

10-06-1998

9-23-98



Form PTO-1595

TO THE HONORAE **100847205** AND TRADEMARKS:
PLEASE RECORD THE ATTACHED ORIGINAL DOCUMENT OR COPY THEREOF.

1. Name of Party(ies) conveying an interest: **Nicole C. France**

2. Name and Address of Party(ies) receiving an interest:
Name: **Rubbermaid Incorporated**
Internal Address: **1147 Akron Road**
Street Address: **1147 Akron Road**
City: **Wooster** State: **Ohio** Zip: **44691**



3. Description of the interest conveyed:
 Assignment ___ Change of Name ___ Other _____
___ Security Agreement ___ Merger
Execution date: **September 21, 1998.**

4. Application number(s) or patent number(s). Additional sheet attached?
___ Yes No ___ Yes No
If this document is being filed together with a new application, the execution date of the application is:
September 21, 1998.

A. Patent Application No.(s) B. Patent No.(s)
Not available **None**

5. Name and address of party to whom corresponding concerning document should be mailed:

Name: **Richard B. O'Planick**
Company Name: **Rubbermaid Incorporated**
Internal/Street Address: **1147 Akron Road**
City: **Wooster** State: **Ohio** Zip: **44691-6000**

6. Number of Applications and patents involved: **One (1).**
Title of case of attached document: **BATH MAT.**

7. Amount of fee enclosed or authorized to be charged: **\$40.00.**

8. Deposit Account number: **18-2230.** (Attach duplicate copy of this form if paying by deposit account.)

09/29/1998 02 FC:581
SELLMAN 00000122 29093977
40.00 GP
DO NOT USE THIS SPACE

9. Statement and Signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

10. Richard B. O'Planick *Richard B. O'Planick* September 23, 1998
Name of Person Signing Signature Date

ASSIGNMENT

Rubbermaid Incorporated
File No. 1622

I, NICOLE C. FRANCE, who resides at 3783 Friendsville Road, No. 57, Wooster, Ohio 44691, have made certain inventions or discoveries (or both) set forth in an application for Letters Patent of the United States of America entitled

BATH MAT

which application was executed by me on September 21, 1998 and is identified by 1622 file number, and

Rubbermaid Incorporated, whose address is 1147 Akron Road, Wooster, Ohio 44691, and which, together with its successors and assigns is hereinafter called "Assignee", is desirous of acquiring the title, rights, benefits and privileges hereinafter recited, and of confirming the same or any part thereof heretofore acquired by Assignee.

Now, therefore, for valuable consideration furnished by Assignee to me, receipt and sufficiency of which I hereby acknowledge without reservation:

1. Assign and convey to and confirm in Assignee the entire right, title and interest in and to said inventions and discoveries, said application for Letters Patent of the United States of America, any and all other applications for Letters Patent on said inventions and discoveries in whatsoever countries, including all divisional, renewal, substitute, continuation and Convention applications based in whole or in part upon said inventions or discoveries or upon said applications, and any and all Letters Patent and reissues and extensions of Letters Patent granted for said inventions and discoveries or upon said applications, and every priority right that is or may be predicated upon or arise from said inventions, said discoveries, said applications and said Letters Patent;

2. Authorize Assignee to file patent applications in any or all countries on any or all of said inventions and discoveries in my name or in the name of Assignee or otherwise as Assignee may deem advisable, under the International Convention or otherwise;

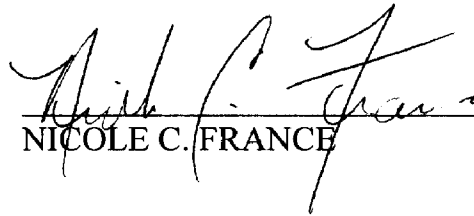
3. Authorize and request the Commissioner of Patents of the United States of America and the empowered officials of all other governments to issue or transfer all said Letters Patent to Assignee, as assignee of the entire right, title and interest therein or otherwise as Assignee may direct;

4. Warrant that I have not knowingly conveyed to others any right in said inventions, discoveries, applications or patents or any license to use the same or to make, use or sell anything embodying or utilizing any of said inventions or discoveries; and that I have good right to assign the same to Assignee without encumbrance;

5. Bind my heirs and legal representatives, as well as myself, to do, upon Assignee's request and at its expense, but without additional consideration to me or them, all acts reasonably serving to assure that the said inventions and discoveries, the said patent applications and the said Letters Patent shall be held and enjoyed by Assignee as fully and entirely as the same could have been held and enjoyed by me or my heirs or representatives if this assignment had not been made; and particularly to execute and deliver to Assignee all lawful application documents including petitions, specifications, and oaths, and all assignments, disclaimers, and lawful affidavits in form and substance as may be requested by Assignee; to communicate to Assignee all facts known to me relating to said inventions and discoveries or the history thereof; and to furnish Assignee with any and all documents, photographs, models, samples and other physical exhibits in my control or in the control of my heirs or legal representatives and which may be useful for establishing the facts of my conceptions, disclosures, and reduction to practice of said inventions and discoveries.

The effective date of this instrument is the 21st day of September, 1998.

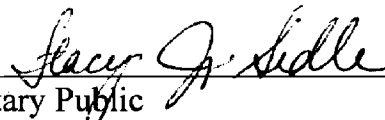
In testimony whereof, I have affixed my signature.



NICOLE C. FRANCE

State of Ohio)
) SS:
County of Wayne)

On this 21st day of September, 1998, before me appeared NICOLE C. FRANCE to me known and known to me to be the person described in and who executed the foregoing instrument and he acknowledged the same to be his free act and deed.



Notary Public
STACY J. SIDLE
Notary Public, State of Ohio
My Commission Expires 8-24-2000