

10-07-1998

FORM PTO-1565  
1-31-92

100847972

U.S. DEPARTMENT OF COMMERCE  
Patent and Trademark Office

To the Honorable Assistant Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

## 1. Name of conveying party(ies):

William Francis Weber  
Daniel Cornelius Bach  
Scott Ming-Hua Tang

## 2. Name and address of receiving party(ies): 50

Name: Ford Motor Company

Internal Address: \_\_\_\_\_

Street Address: \_\_\_\_\_

The American RoadCity: Dearborn State: MI ZIP: 48121Additional name(s) & address(es) attached? ☐ Yes ☒ No

## 3. Nature of conveyance:

☒ Assignment☐ Merger☐ Security Agreement☐ Change of Name☐ Other \_\_\_\_\_Execution Date: November 20, 1997  
April 28, 1998

## 4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

08/984790

B. Patent No.(s)

Additional numbers attached: ☐ Yes ☒ No

## 5. Name and address of party to whom correspondence concerning document should be mailed:

Name: David B. KelleyInternal Address: Eera Global Technologies, Inc.

10/06/1998 JSH/DAZZ 00000114 061510 08984790

01 FC:581 40.00 CH

Street Address: One Parklane Blvd411 Parklane Towers EastCity: DearbornState: MIZIP: 48126

## 6. Total number of applications and patents involved:

1

## 7. Total Fee (37 CFR 3.41)

\$ 40.00☐ Enclosed☒ Authorized to be charged to deposit account

## 8. Deposit account number:

06-1510

Attach duplicate copy of this page if paying by deposit account

## 9. STATE OF USE THIS SPACE

Statement and Signature:

I, the best of my knowledge and belief, declare that the information is true and correct and any attached copy is a true copy of the original document.

Carol S. Freitag

Name of Party Signing

Carol S. Freitag

Signature

September 28, 1998

Date

I am enclosing copies comprising of verifiably true and attached documents ☐

OMB No. 0550-0047 Exp. 4-94

PATENT  
REEL: 9485 FRAME: 0979

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

ASSIGNMENT

WHEREAS, I,

William Francis Weber  
2754 Aldgate Dr.  
Bloomfield Hills, Mi 48304

have invented certain new and useful improvements in:

**Occupant Based Design Method For An Automotive Vehicle**

for which I am about to make application for Letters Patent of the United States listing the following as inventors: **Daniel Bach**

**Mark Henault**

**Frederick Karam**

**Sean Sevrence**

**Scott Tang**

**Michael Walraven**

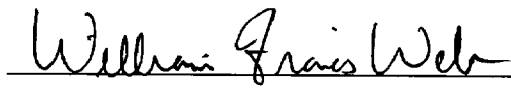
**William Weber**; and

WHEREAS, FORD MOTOR COMPANY, a corporation organized and existing by virtue of the laws of the State of Delaware, having its principal place of business at Dearborn, County of Wayne, and State of Michigan, is desirous of acquiring an interest therein;

NOW, THEREFORE, pursuant to my employment agreement heretofore made with FORD MOTOR COMPANY, or by my contractual obligation, I do sell, assign and transfer unto FORD MOTOR COMPANY the full and exclusive right for the United States of America and for all foreign countries to the said invention, as described in the specification executed by me on the

20 day of November, 1997, preparatory to obtaining Letters Patent of the United States therefor (and I hereby authorize my attorneys to insert the serial number and filing date herein: Serial No. 08/984,790, Filing Date 12/4/97), and I hereby request the Commissioner of Patents and Trademarks to issue said Letters Patent to FORD MOTOR COMPANY as the assignee.

Executed the 20 day of November, 1997.

  
\_\_\_\_\_  
William Francis Weber

Kelley

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

ASSIGNMENT

WHEREAS, I,

Mr.

Daniel Cornelius Bach

12061 Ryznar

Belleville, Michigan 48111

U.S.A

have invented certain new and useful improvements in:

**Occupant Based Design Method For An Automotive Vehicle**

for which I am about to make application for Letters Patent of the United States listing the following as inventors: **Daniel Bach**

**Mark Henault**

**Frederick Karam**

**Sean Sevrence**

**Scott Tang**

**Michael Walraven**

**William Weber;** and

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\_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_, preparatory to obtaining Letters Patent of the United States therefor (and I hereby authorize my attorneys to insert the serial number and filing date herein: Serial No. 08/984,790, Filing Date 12/4/97), and I hereby request the Commissioner of Patents and Trademarks to issue said Letters Patent to FORD MOTOR COMPANY as the assignee.

Executed the 20th day of November, 1997.

Daniel Cornelius Bach Jr  
Daniel Cornelius Bach, JR

Kelley

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

ASSIGNMENT

WHEREAS, I,

Scott Ming-Hua Tang

3752 Golfside

Ypsilanti, MI 48197

U.S.A

have invented certain new and useful improvements in:

**Occupant Based Design Method For An Automotive Vehicle**

for which I am about to make application for Letters Patent of the United States listing the following as inventors: **Daniel Bach**

**Mark Henault**

**Frederick Karam**

**Sean Sevrence**

**Scott Tang**

**Michael Walraven**

**William Weber; and**

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\_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_, preparatory to obtaining Letters Patent of the United States therefor (and I hereby authorize my attorneys to insert the serial number and filing date herein: Serial No. 08/984,290, Filing Date 12/4/97), and I hereby request the Commissioner of Patents and Trademarks to issue said Letters Patent to FORD MOTOR COMPANY as the assignee.

Executed the 28th day of April, 1998.

Scott Ming-Hua Tang  
Scott Ming-Hua Tang

Kelley