

10-09-1998

PATENT REC
COVER

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Attorney Docket No.
M61.12-008510540 U.S. PTO
09/158678

09/22/98

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original document or copy thereof.

1. Name of conveying party(ies): MD (1) Vinay Deo (2) Don Kadyk (3) Michael J. O'Leary Additional name(s) of conveying party attached? [] Yes [X] No	2. Name and address of receiving party: Name: <u>Microsoft Corporation</u> Internal Address: _____ Street Address: <u>One Microsoft Way</u> City <u>Redmond</u> State <u>WA</u> ZIP <u>98052</u> Additional name(s) & address(es) attached? [] Yes [X] No
3. Nature of Conveyance: [X] Assignment [] Merger [] Security Agreement [] Change of Name [] Other _____ Execution Date: <u>September 17, 1998</u>	Additional name(s) & address(es) attached? [] Yes [X] No
4A. Application No.(s) 09158678 If this document is being filed together with a new application, the execution date(s) of the application is: <u>September 17, 1998</u> Additional numbers attached? [] Yes [X] No	4B. Patent No.(s) Additional numbers attached? 40E [] Yes [X] No
5. Name and address of party to whom correspondence concerning document should be mailed: Name: <u>Theodore M. Magee</u> Street Address: <u>Westman, Champlin & Kelly, P.A.</u> <u>Suite 1600</u> <u>International Centre</u> <u>900 Second Avenue South</u> City: <u>Minneapolis</u> State: <u>MN</u> ZIP <u>55402</u> 10/08/1998 DMSUYEN 00000176 09158678	6. Total number of applications and patents involved: [1] 7. Total fee (37 CFR 3.41):.....\$ <u>40</u> 8. Method of Payment [X] Enclosed [X] The Commissioner is authorized to charge payment of any additional recording fees or credit any overpayment to deposit account No. 23-1123.
01 FC:581 40.00 OP DO NOT USE THIS SPACE	
9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. <div style="display: flex; justify-content: space-between;"> <div> <u>Theodore M. Magee</u> Name of Person Signing Signature </div> <div> <u>9-22-98</u> Date </div> <div> Total number of pages submitted: [3] </div> </div>	

PATENT
REEL: 9492 FRAME: 0291

ASSIGNMENT

Attorney Docket No.

M61.12-0085

WHEREAS, we, Vinay Deo, Don Kadyk, and Michael J. O'Leary (hereinafter referred to as ASSIGNORS), having post office addresses of 16732 NE 35th Street, Bellevue, Washington 98008; 20022 34th Avenue Southeast, Bothell, Washington 98012; and 22823 NE 54th Street, Redmond, Washington 98052; respectively, are the joint inventors of an invention entitled "METHOD AND APPARATUS FOR PRE-COMPRESSION PACKAGING," as described and claimed in the specification forming part of an application for United States letters patent executed herewith;

WHEREAS, Microsoft Corporation (hereinafter referred to as ASSIGNEE), a corporation of the State of Washington having a place of business at One Microsoft Way, Redmond, WA 98052, is desirous of acquiring the entire right, title and interest in and to the invention and in and to any letters patent that may be granted therefor in the United States and in any and all foreign countries;

NOW, THEREFORE, in exchange for good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNORS hereby sell, assign and transfer unto said ASSIGNEE, the entire right, title and interest in and to said invention, said application and any and all letters patent which may be granted for said invention in the United States of America and its territorial possessions and in any and all foreign countries, and in any and all divisions, reissues and continuations thereof, including the right to file foreign applications directly in the name of ASSIGNEE and to claim priority rights deriving from said United States application to which said foreign applications are entitled by virtue of international convention, treaty or otherwise, said invention, application and all letters patent on said invention to be held and enjoyed by ASSIGNEE and its successors and assigns for their use and benefit of their successors and assigns as fully and entirely as the same would have been held and enjoyed by ASSIGNORS had this assignment, transfer and sale not been made. ASSIGNORS hereby authorize and request the Commissioner of Patents and

Trademarks to issue all letters patent on said invention to ASSIGNEE. ASSIGNORS agree to execute all instruments and documents required for the making and prosecution of applications for United States and foreign letters patent on said invention, litigation regarding said letters patent, or for the purpose of protecting title to said invention or letters patent therefor.

Vinay Deo

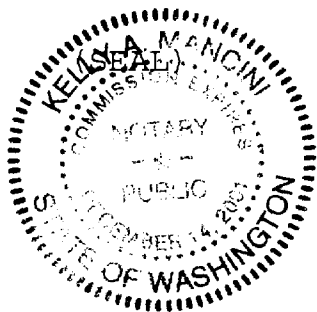
Vinay Deo

STATE OF WASHINGTON)
) ss.
COUNTY OF King)

Subscribed and sworn to before me, a Notary Public, this
17 day of September, 1998.

Kelly A. Mancini

Notary Public



Don Kadyk

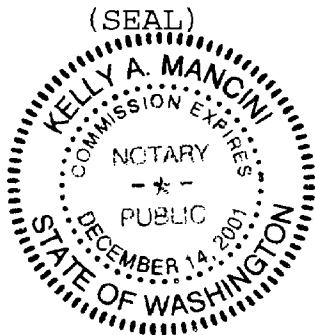
Don Kadyk

STATE OF WASHINGTON)
) ss.
COUNTY OF King)

Subscribed and sworn to before me, a Notary Public, this
17 day of September, 1998.

Kelly A. Mancini

Notary Public



Michael J. O'Leary
Michael J. O'Leary

STATE OF WASHINGTON)
COUNTY OF King) ss.

Subscribed and sworn to before me, a Notary Public, this
17 day of September, 1998.

Kelly A. Mancini
Notary Public

(SEAL)

