FORM PTO-1595	09-25-19	98	R SHEET	U.S. DEPARTMENT	OF COMMERCE
(Rev. 6-93) OMB No. 0651-0011 (exp. 4/94)					Trademark Office
Tab settings ⇔ ⇔ ▼			- RE	OEIVEV all documents or copy	<b>Y</b>
To the Honorable Commissioner	10083807				thereof.
<ol> <li>Name of conveying party(ies):</li> </ol>		2. Name an	d addinasion	corving party(ies)	
DOUD, Galen C. SYTSMA, Cory J. 9-21-98 CHEN, Paul M.		Name:	HON Techpo	RIDBAN PARCE	
		Internal Address:			
Additional name(s) of conveying party(ies) attack	ched? □ Yes XXNo			<u> </u>	
3. Nature of conveyance:					
Z Assignment	☐ Merger	Street Ad	ldress:505	Ford Avenue	
☐ Security Agreement	☐ Change of Name				
		City: Mus	catine	State: IA	7IP52761
Other		City: Muscatine State: IA ZIP 52761			217,02701
Execution Date: September 9, 1998		Additional name(s) & address(es) attached?   Yes  No			
Name and address of party to whore	Additional numbers at		-	tions and patents inv	olved: 1
concerning document should be ma	· ·				
Name: Ronald A. Sandler		7. Total fee (37 CFR 3.41)\$ 40.00			
Internal Address: Jones, Day, Reavis & Pogue		X Ø Enclo	osed		
•	<del></del>			arged to deposit ac ent submitted	
Street Address: 77 W. Wacker Drive		8. Deposit a	account numb	er:	<u>-</u>
		10-12	02		
City: Chicago State:	IL <b>ZIP:</b> 60601-	(Attach du)	plicate copy of this	s page if paying by depo	osit account)
	DO NOT US	E THIS SPACE			<del></del>
9. Statement and signature.  To the best of my knowledge and be the original document.	relief, the foregoing inform	nation is true and	d correct and a	any attached copy is	s a true copy o
Merri C. Merrill	Ment	Men		9/18/	98
Name of Person Signing	/	Signature			Date

09/24/1996 TTUN11 00000000 29092270 01 FC:581 40 Mail documents to be recorded with required coversheet information to:

Commissioner of Patents & Trademarks, Box Assignments

Washington, D.C. 20231

Washington, D.C. 20231

Total number of pages including cover sheet, attachments, and document: 🐛

Attorney Ref: 087522152010

## ASSIGNMENT AND AGREEMENT

FOR VALUE RECEIVED, We, Galen C. Doud, Cory J. Sytsma, and Paul M. Chen, all citizens of the United States of America, hereby sell, assign and transfer to HON Technology Inc., a corporation duly organized and existing under the laws of the State of Iowa, and having its principal place of business at 505 Ford Avenue, Muscatine, Iowa 52761, as assignee, and its successors, assigns and legal representatives, the entire right, title and interest, for all countries in and to certain inventions relating to improvements in Metal Furniture Tubing described in an application for Letters Patent of the United States, filed August 14, 1998 as application Serial No.29/092,270, and all the rights and privileges under any and all Letters Patent that may be granted therefor.

We request that any and all patents for said inventions be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

We agree that, when requested, we will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

We authorize and empower the said assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from me.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

PATENT REEL: 9466 FRAME: 0854 We covenant with said assignee, its successors, assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that we have full right to convey the same as herein expressed.

Signed at Kent, WA (city, state)					
this 9th day of <u>September</u> , 1998.	C Doud				
Ga	len C. Doud				
Signed in our presence and acknowledged to be an assignment of the application (invention) hereinabove referred to.					
	Date 4/9/48				
Witness Sut Pokat	Date $\frac{9/9/98}{}$				
	•				
Signed at KENT, WA					
Signed at Kent, WA (city, state)					
this 9TH day of SEPTEMBER, 1998.	bry J. Sytsma				
	o be an assignment of the application (invention)				
hereinabove referred to.					
Witness 400	Date 9 Sept 198				
Witness Kuttlokat	Date 9-9-98				

Signed at _	FIMI	, WA	
	(city,	state)	
this day of	SAMA	3FR	, 1998.
			Parlie
			Paul M. Chen

Signed in our presence and acknowledged to be an assignment of the application (invention) hereinabove referred to.

Witness\_

Witness\_

Date

Date

3

PATENT REEL: 9466 FRAME: 0856