

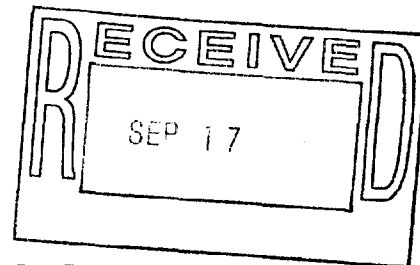
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09-21-1998



100870271

RECORDATION COVER SHEET
PATENTS ONLY



1. Name of conveying party(ies): Michael J. Gallagher, John D. Gray,
Stephen D. Farrington

Additional name(s) of conveying party(ies) attached: yes x no

2. Name and address of receiving party(ies):

Name: Textron Automotive Company Inc.

Internal Address:

Street Address: 750 Stephenson Highway

City Troy State MI Zip Code 48083

3. Nature of conveyance:

X Assignment

Merger

Security Agreement

Change of Name

Other

Execution Date: July 24, 1998

4. Application number(s) or patent number(s):

If this document is being filed together with a new application,
the execution date of the application is:

A. Patent Application No.(s) B. Patent No.(s)

09/127,681

Filed: July 31, 1998

Additional numbers attached? Yes x No

5. Name and address of party to whom correspondence concerning document
should be mailed:

Eric T. Jones

Reising, Ethington, Learman & McCulloch, PLLC

P.O. Box 4390

Troy, Michigan 48099-4390

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$40.00

x Enclosed

Authorized to be charged to deposit account

8. Deposit Account No. 18-0853 (attach duplicate copy of this page if
paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true
and correct and any attached copy is a true copy of the original document.

Eric T. Jones

Name of Person Signing

Signature

September 14, 1998

Date

09/21/1998 DMGUYEN 00000234 09127681

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Total number of pages
including cover sheet,
attachments and document 3

ASSIGNMENT

WHEREAS, WE, Michael J. Gallagher, 325 Winnacunnet Road, Hampton, New Hampshire 03842; John D. Gray, Box 279, Maple Street, Union, New Hampshire 03855; and Stephen D. Farrington., of 13 King Pine Way, Kingston, New Hampshire 03848, have invented certain new and useful improvements in METHOD OF FORMING A MOTOR VEHICLE INSTRUMENT PANEL WITH A FLEXIBLY TETHERED AIR BAG DEPLOYMENT DOOR for which we are about to make application for Letters Patent of the United States, which application may be identified in the United States Patent Office as Serial No. 09/127,681, filing date July 31, 1998; and

WHEREAS, TEXTRON AUTOMOTIVE COMPANY INC. is desirous of acquiring the entire right, title and interest in and to said invention, said application and the Letters Patent to be obtained therefor:

NOW, THEREFORE, for and in consideration of One Dollar and other good and valuable considerations, to us in hand paid, the receipt and sufficiency whereof are hereby acknowledged, we have sold, assigned, and set over and by these presents do hereby sell, assign, and set over unto the said TEXTRON AUTOMOTIVE COMPANY INC. and said assignee's legal representatives, successors and assigns, the entire right, title, and interest in and to said invention, said application, and the Letters Patent, both foreign and domestic, that may or shall issue thereon; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to the above-mentioned assignee agreeable with the terms of this assignment.

WE HEREBY AUTHORIZE the above-mentioned assignee to insert in this instrument the filing date and serial number of our said application.

UPON SAID CONSIDERATION, we convey to said assignee the right to make application in its own behalf for protection of said invention in countries foreign to the United States and where expedient to claim under the International Convention or other international arrangement for any such application the date of the said United States application (or other application if any there be) in priority to other applications;

WE DO HEREBY COVENANT and agree with the said assignee that we will not execute any writing or do any act whatsoever conflicting with these presents, and that we will at any time upon request, without further or additional consideration, but at the expense of the said assignee, execute such additional assignments and other writings and do such additional acts as said assignee may deem necessary or desirable to perfect the assignee's enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, renewal, reissued or extended Letters Patent of the United States or of any and all foreign countries on said invention, and in enforcing any rights or choses in action accruing as a result of such applications or patents, by giving testimony in any proceedings or transactions involving such applications or patents, and by executing preliminary statements and other affidavits, it being understood that the foregoing covenant and agreement shall bind, and inure to the benefit of the assigns and legal representatives of both parties.

IN WITNESS WHEREOF, WE have hereunto set our hands and affixed our seals this
24th day of July, 1998.

Michael J. Gallagher (SEAL)
Michael J. Gallagher

John D. Gray (SEAL)
John D. Gray

Stephen D. Farrington (SEAL)
Stephen D. Farrington

STATE OF NEW HAMPSHIRE)
COUNTY OF Stroud) ss.

On this 24 day of July, 1998, before me, a Notary Public in and for said county, appeared Michael J. Gallagher, John D. Gray, and Stephen D. Farrington, who are personally known to me to be the same persons whose names are subscribed to the foregoing instrument, and acknowledged that they signed, sealed and delivered the said instrument as their free and voluntary act for the uses and purposes therein set forth.

Allen H. Storms

Notary Public
ALLEN H. STORMS, Notary Public
My Commission Expires December 28, 1998

My commission expires: _____
Notary's Seal

Eric T. Jones
Reising, Ethington,
Learman & McCulloch, PLLC
P.O. Box 4390
Troy, Michigan 48099