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Execution Date: October 23, 1996

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Salomon S.A.
74996 Annecy Cedex 9
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11/1/96

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: October 23, 1996

A. Patent Application No.(s)

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5. Name and address of party to whom correspondence concerning document should be mailed:

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6. Total number of applications and patents involved [1]

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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant: Frédéric Cretinon
Serial No: To Be Assigned
Filed: Concurrently
Entitled: SOLE FOR FOOTWEAR
Attorney Ref: 254/190

ASSIGNMENT

I, the undersigned, FRÉDÉRIC CRETINON, declare that:

I AM the true and first inventor of an invention relating to a SOLE FOR FOOTWEAR, disclosed in an application for Letters Patent in the United States of America, filed herewith;

AND for valuable consideration, the receipt and adequacy of which is hereby acknowledged, and in fulfillment of my pre-existing obligation of assignment, I hereby sell, assign and transfer unto Salomon S.A., a corporation organized and existing under the laws of France, and having its principal place of business at 74996 Annecy CEDEX 9, France, hereinafter referred to as the Assignee, the entire right, title and interest in and to the aforesaid application for Letters Patent, including any priority rights derived from the aforesaid application for Letters Patent, by virtue of the International Convention for the Protection of Industrial Property for any and all member countries of the aforesaid International Convention, and the entire right, title and interest in and to any and all our inventions, whether joint or sole, disclosed in the aforesaid application for Letters Patent, and in and to any and all applications for Letters Patent for any such inventions in any country whatsoever, and in and to any and all patents for any such inventions in any country whatsoever, with the sole right to file such applications in its name or mine, including the sole right to file such applications under the aforesaid International Convention, together with the sole right to have said patents granted in its

name or mine and to enforce said patents and to sue for and recover profits and damages for any and all infringements thereof;

AND HEREBY AGREE, whenever requested, to communicate to said Assignee, its successors, assigns and legal representatives, any facts known to me respecting said inventions, to testify in any legal proceeding, to execute all applications, papers or instruments necessary or required by said Assignee, its successors, assigns and legal representatives to carry into effect any of the provisions of this instrument, and generally to do everything possible to aid said Assignee, its successors, assigns and legal representatives to obtain and enforce proper patent protection for said inventions in any and all countries;

SIGNED AND SEALED this 23 day of October, 1996.


FRÉDÉRIC CRETINON

85 bis, route des Grands Prés
74370 Metz-Tessy
France

