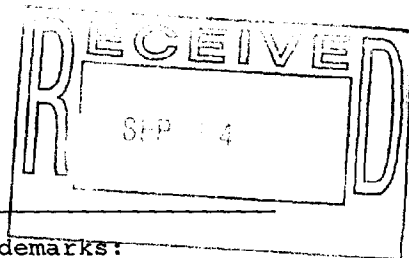


09-21-1998



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SHEET



9-14-98

To the Honorable Commissioner of Patents and Trademarks:
Please record the attached original documents or copy thereof.

1. Name of conveying party(ies): Hans SPIEGELAAR, Eric VAN DER HEYDEN,
and Jacobus Nicolaas TUIN

2. Name and address of receiving party(ies):

AMP-HOLLAND B.V.
P.O. Box 288
Rietveldenweg 32
5201 AG 's-Hertogenbosch
Holland

3. Nature of conveyance: ASSIGNMENT

Effective Date: October 27, 1994

Execution Date(s): June 19, 1997, June 27, 1997 and July 11, 1997

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s):

B. Patent No.(s):

08/809,921

Filing Date: October 17, 1995

5. Name and address of party to whom correspondence concerning document should be mailed:

Jay L. Seitchik, President
THE WHITAKER CORPORATION
4550 New Linden Hill Road
Suite 450
Wilmington, DE 19808

6. Total number of applications and patents involved: One

7. Total fee (37 CFR 3.41) \$40.00
AUTHORIZED TO BE CHARGED TO
DEPOSIT ACCOUNT

8. Deposit Account #23-1950

ATTACH DUPLICATE COPY OF THIS PAGE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Total number of pages including cover sheet, attachments, and document: 3

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Driscoll A. Nina
Registration No. 34685
Attorney for Applicant(s)
Date: September 9, 1998

Docket No. 40249

PATENT
REEL: 9457 FRAME: 0175

CONFIRMATION AND ASSIGNMENT

We, Hans SPIEGELAAR, Eric VAN DER HEYDEN and Jacobus Nicolaas TUIN who reside respectively at:

Christalplein 38, 2614 TX Delft, The Netherlands
7236 Green Hill Road, Harrisburg, Pennsylvania 17111, U.S.A.; and
Cornelis de Houtmanstraat 25, 5684 CW Best, The Netherlands

have made certain inventions or discoveries (or both) set forth in an application for Letters Patent of the United States of America entitled:

"RADIO-TELEPHONE CRADLE CONNECTOR"

which application is identified by The Whitaker Corporation File Number 40249 US, Great Britain Patent Application No. 9421663.7 filed the 27th day of October, 1994, from which PCT International Application No. PCT/IB95/00883 filed the 17th day of October, 1995 derives;

and AMP-Holland B.V. whose address is Rietveldenweg 32, P.O. Box 288, 5201 AG 's-Hertogenbosch, Holland

and which, together with its successors and assigns is hereinafter called "Assignee", is desirous of acquiring the title, rights, benefits and privileges hereinafter recited, and of confirming the same or part thereof heretofore acquired by Assignee.

Now, therefore, for valuable consideration furnished by Assignee to me/us, receipt and sufficiency of which I/we hereby acknowledge, without reservation:

1. Confirm that the ownership in the said inventions and discoveries resides in Assignee be virtue of the operation of law in respect of a contract of employment made between Assignee of the one part and myself of the other part and I assign and convey to and confirm in Assignee the entirety of any right, title and interest that I may have in and to said inventions and discoveries, said international application, any and all other applications for Letters Patent on said inventions and discoveries in whatsoever countries, including all divisional, renewal, substitute, continuation and Convention applications based in whole or in part upon said inventions or discoveries or upon said applications, and any and all Letters Patent and reissues and extensions of Letters Patent granted for said inventions and discoveries, said applications and said Letters Patent;

2. Authorize Assignee to file patent applications in any or all countries on any or all of said inventions and discoveries in my name or in the name of Assignee or otherwise as Assignee may deem advisable, under the International Convention or otherwise;

3. Authorize and request the Commissioner of Patents of the United States of America and the empowered officials of all other governments to issue or transfer all said Letters Patent to Assignee, as assignee of the entire right, title and interest therein or otherwise as Assignee may direct;

4. Warrant that I have not knowingly conveyed to others any right in said inventions, discoveries, applications or patent or any license to use the same or to make, use or sell anything embodying or utilizing any of said inventions or discoveries, and that I have good right to assign the same to Assignee without encumbrance;

5. Bind my heirs and legal representatives, as well as myself, to do, upon Assignee's request and at its expense, but without additional consideration to me or them, all acts reasonably serving to assure that the said inventions and discoveries, the said patent applications and the said Letters Patent shall be held and enjoyed by Assignee as fully and entirely as the same could have

been held and enjoyed by me or my heirs or representatives if this assignment had not been made; and particularly to execute and deliver to Assignee all oaths, and all assignments, disclaimers, and lawful affidavits in form and substance as may be requested by Assignee; to communicate to Assignee all facts known to me relating to said inventions and discoveries or the history thereof; and to furnish Assignee with any and all documents, photographs, models, samples and other physical exhibits in my control or in the control of my heirs or legal representatives and which may be useful for establishing the facts of my conceptions, disclosures, and reduction to practice of said inventions and discoveries.

The effective date of this instrument is the 27th day of October, 1994.

In testimony whereof we have affixed our signatures.

Inventor 1: JOEL TUIN Date: 19 JUN 97

Inventor 2: H. S. HANS SPIEGELAAR Date: 27 juni '97

Inventor 3: Eric Everardus Ernest Vander Heyden Date: 11 JULY '97

Seen for legalization of the signatures, set above, of Johannes Spiegelaar, residing at Delft, The Netherlands, of Eric Everardus Ernest Vander Heyden, residing at Harrisburg, Pennsylvania, U.S.A. and of Jacobus Nicolaas Tuin, residing at Best, The Netherlands, by me, Albin Adriaan van Gastel, civil law notary at The Hague, The Netherlands, this day, the third of October nineteenthundred and ninety-seven.



A handwritten signature in dark ink, likely belonging to the notary Albin Adriaan van Gastel, written over a horizontal line.