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4. Application number(s) or patent numb If this document is being filed together	er(s): r with a new application	, the execution date	of the application is: 08/18/98	
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PATENT REEL: 9459 FRAME: 0242

IBM Docket No.: BU9-97-215

## **ASSIGNMENT**

Whereas, We,

Thomas R. Bednar County of Chittenden

Paul S. Zuchowski County of Franklin City of Essex Junction and state of Vermont

City of Fletcher and state of Vermont

have invented certain improvements in

## METHOD FOR AVOIDING DAMAGE TO INTEGRATED CIRCUITS FROM ELECTROSTATIC CHARGE DURING MANUFACTURE

and have executed, respectively, a United States patent application therefor on

(1) AUGUST 18 , 1998 and (2) August 19 , 1998.

And whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504 (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, We the above named hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns, and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

SIGNED:

(1) signed at ESSEX JCT. VT. on AUGUST (8 , 1998.

Thomas R Bednar

(2) signed at Essex Jc4 VT on August 18 , 1998.

Paul S. Zuchowski

PATENT REEL: 9459 FRAME: 0243

**RECORDED: 08/21/1998**