indianapolis, IN 46204-5130	(Attach duplicate copy of this page if paying by deposit account)	
DO NOT USE THIS SPACE		
9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Harold C. Moore Name of Person Signing Registration No. 37,892 Mail documents to be recorded with required cover sheet information to: Mail documents to be recorded with required cover sheet information to:		
Commissioner of Patents and Trademarks, Box Assignments Washington, D.C. 20231		

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> **PATENT REEL: 9447 FRAME: 0270**

ASSIGNMENT AND AGREEMENT

For value received, I, Jack E. Elder, of Rochester in the County of Oakland in the State of Michigan, do hereby sell, assign and transfer to Fickenscher America, LLC, an Indiana limited liability company doing business at 1650 Rich Road, Richmond, Indiana 47374 and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to a AIR VENT HAVING TWO COPLANAR VANE SETS described in a Patent Application of the United States, executed on even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and I also concurrently hereby sell, assign and transfer to Fickenscher America, LLC, the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

I authorize Fickenscher America, LLC to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from me, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Fickenscher America, LLC to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I request that any and all patents for said inventions be issued to Fickenscher America, LLC in the United States and in all countries foreign to the United States, or to such nominees as Fickenscher America, LLC may designate.

PATENT REEL: 9447 FRAME: 0271 but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Date: 1/29/98

United States of America

State of MICHIGAN) ss.:

County of OAKLAND

On this 29th day of JULY , 19 98, before me personally came Jack E. Elder, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Notary Public

Exp Date: AUGUST 03, 2001

SUZANNE E. TRUSH

I agree that, when requested, I shall, without charge to Fickenscher America, LLC,

Notary's County and State of Residence:

SUZANNE E. TRUSH

Notary Public, Oakland County, Michigan
My Commission Expires August 3, 2001

Notary's printed name

OAKLAND COUNTY / STATE OF MICHIGAN

RECORDED: 08/31/1998

PATENT REEL: 9447 FRAME: 0272