

10-06-1998

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FORM PTO-1595
1-31-92

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RECORDATION FORM COVER SHEET
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To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

1. Name of Conveying Party(ies): ALL INDIVIDUALS

Michael C. Powers
812 W. Royal Lane #342
Irving, Dallas County, Texas 75039
United States of America - Citizenship

Additional name(s) of conveying party(ies) attached?

☒ Yes ☐ No

2. Name and Address of receiving Party(ies):

Name: TEKNEKRON INFOSWITCH CORPORATION, a
Nevada Corporation

4425 Cambridge Road

Street Address:

4425 Cambridge Road

City: Fort Worth State: Texas Zip: 76155

Additional name(s) &
address(es) attached?☐ Yes ☒ No

Execution Date: September 18, 1998

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

09/110,106 filed July 1, 1998

B. Patent No.(s)

Additional Numbers attached?

☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Terry J. Stalford

Internal Address:

BAKER & BOTTS, L.L.P.

Street Address:

2001 Ross Avenue

City Dallas

State: Texas

Zip: 75201-2980

6. Total number of applications and patents involved: One

7. Total Fee (37 CFR 3.41): \$ 40.00

☒ Enclosed☐ Authorized to be charged to deposit account

8. Deposit account number:

No. 02-0384 of BAKER & BOTTS, L.L.P.

(Attach Duplicate Copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Terry J. Stalford

Name of Person Signing

Signature

September 22, 1998

Date

Total number of pages including cover sheet

8

OMB No. 0651-0011 (exp.4/94)

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Box Assignments

Washington, D.C. 20231

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PATENT
REEL: 9483 FRAME: 0291

FORM PTO-1595
ATTACHMENT

1. **Name of Conveying Parties - Continued - ALL INDIVIDUALS**

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Clifford R. Phillips
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ASSIGNMENT

WHEREAS, I, the undersigned inventor (or one of the undersigned joint inventors), of residence as listed, have invented certain new and useful improvements as below entitled, for which application for United States Letters Patent is made, said application having been executed on the date set forth below; and

WHEREAS, Teknekron Infoswitch Corporation (hereinafter referred to as "Assignee"), a Nevada Corporation, with an address of 4425 Cambridge Road, Fort Worth, Texas 76155, desires to acquire my entire right, title and interest in and to the invention, and in and to the said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for and in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I assign to Assignee, all right, title and interest in and to said invention and in and to said application and all patents which may be granted therefor, and all divisions, reissues, continuations, continuations-in-part and extensions thereof; and I authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as my interest is concerned, to Assignee.

I also assign to Assignee, all right, title and interest in and to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in its own name throughout the world, including all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries; and I further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such right, title and interest in Assignee.

I will communicate to Assignee any facts known to me respecting any improvements; and, at the expense of Assignee, I will testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation, continuation-in-part, reissue and substitute applications, make lawful oaths and declarations, and generally do everything possible to vest title in Assignee and to aid Assignee to obtain and enforce proper protection for said invention in all countries.

This Assignment shall be binding on the parties' successors, assigns and legal representatives.

Title of Invention:

SYSTEM AND METHOD FOR DEFINING
THE ORGANIZATIONAL STRUCTURE OF
AN ENTERPRISE IN A PERFORMANCE
EVALUATION SYSTEM

Signature of Inventor:
Inventor's Name:


Michael C. Powers

Residence (City, County, State)

Irving, Dallas County, Texas

Date:

9/18/98

Date Application Executed:

9/18/98

Signature of Inventor:
Inventor's Name:

Douglas A. Sudberry
Douglas A. Sudberry

Residence (City, County, State)

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Date:

9/14/98

Date Application Executed:

9/14/98

Signature of Inventor:
Inventor's Name:


James A. Eiler

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Date:

9/18/98

Date Application Executed:

9/18/98

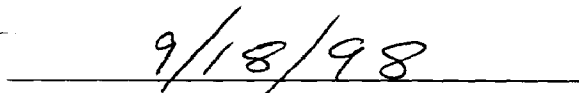
Signature of Inventor:
Inventor's Name:


Robert S. Bennett

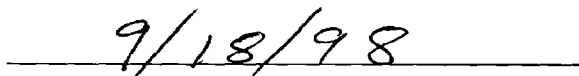
Residence (City, County, State)

Franklin, Williamson County,
Tennessee

Date:



Date Application Executed:



Signature of Inventor:
Inventor's Name:


Clifford R. Phillips

Residence (City, County, State)

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Date:

9-18-98

Date Application Executed:

9-18-98