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(Rev. 6-93)

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100844275

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

## 1. Name of conveying party(ies):

Kieth G. Spitler, William J. Nocola, and  
Carl E. HolsingerAdditional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

## 3. Nature of conveyance:

☒ Assignment☐ Merger☐ Security Agreement☐ Change of Name☐ Other \_\_\_\_\_

Execution Date: Sept. 21, 1998

## 2. Name and address of receiving party(ies)

Name: Bayer Corporation

Internal Address: Patent Department

Street Address: 100 Bayer Road

City: Pittsburgh State: PA ZIP: 15205-9741

Additional name(s) & address(es) attached? ☐ Yes ☒ No

## 4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: \_\_\_\_\_

## A. Patent Application No.(s)

To Be Assigned  
Filed Herewith

## B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

## i. Name and address of party to whom correspondence concerning document should be mailed:

Name: Noland J. Cheung

Internal Address: Bayer Corporation  
Patent Department

Street Address: 100 Bayer Road

City: Pittsburgh State: PA ZIP: 15205-9741

## 6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41).....\$ 40.00 E

☐ Enclosed☒ Authorized to be charged to deposit account

8. Deposit account number: 13-3848

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Statement and signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Donna J. Veatch

Name of Person Signing

Signature

Sept. 23, 1998

Date

Total number of pages including cover sheet, attachments, and document: 2

Mail documents to be recorded with required cover sheet information to:  
Commissioner of Patents & Trademarks, Box AssignmentsPATENT  
REEL: 9481 FRAME: 0461

**ASSIGNMENT**

WHEREAS we, 1) Kieth G. Spitler; 2) William J. Nicola; and  
3) Carl E. Holsinger

of 1) 75 Cowden Rd., Burgettstown, PA 15021; 2) 469 Cherry Valley Road,  
Burgettstown, PA 15021; 3) 199 6th Ave., Freedom, PA 15042

have invented certain improvements in SUNTACTIC RIGID PUR/PIR FOAM BOARDSTOCK

described in a patent application executed by us on

and identified in the United States Patent Office as follows:

Serial No.: To Be Assigned

Filed: Herewith

and Attorney's Docket No.: Mo-4704C/MD-95-107-PU-C; and

WHEREAS, BAYER CORPORATION of Pittsburgh, Pennsylvania, a corporation of the State of Indiana, is desirous of acquiring the entire right, title and interest in and to said invention or inventions and any and all patents to be obtained therefore;

NOW, THEREFORE, for valuable consideration and in accordance with the obligations in we employment contracts with BAYER CORPORATION, we do hereby sell, assign and transfer unto said BAYER CORPORATION, its successors and assigns, the entire right, title and interest in and to said invention or inventions, as described in the aforesaid application, in any form or embodiment thereof, and in and to the aforesaid application; and in and to any applications filed in any foreign country based thereon, including the right to file said foreign applications under the provisions of the International Convention; also any improvements on said invention or inventions now or hereafter made by us during the period of our employment; also the entire right, title and interest in and to any and all patents or reissues or extensions thereof to be obtained in this or any foreign country upon said invention, inventions or improvements and any divisional, continuation, continuation-in-part or substitute applications which may be filed upon said invention, inventions or improvements in this or any foreign country; and we hereby authorize and request the issuing authority to issue any and all patents on said application or applications to said BAYER CORPORATION, as assignee of the entire interest.

We further agree, without any payment by BAYER CORPORATION, other than expenses incurred by the undersigned, to communicate to said BAYER CORPORATION, its representatives or agents, any facts relating to said invention, inventions or improvements, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

SIGNED AT Pittsburgh, PA U.S.A.  
this 21 day of SEPTEMBER, 1998.

(L.S.) 1)

(L.S.) 2)

(L.S.) 3)

William J. Nicola  
Carl E. Holsinger