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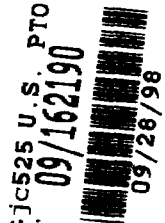
Attorney Docket No. 2872L-000409

COVER SHEET FOR RECORDAL OF DOCUMENT (PATENT)

Hon. Commissioner of Patents and Trademarks
Washington, D.C. 20231

Sir:

Pursuant to 37 C.F.R. 3.31, enclosed herewith is a document for recordal in this case.
The following information is provided:



(1) Name Of Party Conveying The Interest:

Richard B. Freeman

(2) Name And Address Of Party Receiving The Interest:

THE BUDD COMPANY
3155 W. Big Beaver Road
Troy, Michigan 48084

(3) Description Of The Transaction To Be Recorded:

☒ Assignment ☐ License
☐ Change of Name ☐ Other _____

(4) Application(s) and/or Patent(s) Against Which Enclosure Is To Be Recorded:

☐ Serial Number _____, filed _____
☒ Application being filed concurrently herewith.
☐ Patent Number _____, issued _____

(5) Name And Address Of The Party To Whom Correspondence Concerning The Request To Record Should Be Mailed:

G. Gregory Schivley
Harness, Dickey & Pierce, P.L.C.
5445 Corporate Drive, Suite 400
Troy, Michigan 48098-2683

(6) **Number Of Applications and/or Patents Identified In The Cover Sheet And Total Recordal Fee:**

Number of Applications/Patents: . one (1)

Total Recordal Fee Enclosed: . . . \$40.00

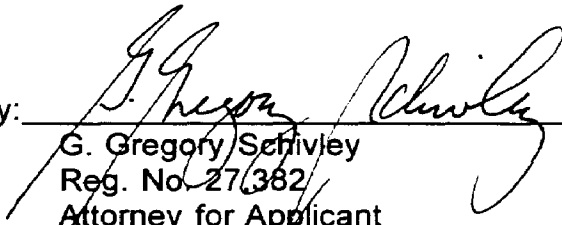
(7) **Date(s) The Document Was Executed:** September 24, 1998

To the best of my knowledge and belief, the foregoing information is true and correct, and if the attached is not an original document, the undersigned verifies that it is a true copy of the original.

If, for some reason, Applicant(s) has/have not paid a sufficient fee, please charge our Deposit Account No. 08-0750 for any further fees which may be due. A duplicate copy of this document is enclosed.

Respectfully submitted,

By: _____


G. Gregory Schivley
Reg. No. 27382
Attorney for Applicant

Date: Sept 28, 1998

ASSIGNMENT

WHEREAS, the undersigned, hereinafter referred to as Assignor, has invented certain new and useful improvements in HOLLOW FRP BUMPER for which Assignor is about to make United States application for patents; and

WHEREAS, The Budd Company, a Michigan Corporation, having a place of business at 3155 W. Big Beaver Road, Troy, Michigan 48084, hereinafter referred to as Assignee, is desirous of acquiring an interest therein:

NOW, THEREFORE, for good and valuable consideration, the receipt whereof is hereby acknowledged, Assignor by these presents does sell, assign and transfer unto Assignee, its successors in interest, the full and exclusive right in the United States of America and all foreign countries, including the right to claim priority under the laws of the United States and the Paris Convention, to the said invention as described in the aforesaid application, said application for patent and all Letters Patent therefor to be held and enjoyed by Assignee to the full end of the term for which said Letters Patent are granted and any extensions thereof, as fully and entirely as the same would have been held by Assignor had this assignment and sale not been made; and Assignor hereby covenants and agrees to execute all instruments or documents required or requested for the making and prosecution of applications for patent in the United States and in all foreign countries, for litigation regarding, or for the purpose of protecting title to the said invention, the United States application for patent or Letters Patent therefor for the benefit of Assignee without further or other compensation than that above set forth; and Assignor hereby requests the Commissioner of Patents and Trademarks to issue said United States Letters Patent to Assignee.

Richard B. Freeman
Richard B. Freeman

State of Michigan)
County of Oakland) ss.

On this 24th day of September, 1998, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

(seal)

Ernest A. Williams
Notary Public, acting in Oakland City
Macomb County, State of Michigan
My Commission Expires: 2/7/2000